

Board Minutes October 9, 2019

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
October 9, 2019**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce (Absent)	Joan Hoolahan	Julian LeFlore (Absent)
Rebecca Livingston (Absent)	Daffonie Moore (Arrived 6:05PM)	Veronica Wright (Arrived 6:03PM)

District Representatives:

LAC: Laura Tice Crane (Arrived 6:23PM)
Mannington: Eric Buzby
Quinton: William McDonald

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

Board Minutes October 9, 2019

STUDENT PRESENTATION

- World Conference Attendance
 - Trip to Scotland students Alexa DeVilme, Emma Boggs & Jakub Grusemeyer

Students of the month for September/2019:

Salem Middle School	Aaliyah Hutton Quaedyn Shaw	3 rd Grade 3 rd Grade	Ms. Crowley Ms. McDermott
John Fenwick Academy	Jordyn Granger Kaydence McArthur	Kindergarten Kindergarten	Mrs. Krupski Mrs. Terrell-Porter
Salem High School	Julie Hemple Tykerron Morrison	10th grade 12th grade	Renee Murray Jessica Dixon

Staff Member(s) of the month for September/2019:

Mr. Victor Boone Teacher of English Salem High School – Principal John Mulhorn

BOARD COMMITTEE REPORTS

Finance Committee

- The finance committee supports recommendations

Curriculum Committee

- The curriculum committee supports recommendations

Personnel Committee

- The personnel committee supports recommendations

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary/Event Activities:

- ❖ Annual Back to School Night was held on Wednesday, September 18, 2019. The event was extremely well attended. Staff reported their excitement in meeting so many of the student's parents/guardians
- ❖ October 5th, Ms. Pla and the PBSIS Committee hosted the annual Ram Run with over 100 walkers and runners participating. Way to go, Salem!
- ❖ The administration of the PSAT/NMSQT (Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test) which is co-sponsored by the College Board and National Merit Scholarship Corp. will be held Wednesday, October 16th. This test assesses reading, math and writing skills; provides excellent practice for the SAT (Scholastic Aptitude Test); and connects students to scholarships and personalized online tools. The test also provides personalized feedback for students, specifying skill strengths and weaknesses. Students were given an official student guide with a practice test inside. It also contains strategies for taking the test
- ❖ The beginning process of ACT classes has begun in partnership with The Princeton Review. Classes will begin January 2020! Again, 2 sections will be offered with a total of 49 pupils
- ❖ Mrs. Landolfi will accompany six students from Salem High School to the State FBLA Fall Leadership Conference and Leadership Training on Friday, October 28, 2019 at Pines Manor in Edison, NJ

Board Minutes October 9, 2019

- ❖ Beginning on Tuesday, October 15th, Student Council will host "RAMS Through Time!" Homecoming Spirit Week!
- ❖ Our Annual Fall Blood Drive organized by Nurse Nitshe's Health Careers Club takes place on Friday, October 25, 2019 from 8:30am-2:00pm in the SHS gymnasium. All are welcomed to donate!

Salem Middle School (SMS) Commentary/Event Activities:

- ❖ The Middle School enrollment is at 449 students
- ❖ Back to School Night held on September 19th was resounding success! Over 150 parents joined them between the hours of 6 and 7:30pm. It was the best turn out in the last five years. The mobile dentist was there and future visits were scheduled
- ❖ The Middle School will treat 93 student VIP Cardholders to a trip to the Christiana Skating Center. These students met all attendance, discipline, and academic criteria to become eligible
- ❖ The Odyssey of the Mind Team Advisors, Ms. Bey and Ms. Montgomery, held tryouts last week and announced the selected team members today. 120 students tried out
- ❖ The Academic League has been formed under the direction of Ms. Nugent. The team's first match is against the Quinton Wildcats on October 15th at the Salem Middle School
- ❖ The School Counseling Office has begun scheduling the annual college and university field trips. The third and sixth grades will be going out next month
- ❖ Tonight, October 9th, the Middle School will be holding the second day of the 2-day Parent Teacher Conference event. There was a strong turnout for the afternoon conferences yesterday

John Fenwick Academy (JFA) Commentary/Event Activities:

