

*Board Minutes October 13, 2021*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
October 13, 2021**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams (Absent)	Laquendala Bentley (Arrived 6:10PM)	Christopher Colon (Arrived 6:02PM)
Kendra Fletcher	Yuenge Groce (Arrived 6:50PM)	Joan Hoolahan
Daffonie Moore (Arrived 6:20PM)		Nilda Wilkins

**District Representatives:**

LAC: Laura Tice Crane (Absent)  
Quinton: William McDonald (Absent)  
Mannington: Eric Buzby (Arrived 6:10PM)

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Dr. Meghan Taylor, Director of Special Services
Michele Beach, VP Salem Middle School	Linda Del Rossi, Supervisor of Literacy/SS PreK-12
Syeda Carter, Principal John Fenwick Academy	John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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- ❖ October 7-8: ARC Core In-person Visits
- ❖ October 18-19: JFA Student/Staff Picture Days
- ❖ October 21: 12:45 Dismiss – Teacher In-Service
- ❖ October 22: ARC Core Virtual Visit
- ❖ October 28: Harvest Fest/Parade and VAT Meetings

### Salem Middle School (SMS) Commentary/Event Activities:

- ❖ Our enrollment as of today is 445 students.
- ❖ Effective School Solutions is fully operational and has been meeting with students and their parents to counsel and provide support.
- ❖ Professional development has continued with the American Reading Company and HMH Social Studies and support for our math and science teachers as well.
- ❖ The Start Strong Fall 2021 Assessments for grades 4-8 were administered October 5-7 and this week we are completing all make-up testing.
- ❖ Students eligible for Focus on Education have been identified and the program will begin on October 18<sup>th</sup>. And, on November 1<sup>st</sup> we will begin the 100 Book Challenge program with all of our students.

### Salem High School (SHS) Commentary/Event Activities:

- ❖ The administration of the PSAT/NMSQT (Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test) which is co-sponsored by the College Board and National Merit Scholarship Corp. was held today-October 13<sup>th</sup>. This test assesses reading, math and writing skills; provides excellent practice for the SAT (Scholastic Aptitude Test); and connects students to scholarships and personalized online tools.
- ❖ The ACT Test was administered at Salem High School on Saturday, September 11<sup>th</sup>. A total of 44 SHS students took the test. Students completed the ACT Prep program this summer both remotely and person.
- ❖ Last week, Student Council hosted "A Storybook Homecoming Tales of Salem" Homecoming Spirit Week!
- ❖ Our Collegewise counselor, Mr. Chris LaBounty continues to work with our current Seniors submitting their college applications. All seniors are applying to a minimum of eight colleges by November 1<sup>st</sup>.
- ❖ Our Homecoming football game was held Saturday, October 9<sup>th</sup> at Walnut Street Field. Please continue to come out to support your Salem Rams!
- ❖ Keep up to date with SHS happenings via the SHS home page: [http://www.salemnj.org/schools/salem\\_high\\_school](http://www.salemnj.org/schools/salem_high_school)
- ❖ The New Jersey Start Strong Assessment was conducted the week of October 4-8, 2021

## **SUPERINTENDENT'S COMMENTS/REPORTS**

- Rob Notley Football Field Inquiries
- Dr. Michel reported that a study has been implemented and that New Road will present a report at the next Board meeting

Motion (Colon/Fletcher) Board approved regular minutes of September 8, 2021, Board of Education meeting.  
***Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0***

**Miscellaneous**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: #2-F-4

1. **Whereas**, the N. J. Department of Education requires New Jersey school districts to submit three-year comprehensive maintenance plans documenting "required" maintenance activities for each of its public school facilities, and  
**Whereas**, the required maintenance activities as listed in the Comprehensive Maintenance Plan document for the various school facilities of the Salem City School District are complete and in compliance with the requirements of N.J.A.C. 6A:26-20, and  
**Whereas**, the comprehensive maintenance plan includes activities and expenditures, for each school facility, that qualify as required maintenance pursuant to N.J.A.C. 6A:26-20.3 and are reasonable to keep school facilities open and safe for use or in their original; condition and to keep their system warranties valid,  
**Now Therefore Be It Resolved**, that the Salem City School District hereby authorizes the School Business Administrator to submit the 2022-23 Comprehensive Maintenance Plan for the Salem City School District in compliance with N. J. Department of Education requirements.
2. Board approved to contract Cassandra Lockerman-Robinson to provide counseling services on an as needed basis for the Child Study Team. Mrs. Lockerman-Robinson will be available Monday, Tuesday & Thursday from 9:00 a.m. to 3:00 p.m. Cost will be \$80.00 an hour, not to exceed \$5,000.00. Account #11-000-216-320-00-CST
3. Board approved to apply for post-school outcome study reimbursement from New Jersey Department of Education/Office of Special Education. Reimbursement is contingent on the amount of time CST staff work outside of contracted hours to contact special education students who exited the district in 2019-20 and conduct a post-school outcome survey.
4. Board approved to apply for the IDEA additional funding under the American Rescue Act:
  - IDEA Basic - \$70,657
  - IDEA Preschool - \$5,988
5. Board approved:

