

*Board Minutes July 11, 2018*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
July 11, 2018**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at 6:04 P.M in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce	Heidi Holden (Absent)	Joan Hoolahan
Rebecca Livingston	Daffonie Moore	

**District Representatives:**

Quinton: Alicia Sperry (Absent)

**Administrators:**

Dr. Patrick Michel, Superintendent	Herbert Schectman, School Business Administrator
Will Allen, VP Salem Middle School	Pamela Thomas, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	John Mulhorn, Principal Salem High School
Gia Guyton, VP of Early Childhood	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart- Solicitor

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

*Board Minutes July 11, 2018*

**PRESENTATION**

- John Bacon presented the 2017-2018 Truancy Report

**BOARD COMMITTEE REPORTS**

Finance Committee

- There were no reports from the Finance Committee during this meeting.

Curriculum Committee

- There were no reports from the Curriculum Committee during this meeting.

Personnel Committee

- The committee supports the recommendations submitted by the Superintendent.

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

- There were no reports or commentary from any of the district Principals during this meeting.

**SUPERINTENDENT'S COMMENTS/REPORTS**

- There was no commentary from the Superintendent during this meeting

Motion (Colon/Bentley) Board to approve regular and executive minutes of June 13, 2018 Board of Education meeting.

*Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0*

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (Colon/Bentley) Board approved the Board Secretary's reports in memo: #2-A-E-1

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of May 2018.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending May 2018 as follows:

<u>Hubert Schutman</u>	<u>8/2/18</u>
Board Secretary	Date

- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2018. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2018 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2018 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Board approved the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for June 2018	\$177,953.94
July 2018	\$552,454.45
Total	\$730,408.39

To approve Payment of Bills for July 2018

General Account	\$864,435.69	Food Service	\$248,594.24
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Board approved that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting

Board approved the Business Administrator be authorized to do account transfers that may be needed to close the fiscal year with Board confirmation at the next regular board meeting.

Confirmation of payrolls for June 2018

<u>June 15, 2018</u>	General Acct. Transfer	\$672,784.00
<u>June 29, 2018</u>	General Acct. Transfer	\$703,238.46

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

*Board Minutes July 11, 2018*

**Miscellaneous**

Motion (Colon/Bentley) Board to Approve: **#2-F-1**

1. Board approved the submission of Reporting Period #2 (January 2, 2018 to June 30, 2018) for the Salem City School District HIB Investigation, Trainings and Programs (HIB-ITP Data Collection) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).

Board approved the submissions of the Student Safety Data Submission for Report Period #2 to the State of New Jersey DOE.

2. Board approved the following resolution:  
The Board of Education of the Salem City School District, County of Salem, State of New Jersey, as provided for in Chapter 172 Laws 1979 (*N.J.S.A/ 18A: 11-3, et seq.*) herewith enrolls the Salem High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.  
This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among the policies adopted annually by the Board. *Pursuant to N.J.S.A 18A-11:3, in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution, Bylaws, and Rules of the NJSIAA.*

3. Board approved the following staff members to encompass the Salem High School Intervention and Referral Services Team (SIRS) for the 2018-2019 school year as follows:

Jordan Pla	Assistant Principal – SIRS Coordinator
Edward DeStefano	SIRS Facilitator
Susan Nitshe	School Nurse
Christina Lord	Special Education Teacher
Micah Hauenstein	Regular Education Teacher
Kristin Unger	Regular Education Teacher
Kenneth Buck	Regular Education Teacher
Janine Champion	Child Study Team Representative
David Hunt	Guidance Counselor
Regina Gatson	Guidance Counselor
Cameron Smith	Transition Program Coordinator
John Bacon	District Truancy Officer
Kellie-Ann Smith	School Based Youth Counseling Services

4. Board approved up to 110 hours for a Bayada substitute summer nurse at John Fenwick Academy for summer school. Bayada nurse to substitute at a rate of \$49.00/hour not to exceed \$5,390.00, account #20-2518-100-106S-00-JFA.
5. Board approved for Connor Strong & Buckelew Insurance renewal for the 2018-2019 Property and Casualty Insurance Program, which consists of the following:  
NJSIG Package Application  
NJSIG Workers' Compensation Coverage Application  
WC Occupancy-Employee Concentration Spreadsheet  
School Leaders Errors and Omissions Application  
Scheduled Properties  
Flood Zone Questionnaire  
Schedule of Automobiles