- ❖ Current total enrollment: 422 students, PK-151, K-94, 1st-122, 2nd-55, (2 scheduled registrations this week)
- ❖ October 8th-10th: Parent/Teacher Conferences
- ❖ October 10th: 4:00pm-7:00pm Flu Clinic (Free flu shots to anyone 3 years and older) Sponsored by the Cumberland County Health Department
- ❖ October 21st-22nd: Fall Pictures
- ❖ October 25th: Harvest Day Parade featuring SHS band (at Football field)
- ❖ After School Tutoring Starts: Monday, October 28th, (Mon-Thurs) 3:30-4:30pm
- ❖ Events this month:
 - PK & 1st Grade: Trip to G&G Farms
 - 2nd Grade: Trip to Muzzarelli Farms
 - Bully/Drug Free School Lessons
 - Fire Prevention Week
- ❖ November Upcoming Events:
 - Jump Rope for Hearts
 - Readers' Challenge

SUPERINTENDENT'S COMMENTS/REPORTS

- There were no reports from the Superintendent

Motion (Colon/Bentley) Board approved regular and executive minutes of September 11, 2019 Board of Education meeting.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Board Minutes October 9, 2019

Miscellaneous

Motion (Colon/Bentley) Board approved: **#2-F-4**

1. Board approved to accept, after review and discussion in public session, the Comprehensive Annual Financial report of the Salem City Board of Education for the Fiscal Year ending June 30, 2018, as audited by Bowman & Company and the Independent Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance.

Further, that the Board of Education authorized Herbert Schectman, Business Administrator, to submit the Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2018. The audit synopsis is available to the public.

2. Board approved to contract with the following social workers and bilingual learning consultants on an as needed basis for the Child Study Team. Cost for each evaluation will be \$325.00. Not to exceed \$5,000 for each consultant.

Cassandra Robinson – Social Worker / Crisis Counseling / Mediation

Migdalia Román – Bilingual Learning Consultant

Patricia Nelson- Bilingual Social Worker

Azucena Grimaldo Calderon – Bilingual Psychologist

3. Board approved to accept the Fresh Fruit and Vegetable Program Grant awarded by the Department of Agriculture for \$21,900.00 for John Fenwick Academy and \$19,950.00 for the Salem Middle School for the 2019-2020 school year.
4. Board approved Resources for Independent Living, Inc located in Pennsville, NJ, to provide pre-employment counseling services to the students in the MD Class at Salem High School every Friday from 10:30 to 11:30. There is no charge to the district for this service.
5. Board approved the contract for Public Consultant Group – Easy IEP for the Salem City Schools Child Study Team. Cost will be \$8,910.00 for the 2019-2020 school year.
Account # 11-000-219-390-00-CST
6. Board approved the agreement with Penn Literacy Network. John Fenwick Academy and Salem Middle School will receive Curriculum Writing services for grades K through 4. The multi-budget costs are \$10,500 for JFA and \$7,000 for SMS.
Account # 15-000-223-320-01-JFA
Account # 15-000-223-320-02-SMS
7. Board approved to contract with Naviance Inc. for Professional Development:

Development – Site License Funds available in 20-460-100-600-00 (ESEA – Title IV Funds – 2018-2019)	\$ 3,575.00
Edmentum for Professional Development – Site License Funds available in 20-231-100-300-00-DIS (ESEA – Title I Funds – 2019-2020)	\$17,850.00
Delaware Valley Consortium for Excellence and Equity Funds available in 20-272-200-300-00-SPP (ESSA – Title I Funds – 2017-2018)	\$ 12,000.00
NCS Pearson Inc. for SuccessMaker – Site License Funds available in 20-235-200-300-PY-DIS	\$10,800.00

Board Minutes October 9, 2019

(ESEA – SIA Funds – 2017-2018)

Houghton Mifflin Harcourt for Reading Inventory and READ 180
Funds available in 20-235-100-500-PY-DIS
(ESEA – Title I Funds – 2017-2018) \$ 6,400.00

Dianne Gallo, M.Ed. and Angela Borgia, M.Ed. for Professional
 Development
Funds available in 20-272-200-300-00-SPP
(ESSA – Title II Funds – 2018-2019) \$23,400.00

