

Board Agenda July 14, 2021

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
July 14, 2021**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams
Kendra Fletcher
Daffonie Moore

Laquendala Bentley
Yuenge Groce
Nilda Wilkins

Christopher Colon
Joan Hoolahan
Veronica Wright

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Eric Buzby

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Will Allen, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

NJ Road Forward
Administrators-Board Retreat
Introduce Michelle Stahlman – Metz Food Service Manager

Motion (/) Board to approve regular and executive minutes of June 9, 2021 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-1**

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of May 2021.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending May 2021 as follows:

Board Secretary _____
Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of May pending audit.

- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
 To approve Purchases Report for June 2021 \$ 351,001.01

 To approve Payment of Bills for June 2021
 General Account \$ 1,398,150.77

Confirmation of payrolls for June 2021

<u>June 10, 2021</u>	General Acct. Transfer	\$510,437.18
<u>June 11, 2021</u>	General Acct. Transfer	\$503,456.04
<u>June 15, 2021</u>	General Acct. Transfer	\$142,893.71
<u>June 30, 2021</u>	General Acct. Transfer	\$187,365.22

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-1**

1. Request Board approval to contract for professional development in math and science with 21st Century Partnership for STEM Education for the 2021-2022 school year. ESSA funds cost not to exceed \$155,150.
2. Resolved, that the Salem City Board of Education authorize Herbert Schectman to enter into a three-year Software License Agreement with Systems 3000, Inc. to maintain a hosted system for Accounting, Payroll and Personnel.

The district has been using this software for two years and is able to meet all necessary reports, schedules and auditing needs with this software.

The license fee for the three years is:

Year	License fee
7/1/21	\$24,621
7/1/22	\$25,113
7/1/23	\$25,615

The fee amounts will be charged against the Business Office budget for contracted services.

3. Resolved, that the Salem City Board of Education authorize Herbert Schectman to enter into a contract with CDW to purchase a three-year service contract to monitor and protect our district's network infrastructure. This contract will be capitalized through an agreement with American Capital to allow the district to absorb the contract cost of \$111,885 over a three-year period with a capitalizing interest cost of \$4,860.42. The total cost of this contract is \$116,745.42.
4. Resolved, that the Salem City Board of Education authorize Herbert Schectman to enter into a three-year agreement with CDW, a NJ-authorized vendor. This will update the current network vendor which has been purchased by Aerohive. The total cost of the three-year contract will be \$32,294.
5. Resolved, that the Salem City Board of Education approve the Memorandum of Agreement with the Salem City Administrators' Association for the period July 1, 2020 through June 30, 2023.
6. Request Board approval of the submission of Report Period # 2 (January 1, 2021 to June 30, 2021) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).
7. Request Board approval to contract with Pennsville Township School District Transportation for a student (2074250462) who will be attending Bankbridge Development Center for ESY and the 2021-2022 school year. Cost for transportation will be \$10,300.00.
8. Request Board approval to contract the following bilingual psychologist for the Child Study Team on an as needed basis. Cost for evaluations will be \$325.00 not to exceed \$5,000.00.
Azucena Grimaldo Calderon
Account #11-000-216-320-00-CST
9. Request Board approval on the contract with Interactive Kids Behavior Consultant for the 2021-2022 school year. Cost will be \$140.00 per hour for approximately 20 hours, not to exceed \$3,000.00.

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10. Request Board approval to contract Dr. James Hewitt, M.D. for the 2021-2022 school year. Dr. Hewitt will be called in on an as needed basis for students who are required to have a psychiatric evaluation per their IEP. Cost for each evaluation will be \$650.00 not to exceed \$25,000.00 Account #11-000-219-390-00-CST

11. Request Board approval to submit the Individuals with Disabilities Education ACT, Part B (IDEA-B) application for the fiscal year 2021-2022 for the following amounts:
 - IDEA Basic - \$352,210.00
 - IDEA Preschool - \$8,651.00

12. Resolved, that the Salem City Board of Education authorize Herbert Schectman to submit the Superintendent's contract for review to the county office for the contract period July 1, 2021 through June 30, 2024.

13. Resolved, that the Salem City Board of Education authorize Herbert Schectman to submit the School Business Administrator's contract for review to the county office for the contract period July 1, 2021 through June 30, 2022.

