

Harvest Ridge SIP Snapshot 2021-2022

INSTRUCTION

One Year Goal:

- Harvest Ridge will increase the number of students performing above the 40th percentile on ELA aReading in grades 2nd- 5th on Fast Bridge from 259 out of 361 to 271 .
- Harvest Ridge will increase the number of students performing above the 40th percentile on Math Fast Bridge in grades 2nd- 5th from 257 out of 355 to 266.
- *Data only includes students who are enrolled for Fall and Spring Benchmark.

SMART STRATEGY # 1: Classroom Observations that include Objectives at QFIC and at least one instructional strategy at the QFIC level will increase from 71.1 % (20-21) to 75%. as observed by classroom observation.

Action Steps:

- Admin will conduct classroom observations and walkthroughs
- CITW trainer will provide training using district modules
- Admin will discuss and analyze NEE and CITW data

SMART STRATEGY # 2: 100% of PLC teams will show a decrease in the gap between scores for identified underperforming groups and the overall student population in disaggregated Fast Bridge data as measured by individual PLC SMART Goals.

Action Steps:

- Admin will host a SMART goal launch PD session for all staff.
- PLC teams will receive Math PD from the district math content leader.
- PLC teams will set Smart Goals based on Fast Bridge with a goal of increasing the number of students who perform at or above the 40th percentile. Each goal will include a sub group goal and new learning for the teacher.
- Teachers will complete a reflective survey from the math PD with Sherri Lorton.
- Teachers will have access to classroom peeks and labsite work with a literacy coach and instructional coach.
- PLC teams will set growth goals using NCE scores after receiving winter FB data.

SMART STRATEGY # 3: 100% of teachers will have access to professional learning focused on future focused instructional practices as measured by the building needs assessment and attendance data at PD sessions.

Action Steps:

- Teachers will complete a building needs assessment developed by the ITS.
- Staff will receive PD on the Don Johnson tools.
- ITS will provide PD to staff about the online benchmarks.
- Staff will have access to PD on Benchmark Phonics online tools.
- Staff will have access to PD on Moby Max, Savvis, and Study Island based on the results of the staff survey.
- ITS will include PD snippets in a quarterly newsletter.
- Computer Science curriculum will be implemented with all K-5 students.

SMART STRATEGY # 4: Percentage of students hitting two or more triggers on the Early Warning System will decrease from 143 students to 129 students.

Action Steps:

- Kindergarten, 2nd, and 4th grade will attend Phonics PD.
- Three teachers will attend LETRS training.
- All students performing below the 40th percentile will receive a tier 2 intervention.
- Intentional collaboration between SPED and PLC teams will be provided.
- Literacy Data team will meet monthly as well as during needed times to analyze data and interventions
- Literacy Data will collaborate around the book Shift the Balance.

PROFESSIONAL LEARNING COMMUNITIES

1 YEAR GOAL: 100% of PLC's will meet SMART goals in ELA and Math.

SMART STRATEGY #1 :Harvest Ridge PLC teams will focus collaboration on at least one of the four PLC questions as measured by the PLC Tracking Tool. (Baseline data year)

Action Steps:

- PLCs will adhere to the 4 PLC questions on every agenda.
- Admin will gather PLC data.
- PLC teams will set and monitor SMART goals with feedback from administration.
- EDCs and administration will participate in a book study with The Art of Coaching Teams.
- EDCs will collaborate and analyze PLC agendas.
- Coaches and admin team will analyze PLC and study the Stages of PLC to help support feedback for EDCs.

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EQUITY/ACCESS

1 YEAR GOAL: Harvest Ridge will maintain 90% or higher on all the questions on the student survey.

SMART STRATEGY #1: Harvest Ridge will increase the number of students who participate in a student leadership role from 46 to 100. (Enrollment is for students in 4th and 5th grade)

Action Steps:

- Students in grades 3rd-5th will participate in the Student Survey.
- Students in grades 4th and 5th will have access to at least one Student Leadership role.
- Develop a Student Leadership Task Force that will meet monthly.

SMART STRATEGY #2: Harvest Ridge will collect baseline data around book access by adding questions to the student survey.

Action Steps:

- Students in grades 3-5 will take the student survey.
- 100% of teachers will be offered a book study on Game Changer: Book Access for All Kids.
- Admin, coaches, and LMS will work to develop a vision for the Learning Commons and class libraries.
- 100% of teachers will have the opportunity to participate in class library learning walks.

SOCIAL EMOTIONAL SUPPORTS

1 YEAR GOAL: Harvest Ridge will increase the overall Arctic score from 5.71 to 5.80.

SMART STRATEGY #1: Harvest Ridge will increase arctic scores in the two lowest subscore categories.

1. Students need to be held accountable for their actions. 4.34 to 4.4
2. Students' learning and behavior are rooted in their behavioral or mental health condition. 4.39 to 4.5

Action Steps:

- Develop a Trauma Leadership Team that will meet monthly.
- Administer Arctic Survey twice a year.
- The Trauma Leadership team will analyze arctic scores and create action steps to address the two lowest scores.
- Instructional Coach and counselor will lead Classroom 180 Book Study for new teachers and any other teacher that is interested.
- Provide PD to staff. (Missouri Model for Trauma Informed Schools and practices to improve the two lowest scoring arctic questions)

SMART STRATEGY #2 : Harvest Ridge Care Team will administer the ALSUP to 100% of students identified as needing Tier 2 SEL interventions.

Action Steps:

- Harvest Ridge Care Team will ask teachers to fill in the ALSUP for initial social emotional meetings and identify a focus for that student.
- Harvest Ridge Care Team will monitor student goals using the Advanced Tiered Spreadsheet.
- Students who have lagging skills according to the ALSUP will be provided with Tier 2 interventions.

FAMILY ENGAGEMENT

PTO Meetings - Monthly
Hopes and Dreams Conferences- September
One Book One School - TBD
Culture Night - TBD
Kindergarten Boo Hoo Breakfast - August
Student Showcase -TBD
Parent Information Night- January