21st Century Partnership for Professional Development \$94,900.00
 Title I - \$ 3,970. 20-231-200-300-03-SHS
 Title I CO - \$15,379. 20-231-200-800-03-SHS
 SIA \$10,245. 20,235-299-300-00-SMS
 Title II \$60,706. 20-272-200-300-00-DIS
 SIA 17-18-CO \$ 4,600. 20-235-100-500-PY-DIS and 20-272-200-300-00-DI

The 21st Century Partnership for Professional Services \$ 4,600.00
Funds available in 20-235-100-500-PY (\$496.83)
(ESEA – SIA Funds – 2017-2018)
20-272-200-300-DIS (\$103.17)
(ESSA – Title II Funds – 2019-2020)

Project Lead the Way (Engineering Participation) \$ 3,000.00
Funds available in 20-272-200-500-00-SPP
(ESSA – Title II Funds – 2019-2020)

Christopher LaBounty – Contract Agreement for CollegeWise
 July 2019 – June 2020
Funds available in 20-231-200-500-03-SHS \$123,966.00
(ESEA – Title I Funds – 2019-2020)
20-460-200-300 \$ 40,010.00
(ESEA – Title IV Funds – 2019-2020)
20-240-200-300-00-DIS \$ 23,024.00
(ESEA – Title I – Reallocated 2019-2020)
 \$187,000.00

The Princeton Review
 School Year 2019-2020
Funds available in 20-231-200-800-03-SHS \$11,947.00
(ESEA – Title I Funds – 2018-2019)
20-460-200-300 \$11,584.00
(ESEA – Title IV Funds – 2018-2019)
20-231-200-300-03-SHS \$ 3,895.00
(ESEA – Title I Funds – 2019-2020)
20-231-200-300-00-DIS \$ 2,574.00
(ESEA – Title I Funds – 2019-2020)

\$30,000.00
 Clements Education
 Professional Development
 Half day – December 5, 2019 and January 9, 2020
Funds available in 20-235-200-300-00-SMS \$ 3,000.00

Board Minutes October 9, 2019

Penn Literacy Education

Coaching Services – 8 days

Funds available in 20-235-200-300-00-SMS

\$ 12,000.00

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

STUDENT MATTERS

Motion (Colon/Bentley) Board approved: **#4-A-4**

1. Board approved the following field trips:

SBYS Newark, DE Main Event	Date: TBD	Account # TBD
SBYS New Jersey Top Golf	Date: TBD	Account # TBD
National Atlantic City Atlantic City, NJ College Fair	October 29, 2019 70 Pupils	Mr. Hunt, Mr. Boone, Mrs. Gatson & Ms. Cheeseman 2 buses: \$251.86 x 2 = 503.72 (Acct. 15-000-270-512-03-SHS) 2 Substitutes = \$250.00 (Acct. 15-140-100-101s-03-SHS) Free to pupils and chaperones
Rutgers University Camden, NJ College Visit	November 1, 2019 75 Pupils 7 th Grade	Mr. Pszwaro, Ms. Boyce, Ms. Eck, Mr. Johnson, Mr. Lee, & Ms. Petrow 2 Buses: \$251.86 x 2 = \$503.72 (15-000-270-512-02 SMS) 1 Substitute = \$125.00 (15-130-100-101S-02 SMS) No cost to students
Washington, DC FBLA National Fall Conference for State Officers	November 1 and November 2, 2019 1 Pupil and her parent	1-Parent Chaperone Parent to drive pupil No Substitutes \$75 registration fee \$229 Hotel Room (Acct. 15-401-100-800-03-shs)
Museum of Math New York, New York Student Trip to Museum	November 13, 2019 24 Pupils	Mr. Lagakos, Ms. Chieves, & Mr. Favat 1 bus: \$251.86 (Acct. 15-000-270-512-03-SHS) 3 Substitutes x 1 days = \$375.00 (Acct. 15-140-100-101s-03-SHS) Per Pupil Entry Fee \$15.00 Money raised through fundraising

Board Minutes October 9, 2019

- Board approved the PAWS Reading program, under the supervision of Carla Kelley-Reading Specialist, to come to John Fenwick Academy between November 2019 and May 2020 to aid certain lower-level reading students in K-2 who are eligible for RTI services.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Home Instruction: In/ Out of District/Residential