14. Request Board approval of the following SHS staff as members of our Intervention and Referral Services Team:

Jordan Pla	Assistant Principal – SIRS Coordinator
Jordan Pla	SIRS Facilitator
Susan Nitshe	School Nurse
Tracie LoMonico	Special Education Teacher
Micah Hauenstein	Regular Education Teacher
-OPEN-	Regular Education Teacher
Edward DeStefano	Regular Education Teacher
Janine Champion	Child Study Team Representative
David Hunt	Guidance Counselor
Regina Gatson	Guidance Counselor
Montrey Wright	Transition Program Coordinator
John Bacon	District Truancy Officer
Kellie Smith/Curtis Schofield	School Based Youth Counseling Services
Scott Martin	ESS Counselor

15. Request Board approval of the following SMS staff as members of our Intervention and Referral Services Team:

William J. Allen, III	Vice Principal
Michele Y. Beach	Vice Principal
Pascale E. DeVilmé	Principal
Rebecca S. Elder	School Counselor
Adam Pszwaro	School Counselor
Sandra Laubengeyer, RN	School Nurse

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16. Request Board approval of the following JFA staff as members of our Intervention and Referral Services Team:

Linda Barbara	Reading Specialist
Tonya Connor	PK-K Counselor
CST	Designated representative
Crystal Eisenhard	Effective School Solutions (ESS)
Dale Garner	Transition Coordinator
Gia Scarani	Assistant Principal of Early Childhood PK-2
Jill Sutton-Parris	Nurse (as needed)
Student's Teacher	

17. Request Board approval for the SHS School Improvement Panel member to be Mrs. Marisa Vengenock for the 2021-2022 SY.
18. Request Board approval for the SMS School Improvement Panel member to be Lisa B. Morris for the 2021-2022 SY.
19. Request Board approval of the JFA School Improvement Panel member to be Karen Pastor for the 2021-2022 SY.
20. Request Board approval to renew the contract with B.R. Williams, Inc. to transport Salem City students to athletic events, band events and field trips for the 2021-2022 school year. The adjustment provision per ½ hour for trips will cost \$62.50.

FD1	Various Field Trips < 50 Miles – 5 Hours	\$279.00
FD2	Various Field Trips > 50 Miles – 5 Hours	\$279.00
ATH1	Various Athletic Trips < 50 Miles – 5 Hours	\$299.00
ATH2	Various Athletic Trips > 50 Miles – 5 Hours	\$299.00
B1	Various Band Trips < 50 Miles – 5 Hours	\$299.00
B2	Various Band Trips > 50 Miles – 5 Hours	\$299.00

21. Resolved, that the Salem City Board of Education authorize Herbert Schectman to enter a five-year contract with Ricoh USA, Inc. The district requested interested bidders to submit a five -year proposal for all copy needs within the district. The current five-year contract is about to expire.

The bids received were reviewed by both the Business Office and the Technology Department for both financial and operational specifications. Most of the bidders met the technical specifications thereby allowing the district to make the optional choice based upon the most favorable financial terms. The attached bid sheet reflects the bidders and the submitted bid.

22. Resolved, that the Salem City Board of Education authorize Herbert Schectman to enter into a contract with New Jersey School Boards Association to provide ongoing services to review and update the Board Policy Manual as needed. The cost of this contract is \$6,500. and will be paid over a two-year period. There are no additional annual costs.

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23. Request approval to contract Bayada Nursing for special education out of district student for the Extended School Year Program and the 2021-2022 school year. Cost for services will be \$50.00/hour for RN services and \$43.00/hour for LPN services. Account #11-000-217-320-00-CST

STUDENT MATTERS

Motion (/) Board to Approve: **#4-A-1**

1. Request Board approval for the John Fenwick and Salem Middle School Extended School Year students and staff to attend Menold's Heavenly Acres Farm, 54 Vestry Road, Swedesboro, NJ. The trip will take place on Monday, July 19th and Tuesday July 20th from 9:00 a.m. to 11:30 a.m. Cost for this trip will be for the bus which will be approximately \$279.00 x 2 days.