*Board Minutes July 11, 2018*

6. Board approved the contract for Public Consultant Group / Easy IEP for the Salem City School Special Education Program. Cost will be \$8,650.00 for the 2018-2019 school year.  
Account #11-000-219-390-00-CST
7. Board approved contracting with Edmentum for Professional Development – Site License \$17,750.00  
**Funds available in 20-231-100-600-00-SPP  
(ESSA – Title I Funds – 2018-2019)**
- Delaware Valley Consortium for Excellence and Equity \$ 12,000.00  
**Funds available in 20-272-200-300-00-SPP  
(ESSA – Title I Funds – 2017-2018)**
- NCS Pearson Inc. for SuccessMaker – Site License \$10,800.00  
**Funds available in 20-231-100-300-00-SPP  
(ESSA – Title I Funds – 2017-2018)**
- Houghton Mifflin Harcourt for Reading Inventory and READ 180 \$ 6,250.00  
**Funds available in 20-231-100-300-00-SPP  
(ESSA – Title I Funds – 2017-2018)**
- Dianne Gallo, M.Ed. and Angela Borgia, M.Ed. for Professional Development \$23,400.00  
**Funds available in 20-272-200-300-00-SPP  
(ESSA – Title II Funds – 2018-2019)**
- 21<sup>st</sup> Century Partnership for Professional Development \$59,800.00  
**Funds available in 20-272-200-300-00-SPP  
(ESSA – Title II Funds – 2018-2019)**
- Waterford Institute for Professional Development \$15,996.00  
**Funds available in 20-231-100-300-00-SPP  
(ESSA – Title I – 2017-2018)**
- Project Lead the Way (Engineering Participation) \$ 3,000.00  
**Funds available in 20-272-200-500-00-SPP  
(ESSA – Title II Funds – 2017-2018)**
- Collegewise – Christopher LaBounty \$187,000.00  
**Funds available in 20-231-200-300-00-SPP  
15-000-218-800-03-SHS  
(ESSA – Title I Funds – 2018-2019)**

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

**STUDENT MATTERS**

**A. Field Trips #4-A-1**

Motion (Colon/Bentley) Board approved: **#4-A-1**

1. Board approved the Camp Fenwick/ESY field trip for approximately 135 students and staff on July 12, 2018 to see Aladdin Jr. at the Salem Community College Davidow Theatre. The cost per student is \$4 and the funds for said trip exist in account #15-190-100-610-01-JFA.

*Board Minutes July 11, 2018*

2. Board approved the following Summer 2018 Athletic Activities:

<b>Date/Event</b>	<b>Times</b>	<b>Location</b>	<b>Responsible Staff Member</b>	<b>Public Invited</b>
July 17, 18, 19, 24, 25, 26 Get For 4 Life Fitness Camp \$2,850.00	1:30 – 4:00 pm	SHS Gym	Ms. Busch	No
August 7- August 9 (Rain Date: August 10) Baseball Skills Camp	5:30 – 8:00 pm Mon – Thurs	V Baseball Field	Mr. Hughes	Yes
July 28 Youth Developmental Camp	9:00 am – 12:00 noon	JV FB Field	Mr. Wright	Yes
August 8-16 Overnight Football Camp		B-Wing – SHS	Mr. Wright	No

3. Board approved ongoing fitness instruction by Fitwityem. The instruction courses will take place at Salem High School. School Based will cover the cost to Fitwityem. We believe these courses will help increase levels of self esteem and educate students school wide. Total cost \$955.00. Account #20-435-200-800-00-SPP.

4. Board approved the Salem Middle School Extended School Year students to go on a field trip to Woodstown Bowling Alley on July 12, 2018 from 10:00 am to 12:00 pm. Cost for the trip will be \$7.00 per student plus transportation. Approximately 20 to 25 students plus staff will be attending.  
Account #15-000-270-512-02-SMS

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

**B. Home Instruction: In/ out of district/residential**

Motion (Colon/Bentley) Board approved: #7-C-1

1. Board approved the following non-high school special education students to attend out of district placement for Extended School Year:

<b>Student ID</b>	<b>School</b>	<b>Grade</b>	<b>Tuition</b>	<b>Dates</b>	<b>Account #</b>
01250020	SCSSSD - Daretown	5	\$4,700.00	7/8/19-8/16/18	11-000-100-565-00-BUS
01260134	SCSSSD – Salem	3	\$4,700.00	7/8/19-8/16/18	11-000-100-565-00-BUS

*Board Minutes July 11, 2018*

2. Board approved the following partial care placement instruction:

Student ID	Health Care/Teacher	Costs	Dates	Account #
01240002	A Step Ahead Bridgeton, NJ	\$32.00/hr 63 hours \$2,016.00	03/21/18-06/22/18	11-150-100-320-00-BUS
01250167	A Step Ahead Bridgeton, NJ	\$32.00/hr 40 hours \$1,280.00	04/23/18 - 06/30/18	11-150-100-320-00-BUS

***Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0***

**C. Graduates #7-D-1/HS**

Motion (Colon/Bentley) Board approved: **#7-D-1**

1. Board approved to officially certify that the following graduates receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

**2018 Twelfth Grade Graduates**

Kyla Loren Avant	Kevin Gbankor	Shaquinta Rachel Lusby	DeAndre' Requan-Nasir Sanders
Maleek Darnell Bagby	Veronica Gbankor	Aijalynn Deshond McNail	Sarah Christina Sharp
Curtis Khardan Bailey	Lemont Bryant Graves, Jr.	Anthony Joseph Melendez	Aamar Ajren Shockley
Deawanna Shanice Bailey	Ranija Achee' Gresham	James Boyd Moorehead, Jr.	Rameer Shockley
Asia Nicole Boone-Smith	Justin Kyir Harris	Akaria Danay-Elizabeth Nichols	Marjia Armini Smith
Calvin Tyrese Brown	Michael Charles Harris	Shakir Trey Nichols	Taye'Von William Stanback
Sierra Elizabeth Brown	Isaiah Nah-Shon Holmes	Galen Seamus Oliver, II	Jamaal Amir Thomas, Jr.
Jerrell Robert Busch	Starrchild Keith Jackson	Shaheem Lee Pace	Taleem Akil Thompson-Morris
De'Ania Aiquila Davenport-White	Destiny Jalen Jones	Shyeheme NaGee Parson	Donald Lee Tillman, III
Timothy John Deshields	Jeffery Lee Jones, Jr.	Ezekiel Monroe Patterson, Jr.	Jacob Angel Tirado
James Allay Douglas, III	Zaire Tacarlfree Jones	Nadiah Kateleen Peguero	Jayshon Glenn Tunis
Michaela Amelia DuBois	Antony Lamar Jordan	Brianna Ellouise Peterson	Keni'sia Duprise Turner
Cheyenne Sheree Eason	James Joseph Jordan	K'Mere Shaquan Pierce	Hy'Zaria Yarae Walker
Zachary Michael Fisher	Tariq Asanti Justice	Katie May Ridgway	Na'Mere Raheem Watts
Michaela Ginger-Lyn Flood	Kamyra Jasmine Kibler	Odnasti Ecurjha Robinson	Micah Alexander Williams
William Glenn Forney, Jr.	Mercedes Isis Lackey	Destiny Monique Rogers	Madison Jane Wood
Charles Arthur Franklin, III	Ra'Jere Ray Long	Jose Antonio Rosario, Jr.	
Phillip Ralph Gannon, IV	Gabriela Nicole Loubriel Rodriguez	Tiara Ra-Kia Ross	

***Motion approved by roll call voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0***

Board Minutes July 11, 2018

**D. Miscellaneous #7-D-2**

Motion (Colon/Bentley) Board approved: #7-D-2

- Board approved the enrollment of CB, son of Heather Meehan, Pre-Kindergarten Teacher at JFA, to attend John Fenwick Academy for the 2018-2019 school year, based upon availability of enrollment. Salem City residents will have priority.

