



TOLLAND BOARD OF EDUCATION
Hicks Municipal Center
Council Chambers
Tolland, CT 06084

VISION STATEMENT

To represent education at its best, preparing each student for an ever-changing society, and becoming a full community of learning where excellence is achieved through each individual's success.

BOE GOALS

- Ensure the completion and implementation of the Portrait of a Graduate Report.
- Foster a culture and climate that supports high levels of learning and engagement, promotes mental and physical wellbeing, and leads to individual student success.
- Assess our district needs and advocate for resources to meet them, while pursuing non-traditional sources of revenue, ensuring a quality education for all students.
- Nurture and support an inclusive community where every person, regardless of their identity, is acknowledged and respected. This will ensure that Tolland students have the necessary resources to thrive at school, in the community, and in our diverse world.

REGULAR MEETING

7:00 PM

AGENDA
April 28, 2021

<https://us02web.zoom.us/j/86358441213?pwd=dUJPbnVDV3BoZW1MT1ZJZ1F1K21XZz09>

Meeting ID: 863 5844 1213

Passcode: 5FgfFH

Dial by your location
+1 929 436 2866 US (New York)
Meeting ID: 863 5844 1213

Passcode: 582724

Find your local number: <https://us02web.zoom.us/j/86358441213>

A. CALL TO ORDER, PLEDGE OF ALLEGIANCE

B. APPROVAL OF THE AGENDA

C. APPROVAL OF MINUTES

- April 14, 2021

D. PUBLIC PARTICIPATION (2-minute limit)

The members of the Tolland Board of Education welcome members of the public to share their thoughts and ideas at this time. When appropriate to do so, members of the Board and the administration may respond to comments during "Points of Information". However, in consideration of those in attendance and in an effort to proceed in a timely manner, follow-up discussion may need to take place outside of the meeting setting.

E. CORRESPONDENCE

F. POINTS OF INFORMATION

G. STUDENT REPRESENTATIVES' REPORT – Alexandra Costa and Simar Grewal

H. SUPERINTENDENT'S REPORT

H.1 Budget Information and discussion (no enclosure)

H.2 COVID / PANDEMIC update (no enclosure)

I. COMMITTEE & LIAISON REPORTS

J. CHAIRPERSON'S REPORT

K. BOARD ACTION

L. PUBLIC PARTICIPATION (2-minute limit)

Comments must be limited to items on this agenda.

M. POINTS OF INFORMATION

N. FUTURE

O. NEW BUSINESS

P. ADJOURNMENT

TOLLAND BOARD OF EDUCATION
ZOOM Meeting

REGULAR MEETING – April 14, 2021

Members Present: Ashley Lundgren, Chair; Christina Plourd, Vice Chair; Renie Besaw, Christine Griffin, Madhu Renduchintala, Jacob Marie, Dana Philbin, Sophia Shaikh

Members Absent: Tony Holt

Administrators Present: Dr. Walter Willett, Superintendent of Schools

- A. CALL TO ORDER, PLEDGE OF ALLEGIANCE
Ms. Lundgren called the meeting to order at 7:03 PM. The Pledge of Allegiance was recited.
- B. APPROVAL OF THE AGENDA - none
- C. APPROVAL OF MINUTES
- March 24, 2021
Mr. Marie motioned to approve the March 24th meeting minutes.
Mr. Renduchintala seconded the motion.
Discussion: none
A roll call vote was taken. Motion passed unanimously.
- D. PUBLIC PARTICIPATION - none
- E. CORRESPONDENCE
- Email requesting that the BOE remove fluoride from the schools' drinking water
 - Email requesting that the author's daughter be exempt from taking the test (assuming SBAC test).
 - Email with an excerpt that the author believes may be helpful for advancing equity in the district.
 - Email asking if the curriculum contains material covering the Holocaust.
 - Email sharing a link to an event about teacher diversity and student success.
 - Email expressing dismay over April 16th being a remote learning day. Author asks why the vaccination clinic cannot be scheduled over spring break to alleviate this problem and is worried about the costs remote learning days impose on working parents
- F. POINTS OF INFORMATION - none
- G. STUDENT REPRESENTATIVES' REPORT – Alexandra Costa & Simar Grewal
- THS Drama Department – putting together a virtual show called Battle of the Broadway Bests; tickets are \$10.00; show will be held virtually May 1st and May 8th
 - Seniors won the Thanksgiving Food Drive; Student Council rewarded them with ice cream this past Tuesday
 - End of Year Activities for Seniors – Mr. Poland sent out a lot of information and invited any senior who would like to take part in the planning for graduation to do so