Motion (Colon/Bentley) Board approved: #7-C-4

- Board approved the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
013100017	Tiara Barron	\$35.00/hr. Monday & Tuesday @ 2.5 hours per day 5 hrs. /wk.	10/01/19 - 11/01/19	Account# 15-000-270-512-01-JFA
01310113	Tiara Barron	Monday & Tuesday @ 2.5 hours per day 5 hrs. /wk. at no additional cost	10/01/19 - 11/01/19	Account# 15-000-270-512-01-JFA
01320052	Laura Krupski	\$35.00/hr. Monday, Tuesday, Wednesday & Thursday @ 1.25 hours per day 5 hrs. /wk.	09/30/19 - 10/30/19	Account# 15-000-270-512-01-JFA

- Board approved for a middle school special education student to attend an out of district placement for the 2019-2020 school year.

Student ID	School	Grade	Tuition	Effective Dates	Account Number
01270189	Pineland	5	\$50,736.000	9/23/19-6/30/20	11-000-100-566-00-BUS

- Board approved pupil (SD#8977827689, Local#05190001) to attend SSSD of the County of Salem, Alternative School Campus for a tentative tuition charge of \$26,500 for the 2019-2020 school year.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Board Minutes October 9, 2019

Miscellaneous

Motion (Colon/Bentley) Board approved: **#7-D-4**

1. Board approved J.C. to continue his 12th grade year at Salem High School. Pupil's legal guardians (aunt and uncle) have moved from Quinton Township to Oldmans Township. Guardians will provide their own transportation.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

PERSONNEL

A. Resignation/Retirement

Motion (Colon/Bentley) Board approved: **#8-A-4**

1. Board approved the retirement of Mr. David Keen, technology coordinator at John Fenwick Academy effective January 1, 2020.
2. Board approved the resignation of Mr. Ryan Salandria, teacher at Salem High School effective November 18, 2019.
3. Board approved the retirement of Dr. Billie Slaughter, school psychologist for Child Study Team effective January 1, 2020.
4. Board approved the resignation of Ms. Regina Ilaria, teacher at Salem High School, effective September 27, 2019.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

B. Employment

Motion (Colon/Bentley) Board approved: **#8-C-4**

1. Board approved the employment of LaShawn Best-Key as a Pre-K Para-Professional at John Fenwick Academy at a salary of \$21,593 (Step 2, Tier 4) and longevity of \$500 for the 2019-2020 school year, beginning September 19, 2019 (pro-rated).
2. Board authorized the appointments of Donna Lusby, Joel Scurry, Jr. and Kaign Groce as substitute custodians effective October 10, 2019.
3. Board approved the employment of Samantha M. Ecret as a Fourth Grade Teacher for the Salem Middle School effective November 12, 2019 (revised) through June 30, 2020. She will be paid (BA Step 02) \$52,957.00 per annum (pro-rated).
4. Board approved for the following substitutes for the 2019-2020 school year.
Abayomi Adebawale
Mellina Bizzelle
5. Board approved the employment of Rachel E. Spicer as a Fifth Grade ELA Teacher for the Salem Middle School effective October 10, 2019 through June 30, 2020. She will be paid (BA Step 01) \$52,657.00 per annum (pro-rated).
6. Board authorized the appointment of Robert Carpo to serve as the district's Technology Coordinator. This position will provide the district with the ability to seamlessly coordinate various reporting needs. The Technology Coordinator position will become effective January 1, 2020 at an annual salary of \$60,000 (pro-rated)

This is a replacement for some of the district-wide responsibilities of the current Technology Coordinator who is retiring January 2020.

Board Minutes October 9, 2019

7. Board approved the employment of Ms. Anita Garcia as an MD Classroom Paraprofessional for the 2019-2020 school year. Ms. Garcia's salary will be \$20,093.00 (pro-rated) (Step 3, Tier III) and \$500 longevity (pro-rated). Start date: October 10, 2019

Motion approved by unanimous voice vote of 8-0-1; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, and Wright Nays: 0 Abstain: #2-Daffonie Moore

C. Financial Request

Motion (Colon/Bentley) Board approved: **#8-D-4**

1. Board approved for the following position:

Substitute Ticket Seller/Taker	As Needed	\$73.11/\$55.70	Bobbie Shuman
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2. Board approved the after-school tutoring program for grades K, 1 & 2, to take place from Monday to Thursday from 3:30 p.m. – 4:30 p.m. beginning October 28, 2019 to May 7, 2020 to be held at John Fenwick Academy.