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

**PERSONNEL MATTERS**

**A. Appointments/Assignments/Transfers**

Motion (Colon/Bentley) Board to Approve: #8-B-1

- Board approved the assignments for the following staff members at Salem High School for 2018-2019 school year:

<u>Administration (3)</u> John Mulhorn Jordan Pla Darryl Roberts <u>Others (4)</u>  Heidi Bower – Athletic Trainer Lisa Mutter – Librarian Susan Nitshe – Nurse Cameron Smith – Family Coach Specialist <u>Secretaries (3)</u> Lisa Bacon Alfreda McCoy-Cuff Trish Tedesco <u>Applied Academics (4)</u> Paul Bartholomew Janice Corbin Kathleen Hibbard Suzanne Landolfi <u>Fine Arts (5)</u> Jessica Dixon Elizabeth Irvine Nicholas Kline Renee Murray *OPEN* AV Broadcasting <u>Health/Phys. Ed. (4)</u> Scot Levitsky Shikeena Lynard Sean O'Brien Brooke Woodlock	<u>Humanities (4)</u> Kenneth Buck Edward DeStefano Micah Hauenstein Marisa Vengenock  <u>Instructional Aides (2)</u> Wendelin Dublin Kari Silvers-Vasquez <u>Language Arts (6)</u>  Victor Boone Regina Ilaria Sara Lamont Diana Mace Steve Merritt Kristin Unger <u>Mathematics (6)</u> Rosalyn Chieves Miranda Clour Gregory Gahrs Anne Hudock Gregory Lagakos Maerena Poole <u>Science (5)</u> Janice Davis Theresa Derham Bruce Ferguson Louise Jakub-Cerro Bridget Cheeseman	<u>School Based Youth Services (4)</u> Kellie Smith – Director Montrey Wright – Youth Dev. Specialist Theresa Pitts – Secretary Jacquelyn Thompson – Mental Health Counselor <u>Security (1)</u> Larry Brown <u>Special Education (8)</u> Kristina Bergman  Jeffery James Tracie LoMonico Christina Lord Lisa Poinsett Steve Sheffield Drew Favat <u>Counseling/Special Services (3)</u> Regina Gatson Helen Hall David Hunt <u>Technology (1)</u> Robert Carpo <u>World Languages (3 1/4)</u> Glen Carney – French Judit Lopez-Delgado – Spanish Cindi Tapia – Spanish Irina Yurchenko (1/4) – Russian  3 – Administration 4 – Other 3 – Secretaries 2 – Aides 4 – School Based Youth Services 1 – Security 3 – Counselors 1 – Technology <u>45 1/4 – Teachers</u> Total: 66 1/4
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- Board approved the assignments for the following staff members at the Salem Middle School for the 2018-2019 school year:



*Board Minutes July 11, 2018*

Administration (3)

Pascale DeVilmé  
William Allen  
Michele Beach

Other (1)

Irina Yurchenko-BSI(3/4)

Secretarial Support (3)

Lynne Chappell  
Tatiana Mulhorn  
Christine Peltz

Grade 3 (4)

Angela Crowley  
Catherine McConathey  
Tara McDermott  
Stacey Pino

Grade 4 (4)

Karen Braun  
Lisa Morris  
Kathryn Reese  
Alicia Seran

Grade 5 (4)

Alicia Cocca-Mathematics  
Tracey Raines-SS  
Hugh Dixon-Science  
Patricia Stewart-Literacy

Grade 6 (4)

OPEN-Science  
Nicole Graham-Literacy  
Jennifer Rufino-Math  
Melissa Skinner-SS

Grade 7 (4)

Nicole Boyce-Literacy  
Randy Johnson-SS  
Christopher Lee-Science  
Veronica Shute-Math

Grade 8 (4)

Allyson Bey-Science  
Sharon Montgomery-Literacy  
William Oberman-SS  
Meghan Welch-Math

Instructional Aides (4)

Rhonda Lusby - MD  
Deanna Micalizzi – MD  
Nina Miller – 1 to 1  
Lisa Moore – 1 to 1

Special Education (9)

Kathleen Eck - RR  
Randi Griffith  
Josiah Hughes  
Kimberly Osman - RR  
Karen Owen – MD 6  
Christa Ricker – MD 4  
Katherine Starn – MD 7  
Betsy Tortella – MD 8  
Lori Weigler – MD 5

Special Subjects (6)

Jaime Bacon - PE/Health  
Daille Kettrell - Music  
Roger Call-Technology (1/2)  
Dwayne Humenik- PE/Health  
Jason Kutzura - Art  
Christopher Lindsay - Music

Student Services (4)

Thronna Busch (ISS)  
Julie F. Kropp (Counselor)  
Sandra Laubengeyer(Nurse)  
Adam Pszwaro (Counselor)

Information Technology (1)

Christopher Cuprak

Operations (5)