- Spirit Week – this past week Student Council hosted the events; on Friday, a fundraiser was held to support autism acceptance; money will be donated to the Autism Self Advocacy Network
- Annual Blood Drive – hosted by NHS; May 1st at St. Matthew’s Church; this event is open to the public
- NHS welcomed the new junior members this week; information on the induction ceremony to follow

H. SUPERINTENDENT’S REPORT

H.1 Monthly Financial Report

The March 2021 Financial Report shows an available balance of \$1,049,057 or 2.62% of the BOE’s current budget.

Dr. Willett highlighted areas including the following:

- Salaries – under budget; they were unable to hire additional teachers and paras this year possibly due to people not wanting to be in the environment given the pandemic; remote learning assistant educators have been hired; impacts due to bargaining unit agreements are expected; funds will likely be available at year end
- Substitutes – under budget
- Overtime Expenses – under budget, cannot be encumbered
- Stipends – under budget; pay to play was reduced for fall and winter sports; stipends are encumbered but not fully collected at this point in the year
- Health Insurance/Employee Benefits – under budget and is expected to be so at year end
- Retirement/Course Reimbursement/Unemployment – under budget; increase in unemployment expenses due to COVID; course reimbursement requests are expected to be submitted as people complete their programs
- Legal/Audit/Tech Services – under budget; district has completed negotiations with the para bargaining unit; negotiations with the secretary bargaining unit are underway; expenditures are expected to be incurred
- Repairs/Maintenance/Custodial – will continue to be expended; expenses are typically cyclical
- Student Transportation – under budget; expected to level out
- Special Ed Tuitions – under budget; fluctuations are expected
- Public Officers and State Troopers – under budget
- Energy Expenses – transferred to the town as part of UISF agreement
- Textbooks – over budget; fully encumbered
- Instructional supplies/Miscellaneous Supplies/General Supplies – on target
- New Instructional Equipment – over budget; due to encumbrances for the additional computers; ERF transfer will mitigate

Mr. Marie inquired about the fluctuation in line 730 and if this is due to funds being transferred to the ERF. Dr. Willett explained that much of the fluctuation was because they overextended, and it will be mitigated by the ERF transfer. He noted these were computer items including associated peripherals. Mr. Marie asked if there is an application deadline for course reimbursement. Dr. Willett responded that because

they will need to close the books, he believes people have through May.

Ms. Plourd inquired about the Professional Education Services line item which is over and if this will eventually come from the COVID Relief Fund. Dr. Willett explained that some will be backfilled when the excess cost payment is received in May.

H.2 Phase 1 – April EOY Document

Dr. Willett provided background information and reviewed attachment H.2 and presented the updated data.

Dr. Willett explained that the purpose of these end of year documents is to lay out the landscape for the Board with respect to where the budget could end. The Town Council approved a 2.0% increase for the BOE so there are some adjustments that will need to be made in the Board's budget. The phase documents present information on the budget number and possible investments for FY22 to offset the reduction. Additionally, a series of suggested end of year expenditures are included. These would not necessarily have an impact on the FY22 budget but could offset future budgets given their nature. The document ends with a summary of where potential end of year funds may be allocated by the Board.

Dr. Willett noted that there will be fluctuations in the numbers throughout the remainder of the year in this document in all areas except Section 1.

Section 1: BOE Budget Allocation & Reduction

- FY2020-2021 BOE Budget: \$40,017,290
- Superintendent's Proposed Budget: \$41,452,479 (3.59% increase)
- BOE Budget (adopted): \$41,293,289 (3.19% increase)
- Town Council allocation for the Board: \$40,817,635 (2.0% increase)
- Thus, a reduction of approximately \$474K needs to be made and the objective is to do so without impacting staff. Currently, they have found approximately \$406K and Dr. Willett is continuing to work with the staff.

Section 2: Current Estimated Balance for FY21

- 4/1/21: \$1,049,057
- Anticipated excess cost payment: \$150,000
- CREC reimbursement: \$64,042
- Paraprofessional retro bargaining unit settlement: -\$88,000
- Food Service COVID transfer: -\$126,800 (remaining \$61K from ESSER II)
- TIS concrete work: -\$30,000
- Total: \$1,018,299

Section 3: Potential EOY Expenditures & Related Balance using Section 2 information

Highlights include the following:

- These expenditures are not investments and are purchased with end of year funds. There is potential to offset future budgets and capital impacts but these expenditures will not necessarily take away from FY22.