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-1**

1. Request Board approval for the following out of district elementary student (#2074250462) who attended Bankbridge Development Center from June 1, 2021 to June 17, 2021. Student will also attend the Bankbridge Development Center Extended School Year Program. ESY will run from July 12th to August 12th, Monday to Thursday from 8:45 to 1:45. Tuition cost is as follows:
- \$6,404. 50 - June Tuition + 1:1 Aide
 - \$8,190.00 - ESY Tuition + 1:1 Aide
- Account #11-000-100-566-00-BUS
2. Request Board approval for the following out of district special education student (3576030422) to attend the Extended School Year Program at Pennsville School District from July 12th to August 19, 2021. Cost for ESY is \$3,600.00. Account # 11-000-100-562-00-BUS

Certification of Class of 2021 June Graduates

Motion (/) Board to Approve: **#7-D-1**

1. Request Board approval to officially certify that the following graduates receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

† Honor Student Φ IB Diploma Candidate * National Honor Society

Alyssa Makenzie Aben
Idalia Rae-Dawn Acree
Imani Bre'Asia Alston
Bobby Wendell Arnold, III
Amaya Kendall Asturrizaga †Φ
Du'Shawn Jerome Badie, Jr.
Corey Darnell Bagby

Destiny Amaya LeFlore †Φ*
Olivia Paige Little †Φ*
Quamere Davonne Long
Amir Nasir Mansour, Jr.
DaBria Sade Martin
Jeremiah Elijah Mejias
Isaiah Amiot Michel †Φ*

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Cheyenne Grace Banks †Φ*
Brandon Uriel Benitez Calixto
Antwain Dommere Berry
Maurice De'Quan Berry
Des-Tini Ti-Vohna Brooks
Jonathan Francis Brooks
Mackenze Lynn Brown-Spositi
Justice Burgess
Trevor Eric Buzby †*
Lester Lee Coleman, Jr.
Jessica Lily Collier †Φ*
Nyasia Sonique Cooke
Eunique Anaye Cooper †
Ivin William Cornelious
Timothy Steven Dale †Φ*
Ja'Lyn-Cianii Marcia Dunn-Corbin
Logan Matthew Foote †Φ*
Jordan Emerita Galan †*
Nahriah Saadia Golden
Ariecelis Gonzalez-Rivera
Drew Rasheed Hallett
Ryan Christopher Harris
Shane Logan Harris †
Savanna Noelle Harvey †*
Andrew Michael Hassler †Φ*
John Harold Salcedo Hernandez
Cherish Nevaeh Hill Φ
Justin Robert Hill †*
Aaliyah Nicole Holden †Φ*
Glenn Johnathan Holden, Jr.
Patrick LeVasseur Irvine †Φ*
Justice Ajanea Iverson
Denaijah Elaine Jackson
Helena Jean Johnson †Φ*
Ka'Nijha Kazmere Johnson
Lavion Jamie Jones
Kaliyah Monae Kelly-Fleeks
Matthew Ryan Krimson †Φ*

Elijah Daniel Miller
Jaden Angel Miller
Amelia Jae Montgomery †Φ*
Nylah Tah'Najia Moore
Tahj'Ere Kiri Morris
Kyle Raymond Mosley
John Riley Mulhorn †Φ*
Glen Arthur Murphy, II
Akeyia Dania-Elyssa Nichols †Φ*
Monesha Merinty Owens †Φ
Shalayby Saleem Parsons, Jr. †*
Ja'Kye Rashon Patterson
Natushcaly Ninocxaya Perez Montano
Samantha Eowyn Ranieri †Φ*
Kysir Kunta Reves
Ian Javier Rojas Cabrera
Atajanah Nasyia Rolle
Shaniya A'Yanna Saxton
Shyann Dakota Schatzan
Clarence Earl Scott, Jr.
Ja'Shaun Anthony Sheppard
Tyona Angela Shockley Barr
Davi'Yonna Britt-Nasa Thomas-Bundy †
Elijah Joseph Torres †Φ
Jimmira Taina Trinidad
Nicolette Lashaun Tunstall
Eric Roger Vogel, Jr.
James John Walker, Jr.
Tai'Shaun Marquise Warren
Renee' Marie Watson †Φ*
Twanmesha Laeana Wright

PERSONNEL

A. Resignation/Retirement

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #8-A-1

1. Request Board approval of the resignation of Mr. Paul Bartholomew, teacher at Salem High School, effective June 30, 2021.
2. Request Board approval of the resignation of Mr. Christopher Lindsay, teacher at Salem Middle School, effective August 23, 2021.

