

PANTHER VALLEY SCHOOL DISTRICT

SECTION: PUPILS

TITLE: DRUG/ALCOHOL TESTING

ADOPTED: August 26, 2010

REVISED: September 22, 2011

<p>1. Purpose</p> <p>2. Authority Pol. 122, 123, 223</p> <p>3. Definitions</p>	<p style="text-align: center;">227.1. DRUG/ALCOHOL TESTING</p> <p>The Board recognizes that the use of drugs has a serious and deleterious effect on students' motivation, memory, judgment, coordination, and reaction time, and negatively affects students academically, physically and emotionally. The Board wants to provide a legitimate reason for students to refuse to consume or use drugs, and to provide assistance to students who have problems with such substances.</p> <p>To address and combat students' continued use of drugs, the Board is implementing a voluntary drug testing program for all students in 6th through 12th grades.</p> <p>The Board shall also implement reasonable suspicion drug testing in accordance with the guidelines of this policy.</p> <p>This policy is designed to:</p> <ol style="list-style-type: none"> 1. Create and maintain a safe, drug-free environment for all students. 2. Prevent students from using drugs. 3. Protect the health and safety of all students, faculty and the public. 4. Prevent accidents, injuries and property damage resulting from the use of drugs. 5. Provide students with access to assistance and treatment for drug problems. 6. Provide parents/guardians with an opportunity to maintain the safety of their student(s) through voluntary participation in the drug testing programs. <p>Alter the integrity of a urine sample - alter the outcome of a drug test by adding a substance to a urine sample; substitute a sample; interfere with the detection of drugs in a urine sample; or over-hydrating oneself in an attempt to dilute the urine to decrease the possible detection of drugs.</p>
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<p>Pol. 210, 227</p>	<p>Approved contractor - a certified person, corporation or agency selected by the Board for the purpose of collecting, testing, and maintaining the integrity of the urine sample, and interpreting and maintaining the confidentiality of test results in compliance with the policy.</p> <p>Chain-of-custody - for the purposes of litigation, regulatory agencies must be able to prove the legal integrity of all samples and data introduced as evidence. This means it is necessary to have an accurate written record to track the possession, handling, and location of samples and data from collection through reporting. Verification of who has possessed the samples and data and where the samples have been is easier if you follow chain-of-custody procedures. Since there is no way to know in advance which samples and data may be involved in litigation, you should always follow chain-of-custody procedures whenever samples and data are collected, transferred, stored, analyzed, or destroyed. Besides, it is good scientific practice to do so. A secure chain-of-custody, combined with the use of proper analytical methods and techniques, is necessary for a legally defensible reporting of the sample.</p> <p>Drug - shall include any controlled substance which is prohibited by federal/Pennsylvania law, all look-alike drugs, anabolic steroids, all alcoholic beverages, and any prescription or patent drug, except those for which permission to use in school has been granted pursuant to Board policy.</p> <p>Medical Review Officer (MRO) - a licensed physician trained and certified in the process and interpretation of drug testing results.</p> <p>Random selection - a selection process whose alternative outcomes occur with an equal probability. All eligible students will have an equal probability of being selected.</p>
<p>Pol. 236</p>	<p>Student Assistance Program (SAP) - program administered by the PA Department of Education's Division of Student and Safe School Services designed to assist students in overcoming issues including alcohol, tobacco, other drugs, and mental health issues in order that they may achieve, remain in school, and advance.</p>

<p>4. Guidelines</p>	<p><u>Type Of Testing</u></p> <p><i>Voluntary Testing Requirements –</i></p> <p>Any parent/guardian of a student enrolled in grades 6 through 12 may voluntarily include his/her student in the drug testing program. The parent/guardian must sign a Consent to Voluntary Testing and Authorization for Release of Information Form, authorizing the drug testing of his/her student. After the Superintendent or designee has received the consent, the student’s name will be included in the list of students eligible for random selection. Once the consent has been submitted, it shall remain in effect until the Superintendent or designee receives a signed withdrawal request form from a parent/guardian to remove the student from the drug testing program.</p> <p><i>Reasonable Suspicion Testing –</i></p> <p>If based on the student’s behavior, medical symptoms, vital signs or other observable factors, the building principal has reasonable suspicion that the student is under the influence of a controlled substance, the student may be required to submit to drug or alcohol testing.</p> <p><u>Testing Process</u></p> <p>All drug testing of urine samples shall be conducted without additional student or parent/guardian notification in cases of reasonable suspicion testing, during the school year, or on the students participating in the drug testing programs.</p> <p>The drug test will be administered to determine the presence of some or all of the following: anabolic steroids, amphetamines, barbiturates, cocaine, codeine, depressants, heroin, marijuana, morphine, methamphetamines, opiates, PCP, stimulants, valium, alcohol, or other drugs added at the discretion of the Superintendent, in the student’s urine sample. A test result indicating the presence of any of these substances will be considered a violation of this policy.</p> <p>If a student fails to supply an adequate sample when requested, the student must remain in the testing area and will be allowed to drink up to eight (8) ounces of liquid every one-half hour (30 minutes) for up to two (2) and one-half (30 minutes) hours. Failure to supply an adequate sample within the allotted time will result in a phone call to his/her parent/guardian and a referral to the SAP Team.</p>
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If a parent/guardian desires to be present during the student's testing, s/he must so indicate on the consent form, and provide a phone number for contact purposes. The student's test will then be delayed for one (1) hour from the time of contact, pending arrival.