- Dr. Willett provided details for the items listed for consideration. Items included training programs, THS scoreboard, BGP skylift, items needed for the BGP move, athletic uniforms, curriculum work, overtime, TIS fencing, Chromebook cases.
- Graduation – Guidance has been provided by the state and graduation will need to be restructured. They have been looking for a venue that will allow the maximum number of people to attend with a goal of 5-6 tickets per family. Currently, they are making an effort to secure Dunkin' Donuts Stadium. Graduation will be held on June 18th with a rain date of June 21st. This item would be an expense of \$15,000.
- Total: \$295,641

Section 4: Potential EOY FY21 Investments/Reductions for FY22

- Items made as pre-investments in FY22 can have FY23 impacts because they will need to climb up coming out of FY22.
- This one of the main means of reaching the 2.0% without impacting staff.
- Total: \$406,924 (budget target is \$474,000)

Section 5: Section 3 and 4 Total

- Section 3 – potential expenditures: \$295,641
- Section 4 – potential end of year investments: \$406,924
- Total: \$702,565

Section 6: FY21 Potential Remaining Balance

- Section 2 – current balance after debits and credits: \$1,018,299
- Section 5 – allocations (purchases and investments): \$702,565
- Remaining: \$315,734

Section 7: Recommendation for Remaining Funds (beyond Section 5 allocations)

- The Phase III document is used to know where funds are going.
- Last year the split was: 30% ERF; 40% pandemic fund; 30% town
- Current recommendation: 50% ERF; 50% pandemic fund
- The Board will need to speak with the Council to determine if the pandemic fund will continue.
- Current educational reserve fund balance: \$503,014; fund may be used for special education, technology, capital expenses

Mr. Renduchintala asked if there is a reason capital items are being included in the budget or is this part of the reason they are getting money from the ERF. Dr. Willett explained that capital is typically done through the capital process with the town but there are different arrangements such as UISF. In terms of the capital expense, the geothermal item is part of the UISF agreement. At the end of year, they do take small capital items that may not make it to the town side and if they do, it may be many years out. Thus, there are at times opportunities to take care of capital items such as the scoreboard and the Skylift. Mr. Renduchintala asked Dr. Willett to elaborate on how the pre-investments will affect FY23. Dr. Willett explained that the percentage increase will be higher. When it is invested and taken from FY22 for needs that continue in FY23, it

looks like one is building from a lower point when in actuality the items were purchased from an investment in the previous year. FY23 will require an increase to maintain resources when it is keeping what is provided the same. Mr. Renduchintala asked if they are short \$70,000 in the budget as currently projected, why is there a proposal to put \$300K in the reserve fund rather than cutting it back by \$70K to reach the needed reduction. Dr. Willett explained that to hit the needed reduction, they would need to make more pre-investments out of FY22 and he does not sure more can be done in that area but he is researching it and other possibilities.

Mr. Marie asked if any other conference or travel expenses could be pre-purchased or prepaid. Dr. Willett responded that while it is not likely travel could be pre-purchased, he is going to research more program-type items. Dr. Willett noted that they are funding 2 positions next year with the ESSER II funds. After discussing some of the items in Section 3 with Board members, some edits were made.

Ms. Besaw asked about the BGP truck rental and moving labor which sum to \$25K and are not part of the budget for next year. She inquired if this should be considered more of an investment because otherwise how else would the work be done without year end funds. Dr. Willett responded that there was some fluctuation in what would and would not be covered. If not funded, the activities would still be executed but more slowly and less efficiently. Ms. Besaw inquired about overtime. Dr. Willett responded that it is everything needed to ensure the buildings and grounds are ready for the beginning of the year. He added that they are understaffed in some of the departments such as facilities. By having overtime they do not burn out the individuals and lose talent because they are taking care of them by ensuring they have support. Being able to utilize overtime when they have the ability to do so to finish things more quickly and without as much burden on those working in the district during normal hours, means they have a better chance of retaining talent and getting things done more quickly. Ms. Besaw commented that she is unsure how overtime uses different people. Ms. Besaw commented on the split and believes there should be some level of split to the town because the district does look to the town to help in future years' offset items.