Marie Dilks (Night)  
Bonita Gullett (Security)  
Derek Justice (Day)  
Andre Smith (Night)  
Barry Weiss (Day)

3 - Administration

1 - Other

3 - Secretarial Support

4 - Instructional Aides

4 - Student Services

44 - Faculty

1 - IT

3. Board approved the following staff at John Fenwick Academy for the 2018-2019 school year:

Administration (2)

Syeda Carter  
Gia Guyton

Secretaries (2)

Sharon Gross  
Tenyatta Sanders

Student Services (4)

Eyde Baker -Speech  
Tonya Connor - SW-PK  
Jill Sutton-Parris - Nurse  
Karen Wright - Counselor

Special Subjects (5)

Roger Call 1/2 day- Computer  
Rebekah Cohen- Art  
Jack Grimes - Music  
Melissa McLaughlin - P.E.

OPEN/Media Specialist

*Board Minutes July 11, 2018*

<u>Pre-K (12)</u>	<u>Grade Two (5)</u>	<u>Pre-K Para-Prof. (12)</u>
Deborah Atkinson	Ruqayyah Ali	Teresa Aitken - PK Meehan
Valerie Bey	Stefanie Crawford	Shakema Bagby - PK Luzzo
Jennifer Cascaden	Michelle Maccarone	Kathleen A. Carter - PK Sholders
Regina Colon	Patricia McClaren	Kathleen R. Carter - PK Bey
Victoria Galasso	Joshua Tunstall	Aida Davis - PK Atkinson
Debra Garvine	<u>Reading Specialist (2)</u>	Deidra Davis - PK Martin
Jane Luzzo	Linda Barbara	Cheryl Flitcraft - PK Walker
Alberte Martin	Carla Kelley	Anita Garcia - PK Parsons
Heather Meehan	<u>Special Education (4)</u>	Susan Gilmore - PK Garvine
Cheri Parsons	Elyssa Haines PSD	Marcia Ledford - PK Cascaden
Cassandra Sholders	Kim Osman RR 1/2 day	Beth Whitehead - PK Galasso
Karen Walker	Sharon Paris MD	Dominic Wynshinski - PK Colon
<u>Kindergarten (5)</u>	Dawn Tulini MD	<u>PSD/MD/1-1 (4)</u>
Deanna Livingston	<u>K- Para-Professionals (5)</u>	OPEN/MD Haines
Krystle Mullen	Kaneisha Boyce/K.	OPEN/ 1-1 Tulini
Karen Pastor	Mullen	Elton Suah/MD 1-1 Paris
Lisa Terrell-Porter	Barry Porch/L. Trout	Ed Vanaman/PSD Para Haines
Laura Krupski	Kim Pankok/D.	
	Livingston	
	Maryanne Loughran/K.	
	Pastor	
<u>Grade One (5)</u>	Mary Morris/L. Porter	2 - Administration
Makema Douglas		2 – Secretarial
Michael Hughes	<u>Technology</u>	47 – Faculties
Debra Persicketti	Dave Keen	1 – Technology
Kerry Thompson		1 – Security
Ashley Vernon	<u>Security</u>	21 – Paraprofessionals
	Doreen Price	4 – Student Services
		TOTAL: 78

**Motion approved by unanimous voice vote of 5-0-2; Ayes: Adams, Bentley, Hoolahan, Moore, and Groce Nays: 0 Abstain: Colon #3 & Livingston #3**

**B. Employment**

Motion (Colon/Bentley) Board approved: **#8-C-1**

1. Board approved the employment of the following individuals as Substitute Custodians:
  - Ramon Roots
  - Wuanyay Green
  - Jimmy Johnson

*Board Minutes July 11, 2018*

2. Board approved the employment of Tracy Raines as a Social Studies Teacher for the Salem Middle School effective September 1, 2018 through June 30, 2019. She will be paid (BA Step 10) \$60,474.00 per annum.