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3. Request Board approval of the retirement of Ms. Valerie Bey, teacher for John Fenwick Academy effective July 1, 2021.

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-1**

1. Request Board approval of the employment of Catherine McConathey as a Reading Specialist for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. McConathey's salary will be MA Step 15, \$75,384.00 per annum.
2. Request Board approval of the employment of Baillie Dougherty as a Third Grade Teacher for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. Dougherty's salary will be BA Step 01, \$53,304.00 per annum.
3. Request Board approval of the employment of Mr. Russell R. Phillips, Jr. as Teacher of PLTW Program effective September 1, 2021 through June 30, 2022. Mr. Phillips' salary will be BA Step 12, \$64,789 per annum.
4. Request Board approval of the employment of Nicholas Cesario as a Music Teacher for the Salem Middle School effective September 1, 2021 through June 30, 2022. Mr. Cesario's salary will be MA Step 01, \$55,304.00 per annum. In addition, Mr. Cesario is eligible to receive the Salem Middle School band stipend of \$918.00.
5. Request Board approval for the employment of Ramon Roots as a Paraprofessional for Camp Fenwick to operate July 1-August 11, Mon.-Thurs. from 8:30a-12:00n. The camp will service the present PK4 (transitioning into kindergarten)-2nd grade in math and literacy. Pay Rate will be as follows:
3 ½ Hours x 24 Days/84 x \$12/Hour = \$1,008.00
Funds exist in the following accounts: 20-231-100-100R-00-DIS & 20-218-100-100R-00-JFA
6. Request Board approval of the following after settlement district salaries:
 - Non-Unit 2020-2021 & 2021-2022 (Attachment)
 - SCAA Administrators' 2020-2021 & 2021-2022 (Attachment)

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-1**

1. Request Board approval of the revision of summer hours dates as "to be determined" in August from 8a-3p for Tina Sanders, Attendance Secretary, as follows:

Dates: To Be Determined
42 hrs. @ \$22/hr. = \$924.00

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2. Request approval for the following REVISED August 2021, hours for Office Secretary, Ms. Tedesco:
Revise hours for Trish Tedesco to 90 hours from 80 hours:
Attendance/Vice Principals - Ms. Trish Tedesco 90 hours @ \$22.00 (\$1760.00) (Acct. 15-000-211-100R-03 SHS)
8:00AM-4:00PM > Dates- To Be Determined

3. Request Board approval of two teachers for the Odyssey of the Mind Summer Enrichment Program (Grades 1 and 2). This program will be held in the John Fenwick Academy and will operate July 1 through August 12, four days each week (Monday, Tuesday, Wednesday, Thursday) from 8:30 a.m. – 12:00 noon.

Teachers (Grades 1 and 2): Cheryl Flitcraft
Melissa McLaughlin

Teachers will be compensated at the contractual rate.

- 4 days per week (Monday, Tuesday, Wednesday, Thursday)
- 3-1/2 hours per day (8:30 to 12 noon)
- 6 weeks in duration (July 1 through August 12)

3-1/2 hours per day x 24 days x \$35 per hour x 2 staff = \$5,880.

Funds available in Account 20-231-100-100R-00-DIS
ESEA – Title I – 2021-2022

4. Request Board approval of the employment of the following substitute teacher for SHS summer school:

Add Substitute:

Jessica Dixon

Costs: \$35.00 per hour (Account #20-231-100-100R-00 SPP)

5. Request Board approval for the employment of Katie Luciani - Speech/Language Therapist, to provide services to the students in the JFA & SMS ESY program per their IEP's. Cost will be \$35.00 per hour. ESY will run from July 1, 2021 to July 29, 2021 from 8:30 to 1:00, Monday to Thursday. Account #11-000-219-104-00-CST-R

6. Request Board approval for the following CST Members to work during July & August 2021 for the completion of evaluations, case management and individualized education program (IEP). Rates will be \$325.00 per evaluation inclusive of IEP Meetings and for other summer case management work at the rate will be \$35.00 per hour. Not to exceed \$20,000.00.