Ms. Philbin commented that she is concerned about pre-investing and how FY22 impacts FY23. If something is purchased for \$500K, it looks like it is \$0 in the budget next year so when the \$500K is needed they are in the hole \$500K and over \$500K so it appears that they are at a \$1M increase. Dr. Willett responded that if they pay \$5K from FY21 and invest it in FY22 and take it out of the budget, then in FY23 the \$5K looks like an increase. Ms. Philbin expressed concern that they are always looking at the Board increase via percent and dollars so if they have to spend the extra \$500K in the next year, it will look like the Board is looking for an exorbitant increase when they really did a pre-investment. Ms. Philbin asked about the Chromebook cases and if they are additional cases or replacements. Dr. Willett responded that these are additional cases so every unit would have a case. There would be incentives for parents/guardians who already purchased cases. Ms. Philbin asked if tech funds could be used. Dr. Willett responded that this is a grey area for this item. Ms. Philbin asked Dr. Willett to review the overtime item. Dr. Willett responded that at times there are things that need to get done and there are a fixed group of people willing to do those things. If overtime is not available, at times these things may be done in other ways like extra hours that without

those extra hours burns people out or creates problems trying to get them done in the regular work day. Overtime is needed because the district has more work to do than people and time during regular hours to do it.

Ms. Griffin commented that she supports the documents that have been presented. While it is not ideal to have the \$474K cut, what was presented makes the most sense of how they can still provide services, staff, and programs next year without cutting items. She believes that wherever things land, the district will be in good shape.

Dr. Willett reviewed overtime using the example of mid shift COVID cleanings. Sometimes they are short custodians so other custodians need to work overtime to cover the task. Maintenance such as plumbing and other repairs are difficult to do during the week and are better suited for weekends. Further, there are COVID testing centers at THS and the grounds need to be managed. This cannot easily be done during regular times.

H.3 COVID Update (no enclosure)

Dr. Willett noted that the second of two vaccination clinics will take place on April 16th. The hope is that by month end staff will have received their vaccinations and that young adults are moving in the same direction. Dr. Willett noted that the 18-year-old students will not be able to participate in the clinic due limitations and rules but he has been providing information on available options.

Dr. Willett noted that Tolland is facing a bit of a blip and is back in the red as a municipality. He noted that this does happen and the town will shift back and forth. That said, the 14-day positivity average is low for Tolland as is hospitalizations. Dr. Willett reviewed the percent test positivity trend over the past 12 months as well as hospitalizations. Similarly, COVID-like illnesses are starting to increase but overall Tolland is still low in the EHHD. Vaccinations are starting to take effect and hopefully this will help mitigate the curve. Dr. Willett reviewed the EHHD Confirmed Weekly Case Totals for October through April 3, 2021. Across the board, the 16-25 year olds make up the highest percentage in the EHHD. He noted that while the variant is more contagious, the PPE does mitigate it. As long as good practices and mitigations are followed, a good pattern can be maintained. Further, quarantines are typically and comparatively low. Dr. Willett explained that this has a lot to do with the hard work of the people through the town and district. Overall, the district is in a good place and will remain vigilant.

Dr. Willett explained that this year they are doing events taking into consideration the pandemic.

Dr. Willett reviewed the end of year events.

- BGP
 - field day (outdoor)
 - 3rd grade visit to TIS
- TIS
 - modified field day (outside)
 - 5th grade class day (outside)

- Tolland Green day (outside)
- drive through promotion
- TMS
 - extravaganza – outdoor and indoor
 - MERV 13 filtration
 - step up day (April 29th/30th)
 - 5th graders visit
 - parent night (virtual)
 - drive through promotion
- THS
 - June 4th, prom, indoors/outdoors
 - MERV 15 filtration
 - June 8th, senior day
 - June 18th, graduation (rain date June 21st)

Dr. Willett explained that the next pandemic period is announced in early May and he would like to see the district move toward as much in-person as possible and expand the 5 days based on prevalence and vaccination progress. The Wednesdays would stay the same but hoped the other days would be typical school days in a non-pandemic year schedule. Dr. Willett noted that his hope is that they start next year with the typical structure and schedule with the exception that there will be some remote learners as allowed by the state. He expects there to be a regular schedule.

Ms. Lundgren asked about a prom for the juniors. Dr. Willett explained that they are concentrating their efforts on the senior prom and activities. They are unable to have too high a concentration of people so the juniors will have their opportunity for prom next year. Additionally, during next year there may be opportunities to do some things in a way that they could not be done this year. Perhaps something different could be done for homecoming since they did not have a junior prom. The focus was on the seniors considering that the juniors will likely have a more normal year next year.