Tutoring Coordinators:	Linda Barbara
	Carla Kelley
Kindergarten (2 days a week):	Karen Pastor
First Grade (4 days a week):	Kimberly Pankok
Second Grade (4 days a week):	Patricia McClaren
Substitutes:	Ruqayyah Ali-White
	Mary Morris

Rate of pay for a Teacher is \$35.00/Hour, 1 Hour/Day.
Funds are available in Account 20-231-100-100-00-DIS
ESSA- Title 1 Funds (2019-2020)

3. Board approved the following contract stipend positions:

Drew Favat	Substitute Teacher of Detention	\$23.30/hour
Kristina Marioni	Class Advisor Freshman	\$369.00/year

4. Board approved the following staff members to be employed with the Salem City Transition Program for the 2019-2020 school year beginning October 10, 2019.

Substitute Teacher: Greg Lagakos
Substitute Counselor: Cameron Smith

Costs:
Teacher: 4 hours/day@\$35.00/hour x up to 5 days/week
Counselor: 4 hours/day@\$35.00/hour x up to 5 days/week
(Acct. 15-423-100-101-02-SMS & 15-423-100-101-03-SHS)

5. Board approved the "Focus on Education" after school program for grades 3-8 Monday through Thursday from 3:00 p.m. – 5:00 p.m. beginning on October 21, 2019, through April 30, 2020, with professional development for teachers on October 10, 2019. The program will focus on students who are below grade level in literacy and math.

Angela Crowley	Nicole Graham
Tara McDermott	Rosalyn Chieves
Allyson Bey	Sharon Montgomery

Board Minutes October 9, 2019

Karen Owen
Kamee Reese

Allison Gilbert

Substitutes: Greg Lagakos
Miranda Clour
Melissa Skinner

6 teaching positions @ \$80 per day stipend x 85 days = \$40,800
Site Coordinator – Linda DelRossi @ \$100.00 per day x 85 days = \$8,500
Substitutes: Pascale DeVilme' and Michele Beach
Secretary: Lynne Chappell @ \$40 per day x 85 days = \$3,400.
Security: Bonita Gullett @ \$30 per day x 85 days = \$2,550.

Funds are available in Account #: 20-235-100-100-00-DIS
20-235-100-100-PY-DIS
20-235-200-100-00-DIS

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

D. Leave of Absence

Motion (Colon/Bentley) Board approved: #8-E-4

1. Board approved the following leave(s) of absence:

Employee ID#	277	615	559	1367	1209
Employee	P.M.	N.B.	G.C.	D.R.	T.C.
Type of Leave	Intermittent-Medical	Intermittent-Medical	Intermittent-Medical	Medical	Medical
Leave Requested	10/7/19 – 10/6/20	9/19/19 – 9/18/20	9/26/19-9/27/20	7/16/19-3/11/20	9/3/19-10/11/19
Fed Max Leave (max 90 days)	10/7/19 – 10/6/20	9/19/19 – 9/18/20	9/26/19-9/27/20	7/16/19-9/10/19	9/3/19-9/27/19
Time Usage of FMLA	12 weeks	12 weeks	12 weeks	8 weeks	4 weeks
NJ Family Leave (max 90 days)	N/A	N/A	N/A	N/A	N/A
Time Usage of FLA	N/A	N/A	N/A	N/A	N/A
*1 per month of sick days	1 day earned at the end of the month	12.75 Days	18 Days	33 Days	1 day earned at the end of the month
*.25 per month of Personal days	.25 day earned at the end of the month	3 Days	3 Days	.50 Day	.25 day earned at the end of the month
*Use of Vacation Days	N/A	N/A	N/A	N/A	N/A
Unpaid Leave	Varies upon attendance	Varies upon attendance	Varies upon attendance	9/11/19-12/4/19	Varies upon attendance
Intermittent Leave	2X per month needed out for period of 2 to 3 days	1X every 3 months needed out for period of 1 days	1X per month needed out for period of 3 days	N/A	N/A
Extended Leave	N/A	N/A	N/A	12/5/19-1/1/20	9/30/19-10/11/19
Est. Return Date	N/A	N/A	N/A	1/2/2020	10/14/19