Testing Procedures

Eligible students will arrive with an acceptable identification (ID) with a photo license or etc. If they cannot provide a photo ID, the building principal or designee will identify the student.

The chain-of-custody form will be filled out prior to testing and a list of all medication or over-the-counter drugs the student has consumed in the past thirty (30) days will be noted. The student will be asked whether or not s/he has eaten any poppy seeds in the past seven (7) days. The second copy of the chain-of-custody form, which includes the name, will be kept by the school designee. The student is never out of the supervision of the collector with the chain-of-custody form.

The student will sign the completed form.

The student will be asked to wash his/her hands with soap and water and dry them. The student will be required to pull up pants legs and empty his/her pockets prior to testing.

No purses, bags, or containers may be taken into the collection area with the student.

The collector prepares the specimen cup. The collector adds a bluing agent to the water in the urinal or toilet. When the specimen is collected, the attendant will check to make certain that the specimen has the temperature and appearance of a freshly collected urine specimen.

The student will then initial the seal in the presence of the collector and the witness will also indicate the date and time on the specimen and initial the specimen.

Testing will be performed on urine samples collected by trained and certified collection personnel following forensic collection procedures. Urine samples will be submitted to a screening test for multiple drugs as set forth in this policy. Urine samples found to test positive on the screening assay will be subject to further confirmatory testing for the drug(s) identified, using a different analytical methodology. Only those drugs found to be positive on the screening assay and confirmatory tests will be reported as positive to the Medical Review Officer (MRO). All test results will be sent to the MRO. For all positive test results, the MRO will contact the student and/or the student's parent/guardian by telephone to

determine if there is a legitimate medical explanation for the result. The MRO will report to the designated school representative only a laboratory-confirmed positive test for which the student and/or the student's parent/guardian is unable to provide an acceptable medical explanation. Students shall comply with reasonable requests of the approved contractor. Failure to comply with a reasonable request of the approved contractor or any attempt to alter the integrity of the urine sample will be a violation of this policy. The testing procedures shall be scheduled at the discretion of the Superintendent.

Confirmation/Notification Of Positive Tests

If it is determined that a violation of this policy has occurred, the student and the student's parent/guardian will be notified by the designee. If requested, a donor challenge test will be at the expense of the student and/or the student's parent/guardian and will be administered using the original urine sample at the same laboratory. If the donor challenge test result is negative, no further action will be taken and the student and/or the student's parent/guardian will be reimbursed by the school district for the cost of the donor challenge test. If a donor challenge test is requested, the consequences for a violation shall not apply until the results of the donor challenge test are available.

Consequences For Violations Of This Policy

Any person who is tested on the grounds of reasonable suspicion and who is found to have violated the policy will be subject to appropriate discipline as specified in the Student Handbook.

All students will be subject to Student Discipline and Conduct Code and District Drug and Alcohol Abuse Code.

When a student who has voluntarily opted to participate in the drug testing program violates the policy, s/he shall be required to participate in the Student Assistance Program. If a student is referred to the Student Assistance Program for a violation of this policy, the school district encourages the student's parent/guardian to fully participate in the assessment process. Any person who voluntarily opted to participate in the drug testing program will be subject to the Student Discipline & Conduct Code and District Drug & Alcohol Abuse Code.

<p>Pol. 227</p>	<p>No student shall be suspended from school, expelled or otherwise penalized academically as a result of a confirmed positive result under this policy. Information regarding the results of drug tests shall not be disclosed to law enforcement authorities unless the school district is otherwise compelled to do so by valid subpoena or court order. If such disclosure is requested, the school district will notify the student and the student's parent/guardian as soon as possible. The results of the drug tests under this policy will not be documented in a student's academic records. Positive drug test results will be maintained by the school district solely to administer this policy. Any student's positive drug test results will be destroyed upon the student's graduation, completion of year of eligibility, and/or the age of twenty-one (21) by the Panther Valley School District.</p> <p><i>Anabolic Steroids –</i></p> <p>Student athletes found in violation of the prohibited use of anabolic steroids shall be subjected to the penalties set forth in applicable Board policy.</p> <p>References:</p> <p>Board Policy – 122, 123, 210, 223, 226, 227, 236</p>
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