Ms. Lundgren asked when it would be confirmed that graduation will be at Dunkin Donuts Park. Dr. Willett responded that he is 99% sure this is where it will be, but they will have a backup plan just in case. The main goal was to have a nice ceremony where as many family members as possible could attend.

Mr. Marie commented that the numbers presented by Dr. Willett were very encouraging. Mr. Marie commented that during the Curriculum Committee meeting Dr. Willett commented on the next period and said there was a 1/3rd chance of each of the following happening in the district: backsliding, staying where it is (5 days in-person), moving forward (more in-person). Mr. Marie asked if Dr. Willett believes these probabilities have changed. Dr. Willett responded that he believes they have and there is a better possibility that they will have an opportunity to move to normal end times on Mondays, Tuesdays, Thursdays, and Fridays. Dr. Willett noted that he attends multiple meetings on this, and health officials are carefully monitoring developments. If people do not throw caution to the wind, the vaccinations will be ahead of the variants. He added that Tolland has a good track record of having the right balance of caution and action.

Ms. Plourd asked what next year looks like for parents in terms of contact tracing and if students will be in/out of quarantine. Will nurses have access to rapid tests for the young students? Dr. Willett responded that they have explored this but were not granted permission to do rapid tests for students yet due to possible false negatives. That said, if an opportunity becomes available, he will work to make the resource available to the district. He added that he believes there will still be some semblance of testing.

Ms. Philbin asked how the staff vaccination clinic dates were assigned. Dr. Willett responded that they were assigned based on vaccine availability and deliveries. Ms. Philbin commented on her concern about the upcoming spring break. The district took some extra time after the holidays because families were getting together and if this was thought about for after spring break. Dr. Willett responded that this was considered. At certain times of year people will get together with family but spring break has a bit more variance. Some people will be engaging in outdoor activities such as national parks and within CT there are many places people can go and have experiences while spacing from others. He explained that they have faith that people will exercise the necessary caution and the vaccinations are the new factor which will hopefully have a mitigating effect on the after effect of spring break. Thus, he has reason to believe spring break may not have an impact as was seen after the holidays. Ms. Philbin asked about 5th and 8th grade promotions and if they have considered splitting them into teams. Dr. Willett responded that they have discussed options and looked at the guidance. These populations will likely not have vaccinations and will be more susceptible. The feeling is that the events, when executed, will be greatly enjoyed by the kids and parents. It is about creating an awesome event within the scope of what is safe in a pandemic. Ms. Philbin commented that she has faith in the staff to do all they can to make this year special for all of the occasions.

Ms. Shaikh commented that the Dunkin Donuts Stadium idea is exciting and asked how it would be paid for. Dr. Willett responded that it is an extra expense to the district and is included as a line for the end of year expenditures. He noted that if they did something on the turf field, there would be associated expenses as well that would be close to what is being spent on the Stadium. Ms. Shaikh asked if the graduation will still be livestreamed. Dr. Willett responded that it will.

Ms. Griffin asked about Dr. Willett's e-mail to parents about summer school and how planning is going. Dr. Willett explained that it is called extended school year (ESY). They are experiencing quite a bit of success and it is an expansion of the program that was already in place (4 weeks to 6 weeks). The program will be fun and work on math and ELA skills and have a social/emotional learning component. He added that people can miss a few days and the program is flexible. The program runs July 6th through August 12th.

Ms. Lundgren commented that she believes that the district should send another reminder that Friday, April 16th is a remote day.

I. COMMITTEE & LIAISON REPORTS

- Birch Grove Building Committee – scheduled meeting cancelled
- Negotiations – progress and good discussions are taking place
- Curriculum Committee – discussion topics included: COVID challenges, remote educators assisting with online learners, social/emotional learning, SBAC letter, update on future presentations
- Communications – new date and time: 4th Monday of every month at 3PM starting April 26th

J. CHAIRPERSON'S REPORT

Ms. Lundgren wished everyone a great spring break and asked that they stay safe.

K. BOARD ACTION

K.1 Healthy Food Certification

Dr. Willett reviewed attachment K.1.

Dr. Willett provided background information on this item and recommended implementation.

Mr. Marie motioned to approve the language for healthy food option and food exemptions as written in K.1.

