

Board Minutes February 13, 2019

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
February 13, 2019**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:05 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams
Yuenge Groce (Absent)
Rebecca Livingston

Laquendala Bentley
Joan Hoolahan
Daffonie Moore

Christopher Colon (Absent)
Julian LeFlore (Arrived 6:15pm)

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Eric Buzby

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Pamela Thomas, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Darryl Roberts, VP Salem High School

OTHERS: Corey Ahart - Solicitor

Presented by Corey Ahart:

- a. Swearing in newly elected Board of Education member and sending district:
LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Eric Buzby
- b. Code of Ethics
Motion (Bentley/Hoolahan) Board to adopt the New Jersey School Board Member Code of Ethics, with presentation by Attorney Corey Ahart, signature on file at Board Office.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Board Minutes February 13, 2019

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Students of the month for January 2019:

Salem Middle School:	Dominique Lewis	Grade 7	Mr. Johnson
	Richard Nichols	Grade 7	Mr. Johnson
John Fenwick Academy:	Jayla Watson	Grade 1	Ms. Vernon
	Joseph Ferguson	Grade 1	Ms. Thompson
Salem High School:	D'Angelo Maldonado	Grade 12	Mr. Buck
	Danajia Kent	Grade 12	Ms. Vengenock

Staff Member(s) of the month for January 2019:

Ms. Kristin Unger	English Teacher	Salem High School
-------------------	-----------------	-------------------

PRESENTATIONS

Rob Notley – New Road Construction

Bids for the Track Project

- Alternate methodology
- Design complete

JARD COMMITTEE REPORTS

Personnel Committee

- Met with Ms. Veronica Wright and recommended she replace Heidi Holden as Board Member

Finance Committee

- Update on the budget

Curriculum Committee

- The curriculum committee is okay with recommendations

Motion (Bentley/Hoolahan) To appoint Veronica Wright as a Salem City Board Member

**Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0**

Ms. Veronica Wright was sworn in by the Board Solicitor as Salem City Board Member.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SHS Commentary/Event Activities included: Mid Term Examinations were given on January 24 – January 29, 2019. The last day of Marking Period #2 was January 29, 2019 with report cards being mailed Friday, February 2, 2019. Student scheduling for the 2019-2020 school year will begin mid February 2019 as the newest edition of the Program of Studies has been printed. ACT Prep classes are being well attended. Our student College Board continues to grow! Stop by and check it out in the main entry. Our annual Winter Showcase and Elective Fair was February 6, 2019 from 6-8PM. Showcased were all of SHS's academic achievements and offerings. It was a fun-filled and educational evening. 23 new-to-SHS families were in attendance. Salem High School continues to host "At a Glance" for sending district 8th grade students with the final day being February 13th, Mannington Township School. Under the direction of Ms. Anne Hudock, and Ms. Renee Murray, the Salem High Ram Theater will present, Shrek, The Musical! March 8 and March 9, 2019 in the Salem High School auditorium.

SMS Commentary/Event Activities included: The enrollment currently stands at 397 students in grades 3-8. The staffing includes 60 employees. The school counseling office continues to schedule college visitations for the students. The fifth grade visited the HBCU Lincoln University in January and the seventh & eight grades will be making their college visitations later this month. The SMS Administration hosted a VIP Assembly for our new card holders. And they recognized gold card members with "Homework Passes" good for a future assignment. All VIP card holders will be going on a skating trip later this month. In celebration of Black History Month the Art Club, under the direction of Mr. Kutzura, has been decorating office doors, while homerooms have been creating artwork for their doors as well. We will have a student-led assembly recognizing African-Americans who have made positive contributions to our collective history as a county, state, and nation. We will also have a musical celebration of African American History presented by Ms. Kettrell, Choral Music Instructor. We are excited about our Odyssey of the Mind teams and we are looking forward to standout performances at the regional tournament on March 2nd. The Academic League team has competed in two matches so far. The team, led by Ms. Nugent (six grade science teacher) and comprised of mostly sixth & seventh graders, is learning and getting better every practice. We are pleased to inform you that the Salem Middle School was contacted by the Board of Chosen Freeholders and asked if we could provide student ambassadors to act as ushers for the Annual Oath of Office Ceremony and Re-Organization meeting on January 8th. Mr. Allen chaperoned five students to the event. The students and Salem Middle School were thanked in a letter from the Director and the Deputy Director of the Freeholder Board.

Board Minutes February 13, 2019

JFA Commentary/Event Activities included: January 11th Assembly-Young Audiences Presents Hip Hop Fundamental-Pre-K thru

1. January 15th – 17th Parent/Teacher conferences totals as follows:

Number of students per grade: Pre-K: 150 K: 120 1st: 69 2nd: 76

Total of attendees: Pre-K: 107 K: 74 1st: 45 2nd: 47

Percentage per grade: Pre-K: 71% K: 62% 1st: 65% 2nd: 62%

2 Classes had 100% P/T attendance: Pre-K: Ms. Parsons & K: Ms. Terrell-Porter

Overall percentage: 66%

January 31st Lifetouch photographed classes Pre-K thru 2nd. February 6th Dental Assembly for Pre-k thru 2nd. February 7th Jazz

Woman to the Rescue Assembly. February 11th Officer Phil Assembly: K-2 @ 1:30pm. February 21st Black History Month

Museum. February 27th Black History Readers.

SUPERINTENDENT'S COMMENTS/REPORTS

- Mr. Corbin appointed as City Council Liaison.
- Welcomed new board members, and explained that the district would provide new emails for each member etc.

Motion (Bentley/Hoolahan) Board approved regular and executive minutes of January 2, 2019 Board of Education meeting.