Motion approved by roll call voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

**C. Financial Request:**

Motion (Colon/Bentley) Board approved: **#8-D-1**

1. Board approved for up to 10 hours for Jill Sutton-Parris at John Fenwick Academy for summer school registration. Mrs. Parris will be paid a rate of \$34.00/hour, not to exceed \$340.00, account #20-218-100-106R-00-JFA.
2. Board approved summer hours for Ms. Esther Bundy, CST Secretary. Mrs. Bundy will work August 27 to August 31, 2018 for 7 hours per day at \$20.00 per hour.  
Account #11-000-219-104R-00-CST
3. Board approved the following corrected salary adjustment for Ms. Kaneisha Boyce, paraprofessional at John Fenwick Academy for the 2018-2019 school year.  
From \$21,333 (Step 6 Tier 3) to \$23,333 (Step 6 Tier 4)
4. Board approved the following special education and regular education teachers to attend summer Eligibility/IEP Meetings as needed. Salary will be \$34.00 per hour.

Debbie Garvine	Kim Osman
Elyssa Haines	Christina Lord
Vickie Galasso	Jaime Bacon
Dwayne Humenik	

Account #15-216-100-101R-01-JFA  
#15-213-100-101R-02-SMS  
#15-213-100-101R-01-JFA  
#15-213-100-101R-03-SHS

5. Board approved the following Child Study Team Members to be employed during July and August 2018 for the completion of evaluations, case management and individualized education programs. Rate will be \$300.00 per evaluation and \$34.00 per hour for completion of student's IEP and meetings.

Adrienne Brown  
Janine Champion  
Dr. Billie Slaughter

Account # 11-000-219-104R-100-CST

6. Board approved Anita Garcia to work up to 8 hours per week at John Fenwick Academy to assist with Spanish speaking parents for summer school registration at a rate of \$10.00 per hour, not to exceed \$480.00, starting July 2<sup>nd</sup> through August 30<sup>th</sup>.  
Account #20-218-100-106R-00-JFA

*Board Minutes July 11, 2018*

7. Board approved:

Soccer (Boys')	Assistant Coach (JV)	\$3,281	Josiah Hughes
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8. Board approved to issue a \$375.00 clothing allowance to Custodial, Maintenance and Security employees.

**DEPARTMENT OF FACILITY OPERATIONS & SECURITY**

**Custodians**

Alston, Fancine  
 Crane, Donald  
 Dilks, Marie  
 Evans, Morris  
 Justice, Derrick  
 Smith, Andre  
 Smith, Edwin  
 Turner, Neil  
 Woods, Joe

**Maintenance**

Cole, Joseph  
 Hand, Robert  
 Ray, Charles  
 Weiss, Barry

**Security**

Brown, Larry  
 Gullett, Bonita  
 Price, Doreen

Custodian Account # 11-000-262C-100X-00-OPR	\$3,375.00
Maintenance Account # 11-000-202M-100X-00-OPR	\$1,500.00
Security Account # 15-000-266-100X-01-JFA	\$375.00
# 15-000-266-100X-02-SMS	\$375.00
# 15-000-266-100X-03-SHS	\$375.00

9. Board approved the following substitute teachers and aides for the Extended School Year Program as needed, from July 2<sup>nd</sup> to August 2<sup>nd</sup>, 2018. Salary will be \$34.00 per hour for a teacher and \$10.00 per hour for an aide.

Deidra Davis – Substitute Teacher  
 Rhonda Lusby – Substitute Aide  
 Deanna Micalizzi – Substitute Aide

Account #15-212-100-101R-02-SMS  
 #15-212-100-101R-01-JFS

**Motion approved by unanimous voice vote of 6-0-1; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 1- Bentley #2 & #8**

*Board Minutes July 11, 2018*

**Monthly Reports**

Motion (Colon/Bentley) Board approved: **#13-1/DIST**

1. Board approved monthly reports for filing:

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

**Policy**

Motion (Colon/Bentley) Board approved: **#14-1**

1. Board approved the 2<sup>nd</sup> reading and adoption of the following policies:
  - i. 4111 Recruitment, Selection & Hiring (Instructional Personnel)
  - ii. 4211 Recruitment, Selection & Hiring (Support Personnel)
  - iii. 3333 Payroll
  
2. Board approved the review the following policy series:
  - i. Series 2000 - Administration

Motion approved by roll call voice vote of 7-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Livingston, Moore, and Groce Nays: 0 Abstain: 0

**EXECUTIVE SESSION**

There was no Executive Session at this meeting.

**ADJOURNMENT**

Motion (Colon/Bentley) Board adjourned the July 11, 2018 meeting of the Salem City Board of Education at 6:20 P.M.



Herbert Schectman  
Business Administrator/Board Secretary  
HS/ta