Healthy Food Option: Pursuant to C.G.S. Section 10-215f, the board of education or governing authority certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2021, through June 30, 2022. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

The board of education or governing authority will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held.

Ms. Plourd seconded the motion.

Discussion: none

A roll call vote was taken.

Motion passed unanimously.

Mr. Marie motioned to approve the language for beverage exemptions as written in K.1.

The board of education or governing authority will allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The "school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held, and must be the same place as the beverage sales.

Ms. Plourd seconded the motion.

Discussion: none

A roll call vote was taken.

Motion passed unanimously.

L. PUBLIC PARTICIPATION

Annelise Cyr commented that she wanted to remind all Board of Education members that they are there to represent and advocate for all children in the school system. This includes black children, white children, biracial children, mixed children, and brown children. She commented that she saw something posted by a Board member that was disturbing, disgusting, and awful. Ms. Cyr commented that it was painful to see and made her fearful that the person represents her children and other children in the community and makes choices for them. She hopes that as they move forward and grow, Board members will think, act, and make decisions with love and compassion at the forefront and think about all children including black children – especially black children. Ms. Cyr commented that she wants the members to recognize and understand that they are representing a diverse population even though the town is primarily white. She added that there is a population of minorities in town - they deserve to be thought about and felt heard. Ms. Cyr commented that when Board members post their opinions she wants them to remember that they are representing all children in town and not just white children. Their thoughts and opinions need to include minorities as well. She commented that she is hurt about what she saw and hopes that in the future the Board can come together, have discussions, and think twice about some things that are said outside of meetings. Ms. Cyr commented that she hopes the person who posted what they posted hopes they know what they did and she hopes they think twice and at some point might have an apology.

Liz Costa, 54 Josiah Lane, wished everyone a wonderful vacation including Dr. Willett and the staff. She asked if people returning from vacation have to quarantine. Ms. Costa thanked Dr. Willett, Mr. Poland, Mr. Zenczak, and all the administrators for comprising a robust list of end of year activities. While it is not normal, it is something different and they might want to start planning for Dunkin Donuts Park because she suspects a lot of undergrads will look forward to going to Dunkin Donuts Park in the future.

M. POINTS OF INFORMATION

- 2021-03-23 Town Council Budget Finalized Meeting Minutes
- 2021-03-23 Town Council Regular Meeting Minutes

- Ms. Plourd commented that in regard to Ms. Cyr's comment, she is unsure what was posted, where it was posted, or who was being referenced. If there is something that misrepresents the Board, Ms. Plourd urged that it be sent to the Board and hopefully it can be taken down.
- Ms. Philbin commented that she can hear in Ms. Cyr's voice that she is taken aback and not comfortable with someone who represents her. Ms. Philbin added that she is unsure what Ms. Cyr is talking about but asked her to reach out to the Board, Dr. Willett or the respective Board member. Everyone's e-mails are posted on the website as well as well as an e-mail for the entire Board which will also go to Dr. Willett. The Board members are there to represent all 17,000 residents in town and students in the classrooms. Their role is to ensure they represent every single person but they cannot address it unless they know what it is. Ms. Philbin hopes that Ms. Cyr opens the doors of communication however she feels comfortable. If tonight was that way, she appreciates the communication.
- Mr. Renduchintala commented that he apologizes that Ms. Cyr feels this way and they can feel the pain in her voice. He asked that she reach out in any way she feels comfortable.
- Ms. Lundgren commented that the e-mails for the Board are listed as noted by Ms. Philbin. The all Board goes to all members including Dr. Willett and individual e-mails are listed as well on the Tolland website.
- Dr. Willett addressed the question on travel guidance. He posted the Updated Travel Guidance, CDC and State Advisory and noted that it is available in the Superintendent's Bulletin. The guidance is to stay home and quarantine for 7 days even if someone tests negative. It is an advisory so if a parent/guardian chooses to send a student to school, the student would be monitored for any signs for illness.

N. FUTURE

- School rounds/tours (briefings/tours/debriefings)
- Superintendent's Monthly Report – addition of data points on performance
- Culturally responsive education/culture/climate

O. NEW BUSINESS – none

P. ADJOURNMENT

Mr. Renduchintala motioned to adjourn at 9:19PM.

Ms. Philbin seconded the motion.

A roll call vote was taken. Motion passed unanimously.

Respectfully submitted,

Lisa Pascuzzi

Clerk