**2022-2023 Proposed budget for the Tri County Conference**

\$1,400 per school

**2022-2023 Ticket prices**

**All athletic events for the 2022-2023 school year:**

\$3.00 – Adults

\$2.00 – Students and Senior Citizens (the admission price for senior citizens and military personnel is at the discretion of the home team; By – laws B2.3.6 pg. 18)

**All West Jersey Football League Varsity Football Games:**

\$4.00 – Adults

**Approval for the following schools to join the Tri County Conference in the Fall of 2022**

Washington Township High School

Salem County Vocational Technical School

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**Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0**

**Miscellaneous**

Motion (Colon/Fletcher) Board approved: **#7-D-4**

1. Board approved of Senior Privilege for Kaiana Hickman to continue her 12<sup>th</sup> grade year at Salem High School. Pupil's mother has moved from Salem City to Woodstown. Guardian will provide transportation.

**Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0**

**PERSONNEL**

**A. Resignation/Retirement**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-A-4**

1. Board approved of the resignation of Mr. Hugh Dixon, teacher at Salem Middle School, effective September 15, 2021.
2. Board approved of the resignation of Ms. Krystina Gorman, teacher at Salem High School, effective October 14, 2021.
3. Board approved of the resignation of Ms. Tracie Lomonico, teacher at Salem High School, effective November 23, 2021.
4. Board approved of the resignation of Ms. Talisha Allison, executive secretary for the Business Office effective November 12, 2021.

**Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0**

**C. Financial Request**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-D-4**

1. Board approved for the following staff to be paid from Perkins Funds for the 2021-2022 school year.  
Suzanne Landolfi - \$540. (Perkins clerical – Summer of 2021)  
Funds are available in Account 20-361-200-100-00-DIS.
2. Board approved of the following contract stipend positions that were previously -OPEN- from August 2021.



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**Curriculum /Professional Development**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: #11-4

1. Board approved the following out of district professional developments:

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Latisha Thomas	JFA	Syeda Carter	Synchronous Pyramid Modulas	9/27/2021 9/28/2021 9/29/2021	Zoom	\$200.00 20-218-200-590-01-JFA
Gia Sparacio-Scarani	JFA	Syeda Carter	Coping with Workplace Stress	10/25/2021	Virtual 10 a.m. – 1 p.m.	\$149.00 20-218-200-590-01-JFA
Adam Pszwaro	SMS	Pascale DeVilme'	Salem County School Counselors Association Meeting	10/15/2021	Salem County Vocational-Technical School	---
Latisha Thomas	JFA	Syeda Carter	PIRS/MT Amended Course (TPOT)	10/2/2021 10/19/2021 11/2/2021 11/30/2021 12/14/2021 1/4/2022 1/11/2022 1/8/2022	Zoom	\$300.00 20-218-200-590-01-JFA
Gia Scarani	JFA	Syeda Carter	Early Childhood Leadership Seminar Series	10/13/2021 10/20/2021 11/10/2021 12/8/2021 1/12/2022 3/8/2022 4/13/2022	Virtual	\$300.00 20-218-200-590-01-JFA
Danielle Secula	JFA	Syeda Carter	Practical Early Intervention Strategies that Work: Supporting Young Children with Developmental Delays	11/30/2021	Live – On-line	\$279.00 11-000-216-800-00-CST

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Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

***Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0***

**RETURN TO REGULAR SESSION**

Motion (Colon/Fletcher) Board returned to open session at 7:27 P.M.

***Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0***

**NEW BUSINESS:**

Motion (Colon/Fletcher) Board approved:

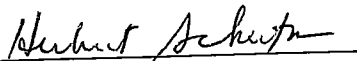
- Accept nomination from Personnel Committee
- Interviewed two candidates
- Recommend Ms. Heidi Holden

***Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0***

**ADJOURNMENT**

Motion (Colon/Fletcher) Board adjourned the September 8, 2021, meeting of the Salem City Board of Education at 7:29 P.M.

***Motion approved by unanimous voice vote of 7-0-0; Ayes: Buzby, Bentley, Colon, Fletcher, Hoolahan, Moore, and Wilkins, Nays: 0 Abstain: 0***



Herbert Schectman  
Business Administrator/Board Secretary  
HS/ta