Adrienne Brown

Janine Champion

Joseph Longo

Ashley McClave

Dora Maule

Katie Luciani - Speech/Language

Danielle Secula - Speech/Language

Account #11-000-219-101-00-CST-R & #11-000-219-105-00-CST-R

7. Request Board approval for the operation of Summer Band Camp starting Monday, August 23, 2021 through Friday, August 27, 2021 from 1:00 pm to 4:00 pm daily. (5 days)

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Request Board approval for Mr. Nicholas Kline to serve as the Band Director for this program. Further, request Board approval for Mr. Nicholas Cesario to serve as Assistant to Band Director for this program. Director and Assistant Director will be working with approximately 25-35 students in seventh through twelfth grades. During the camp students will be rehearsing music and drill movements for marching band performances.

Costs:

Lead Band Director

Stipend - \$1049 Payable at end of program. (Acct. 15-401-100-100-03 SHS)

Assistant to Band Director

Stipend - \$771 Payable half at end of program and half in June 2022.

(Acct. 15-401-100-100-03 SHS)

8. Request Board approval for Mary Traini to work as a paraprofessional for the ESY Program at the John Fenwick Academy. Ms. Traini was originally hired to work the John Fenwick Academy summer school program but was moved to the ESY Program. She will work Tuesday, Wednesday & Thursday, July 6th to July 29th at \$15.00 per hour. Account # 15-212-100-106-01-JFS-R

9. Request Board of Education approval to issue a \$375.00 clothing allowance to Custodial, Maintenance and Security employees.

DEPARTMENT OF FACILITY OPERATIONS

Custodians

Alston, Francine
 Dilks, Marie
 Evans, Morris
 Justice, Derrick
 Smith, Andre
 Smith, Edwin
 Turner, Neil
 Woods, Joe

Maintenance

Cole, Joseph
 Hand, Robert
 Weiss, Barry
 Ray, Charles

Security

Brown, Larry
 Gullett, Bonita
 Nock, Tyrone
 Booker, Maurice

10. Request Board approval of Coaching Positions for the Fall 2021 season.

Sport	Position	Stipend	
Football	Head Coach	\$ 5,947	Montrey Wright
Football	Assistant Coach (Line/DC)	\$ 4,377	David Hunt
Football	Assistant Coach	\$ 3,822	Melvin Jones
Football	Assistant Coach (JV)	\$ 3,822	Curtis Schofield
Football	Assistant Coach (JV)	\$ 3,822	Wayne Goldman
Summer	Weight Room Supervisor	\$ 3,402	Montrey Wright
Field Hockey	Head Coach	\$ 4,762	Donna O'Leary
Field Hockey	Assistant Coach (JV)	\$ 3,822	Shanna Scott
Tennis (Girls')	Head Coach	\$ 4,762	Jason Kutzura

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Tennis (Girls')	Assistant Coach	\$ 3,281	Renee Murray
Cross Country	Head Coach	\$ 4,762	Scot Levitsky
Soccer (Boys')	Head Coach	\$ 4,762	Michael Hughes
Soccer (Boys')	Assistant Coach (Varsity)		OPEN
Soccer (Boys')	Assistant Coach (JV)	\$ 3,822	Josiah Hughes
Soccer (Girls')	Head Coach	\$ 4,762	Regina Gatson
Soccer (Girls')	Assistant Coach (Varsity)	\$ 2,230	Spenser Jarrett
Soccer (Girls')	Assistant Coach (JV)	\$ 3,822	Greg Lagakos
Cheerleading	Fall Advisor	\$ 2,381	Thronna Busch

D. Leave of Absence

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #8-E-1

Employee ID#	857
Employee	C.R.
Type of Leave	Medical
Leave Requested	05/21/2021 09/23/2021
Fed Max Leave (max 90 days)	05/21/2021 09/23/2021
Time Usage of FMLA	9 weeks
NJ Family Leave (max 90 days)	N/A
Time Usage of FLA	N/A
*Use of Sick Days	days
*Use of Personal Days	day
*Use of Vacation Days	days
Unpaid Leave	After exceeding all sick, personal and vacation days
Intermittent Leave	N/A
Extended Leave	N/A
Est. Return Date	09/24/2021

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Curriculum /Professional Development