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Board Minutes October 9, 2019

Curriculum /Professional Development

Motion (Colon/Bentley) Board approved: #11-4

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Gia Scarani	JFA	Syeda Carter	3 Things Administrators Can Do Today to Get More Out of Teachers Tomorrow	01/30/2020	NJPSA – FEA Monroe NJ	\$100.00 20-218-200-300-01-JFA
Dale Garner	JFA	Syeda Carter	Intervention and Referral Services Training	10/21/2019	Galloway Twp, NJ	\$178.00 \$31.43 15-000-240-800-01-JFA
Renee Murray Nicholas Kline	SHS	John Mulhorn	Salem County Band and Chorus Meeting	10/18/2019	Salem Community College	-0-
Greg Lagakos	SHS	John Mulhorn	RU Wrestling Coaches Clinic	10/25/2019	Rutgers University	\$70.00 15-402-100-500-03-SHS
Jaime Bacon Dwayne Humenik	SMS	Pascale DeVilme'	Teen PEP One Day Training	10/28/2019	RWT Center	-0-
Brooke Woodlock Scot Levitsky	SHS	John Mulhorn	Teen PEP One Day Training	10/28/2019	3100 Quakerbridge Rd Hamilton Twp, NJ	-0-
Adam Pszwaro Rebecca Elder	SMS	Pascale DeVilme'	Salem County School Counselors Association Mtg	10/02/2019	Salem County Vocational-Technical School, Woodstown NJ	-0-
Gia Scarani	JFA	Syeda Carter	DOE-South Meeting for former Abbott Districts	10/10/2019	Salem County Vocational-Technical School, Woodstown NJ	-0-
Nicole Boyce Nicole Graham	SMS	Pascale DeVilme'	Quinton Scoring	10/10/2019	Quinton Township School	-0-
Regina Gatson	SHS	John Mulhorn	Back to Basics to Help Assist Parents and Students FAFSA Workshop for Parents	10/30/2019	Rowan College at Gloucester County	-0-

Board Minutes October 9, 2019

Kristin Unger	SHS	John Mulhorn	IB Training - Literature A	12/06/2019 through 12/09/2019	Washington DC	Regis: \$744.00 Hotel: \$667.97 Mileage: \$ 83.70 Parking: \$ 55.00/day 15-401-100-800-03-SHS
Paul Bartholomew Drew Favat	SHS	John Mulhorn	Computer Science Summit	11/01/2019	Rutgers University New Brunswick, NJ	-0-

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Facilities Requests

Motion (Colon/Bentley) Board approved: #12-4

Organization	Use	Date	Time	Charge
Salem County Health Department	Flu Clinic in JFA Cafeteria/Gym	October 10, 2019	5:00pm – 7:00pm	-0-

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board approved: #13-4

- Board approved monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

EXECUTIVE SESSION

Motion (Colon/Bentley) Board adopted the following Resolution to go into executive session at 6:55 P.M.

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: **Personnel.**

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

RETURN TO REGULAR SESSION

Motion (Colon/Bentley) Board returned to open session at 7:53 P.M.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0

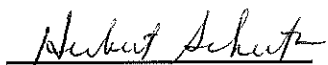
NEW BUSINESS:

- Annual NJSBA Convention in Atlantic City October 21st – October 24th
- Team lunch at Tun Tavern on Wednesday October 23rd at 12:00pm
- Get out and vote on November 5th for the Salem City School District open Board seats!

ADJOURNMENT

Motion (Bentley/McDonald) Board adjourned the October 9, 2019 meeting of the Salem City Board of Education at 7:55 P.M.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Colon, Crane, Hoolahan, McDonald, Moore, and Wright Nays: 0 Abstain: 0



Herbert Schectman
Business Administrator/Board Secretary
HS/ta