

*Salem High School*

*219 Walnut Street*

*Salem, New Jersey 08079*

*(856) 935-3900*

*John Mulhorn, Principal*

*Darryl Roberts, Assistant Principal*

*Jordan Pla, Assistant Principal*

*September 2021*

Dear Parent(s)/Guardian(s):

The Elementary and Secondary Education Act is our country's most important federal education law. In 2001, this law was reauthorized and was called No Child Left Behind Act (NCLB). NCLB was designed to make changes in teaching and learning that will help increase academic achievement in our schools. The law was reauthorized once again and is now called Every Student Succeeds Act (ESSA).

The law requires that all schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child's teachers. Our school received Title I funding and we are happy to share this information with you at your request.

We believe that nothing is more important to your child's education at school than having a well-prepared and highly qualified teacher. The law requires that all teachers who teach in core content areas must meet a specific legal definition of "highly qualified" in order to teach in schools that receive Title I funding. The legal definition of a "highly qualified teacher" has three parts. It states that the teacher must have the following:

1. A four-year college degree
2. A regular teaching certificate/license
3. Proof of his/her knowledge in the subject they teach

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the Salem High School. All of our regular teachers have college degrees and many have advanced degrees. The state of New Jersey has always required a teaching certificate/license for all teachers. In addition, every teacher continues learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

A highly qualified teacher knows what to teach, how to teach, and has a full understanding of the subject matter being taught. I am proud to say that every teacher in our school is fully qualified and dedicated to teaching your child.

I encourage you to support your child's education and communicate with your child's teacher(s) on a regular basis. For more information on ESSA, and the role of parents, please visit the United State Department of Education (USDE) website at [www.ed.gov/essa](http://www.ed.gov/essa).

By partnering, families and educators can provide your child with the best education possible.

Sincerely

John Mulhorn  
Principal

*Salem Middle School*

*51 New Market Street*

*Salem, New Jersey 08079*

*(856) 935-2700*

*Pascale DeVilme', Principal*

*William Allen, Assistant Principal*

*Michele Beach, Assistant Principal*

*September 2021*

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Sincerely

Pascale DeVilme'  
Principal

*John Fenwick School*

*183 Smith Street*

*Salem, New Jersey 08079*

*(856) 935-4100*

*Syeda L. Carter, Principal*

*Gia M. Scarani, Assistant Principal*

*September 2021*

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Sincerely

Syeda L. Carter  
Principal