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #11-1

1. Board to approve the following out of district professional developments.

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Dr. Meghan Taylor	CST	Dr. Taylor	Affirmative Action Officer Certificate Program	8/24/2021 through 8/26/2021	Virtual	Registration \$400.00 11-000-216-800-00-CST
Dr. Meghan Taylor	CST	Dr. Taylor	Equity – Critical Conversations For A More Equitable Future	8/3/2021	Virtual	-0-
Russell Phillips, Jr.	SHS	John Mulhorn	Physics I	7/19/2021 through 7/22/2021	Virtual	Regis: \$700.00 8/5 hours x 4 days at \$35/hours \$1190. 15-000-221-320-03-SHS
Russell Phillips, Jr.	SHS	John Mulhorn	Computer Science "A"	7/7/2021 through 10/21/2021	Virtual	Regis: \$2,400 > 80 hours@\$35 = \$2,800.00 15-000-221-320-03-SHS
Russell Phillips, Jr.	SHS	John Mulhorn	Introduction to Engineering Design	8/9/2021 through 8/20/2021	Virtual	Regis: \$2,400 > 80 hours@\$35 = \$2,800.00 15-000-221-320-03-SHS

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Monthly Reports

Motion (/) Board to Approve: **#13-1**

1. Board to approve monthly reports for filing: (attached)

Miscellaneous

Motion (/) Board to Approve: **#15-1**

1. Request Board approval of the following individual as Volunteer Coaches for the Fall 2021 season:

Girls' Tennis

Amelia Salinas

Julie Mahoney

Coach Kutzura concurs with this recommendation.

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EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at ____
_____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is:_____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the July 14, 2021, meeting of the Salem City Board of Education at _____.

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**Non-Unit Members
After-Settlement
2020-2021 & 2021-2022**

First Name	Last Name	Position	20-21 Salary	20-21 Stipend	21-22 Salary	21-22 Stipend
Talisha	Allison	Confidential Secretary	\$42,550.00	Exec. Secretary \$612, SEMI Coordinator \$ 3,000	\$43,912.00	Exec. Secretary \$612, SEMI Coordinator \$ 3,000
John	Bacon	Truancy Officer	\$60,211.00	Homeless \$ 2,000	\$62,138.00	Homeless \$ 2,000
Robert	Carpo	Technology Coordinator	\$61,800.00		\$63,778.00	
John	Doubet	Technology Coordinator	\$56,055.00	District Data Specialist \$21,020	\$57,849.00	District Data Specialist \$21,020
Chibuzor	Idimaogu	Technology Coordinator	\$46,350.00		\$47,833.00	
Dale	Primas-Garner	Transitional Coordinator	\$71,663.00		\$73,957.00	
Devon	Russell	Payroll/HR Accountant	\$56,650.00		\$58,463.00	
Curtis	Schofield	Youth Development Specialist	\$50,000.00		\$51,600.00	
Kellie-Ann	Smith	SBY Program Coordinator	\$65,000.00		\$67,080.00	
Dennis	Spence	Facilities Manager	\$89,340.00		\$92,199.00	
Jacquelyn	Thompson	SBYS Mental Health Counselor	\$52,000.00		\$53,664.00	
Montrey	Wright	Family Coach Specialist	\$61,800.00		\$63,778.00	

Board Agenda July 14, 2021

**SCAA Administrators'
After Settlement
2020-2021 & 2021-2022**

First Name	Last Name	Position	20-21 Salary	20-21 Stipend	21-22 Salary	21-22 Stipend
William	Allen, III	SMS Vice Principal & District Liaison	\$94,987.00		\$98,026.00	
Michele	Beach	SMS Vice Principal	\$94,987.00		\$98,026.00	
Syeda	Carter	JFA Principal	\$112,385.00		\$115,981.00	
Linda	DelRossi	Curriculum-Supervisor of English, Humanities and Grants	\$117,714.00		\$121,480.00	
Pascale	Francois-DeVilme'	SMS Principal	\$106,692.00		\$110,106.00	
John	Mulhorn	SHS Principal	\$138,188.00		\$142,610.00	
Jordan	Pla	SHS Vice Principal	\$94,637.00	IB Coordinator \$5,000	\$97,666.00	IB Coordinator \$5,000
Darryl	Roberts	SHS Vice Principal & Athletic Supervisor	\$94,987.00	Site Management \$10,000	\$98,026.00	Site Management \$10,000
Gia	Sparacio Scarani	JFA Vice Principal of Early Childhood	\$90,265.00		\$93,154.00	
Dr. Meghan	Taylor	CST Director of Special Services	\$90,000.00		\$92,880.00	