Motion approved by unanimous voice vote of 6-0-3; Ayes: Adams, Bentley, Hoolahan, Leflore, Livingston, and Moore Nays: 0 Abstain: 3-Buzby, Crane, & McDonald

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Bentley/Hoolahan) Board approved the Board Secretary's reports in memo: #2-A-E-8

1. * Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of December 2018.
2. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending December 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending December 2018 as follows:

Hubert Schmitt
Board Secretary

3/12/19
Date

4. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2018. The Treasurer's Report and Secretary's Report are in agreement for the month of December 2018 pending audit.
5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending December, 2018 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Board approved the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
Board approved Purchases Report for **January 2019** \$290,298.04

Board approved Payment of Bills for **January 2019**
General Account \$870,240.43

Board approved Payment of Bills for **February 2019**
General Account \$692,256.15

Confirmation of payrolls for January 2019
January 15, 2019 General Acct. Transfer \$722,427.03
January 30, 2019 General Acct. Transfer \$676,790.56

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Board Minutes February 13, 2019

Miscellaneous

tion (Bentley/Hoolahan) Board approved: #2-F-8

1. Board approved the submission of the Bilingual/ESL Three-Year Program Plan to the New Jersey Department of Education for the school years 2017-2020.
2. Board approved the Nursing Services Plan for the 2018-2019 school year.
3. Board approved contracting with Penn Literacy Network Professional Development Program. (Coaching for grades 3-8 ELA teachers facilitated by Elizabeth Williams). Total cost \$19,500.00. Funds are available in 20-235-200-300-00-SMS.
4. Board approved a contract with Dr. James Hewitt, M.D. Psychiatrist, for the remainder of the 2018-2019 school year. Dr. Hewitt will be called in on an as needed basis for students who are required to have a psychiatric evaluation per their IEP's. Cost for an evaluation will be \$600.00, not to exceed \$15,000.00 for the school year.
Account #11-000-219-390-00-CST
5. Board approved a contract with Dr. Joseph N. Mobilio, D.O. Psychiatrist, for the remainder of the 2018-2019 school year. Dr. Mobilio will be called in on an as needed basis for students who are required to have a psychiatric evaluation per their IEP's. Cost for an evaluation will be \$700.00, not to exceed \$10,000.00 for the school year. Dr. Mobilio will only see students who are 12 years old and older.
Account #11-000-219-390-00-CST
6. Board approved the submission of Report Period #1 (September 1, 2018 to December 31, 2018) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (under the Anti-Bullying Bill of Rights Act).
7. Board approved Herbert Schectman, Business Administrator, be authorized to transfer an amount of \$231,111 from the General Fund to the Capital Reserve Fund.
8. Board approved the tuition rates for the 2019-2020 school year and board approval to contract with the sending districts of Lower Alloways Creek, Quinton, Elsinboro, and Mannington Township at the following pupil rates:

Preschool/Kindergarten	\$13,000
Grades 1-5	\$13,500
Grades 6-8	\$13,750
Grades 9-12	\$14,000
Multiple Disabilities	\$20,000
Preschool Disabled – Full Time	\$20,000
Resource Room	\$25.40/hr.
Extended School Year	\$3,500
9. The Board of Education approved Herbert Schectman, Business Administrator, to enter into negotiations and contract with American Athletics, Inc. for the construction of the Salem City track.
American Athletes, Inc. is the current awardee of the Middlesex COOP for bid no. 18/19-55 authorizing this vendor to provide track and field improvement services and construction to school districts.
We will keep the Board of Education apprised of negotiations and request authorization for the total cost of this proposed vendor.
10. The Board of Education approved Herbert Schectman, Business Administrator, to submit a Refusal to Accept Reallocated Title I Funds for a partial school year from February 1, 2019 to June 30, 2019.

Board Minutes February 13, 2019

11. The Board of Education approved the correction of minutes as indicated on the listing provided. The corrections refer to Resolutions 2-A-E-_* for each of the months in question.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

STUDENT MATTERS

Motion (Bentley/Hoolahan) Board approved: #4-A-8

1. Board approved the following field trips:

The Merriam Theater Philadelphia, PA "Shen Yun" A Chinese cultural and dance performance experience	02/21/19 IB Dance Students	Ms. Dixon, 1 Chaperone Ticket Price & Fees - \$519.00 Paid through student fundraising 1 bus - \$220.90 15-000-270-512-03-SHS
Camp YMCA of the Pines Medford, NJ Teen Pep Program	03/14/19-03/15/19 10 Teen Pep Scholars	Mr. Levitsky, Ms. Woodlock Costs: All costs associated with the trip are paid through the Salem Health and Wellness Grant 2 subs - 250.00 15-10-100-101s-03-SHS 1 bus - \$220.90 20-005-200-800-03-SHS
Stockton University Galloway, NJ Annual College Visitation	02/28/19 Approx. 60 Eighth Grade Students	Mr. Pszwaro, Ms. Bey, Ms. Lusby, Ms. Montgomery, Mr. Oberman, Ms. Tortella, Ms. Welch 2 buses - \$444.32 15-000-270-512-02-SMS 1 Sub - \$125.00 15-130-100-101S-02-SMS

Board approved a field trip to Main Event for a total of 35 students on March 7, 2019 from 1:00 pm to 4:00 pm. School Based will cover all activity/transportation costs. Chaperones include Kellie Smith, Montrey Wright, and Joseph Hembrick of Young Life.

3. Board approved a trip by the Salem Middle School's Odyssey of the Mind Team to the OOTM Coastal Plains Regional Competition at Northern Burlington County Regional Middle School, 180 Mansfield Road East in Columbus, New Jersey. The 15 students will be accompanied by four faculty chaperones. The trip will take place on Saturday, March 2, 2019.

Costs:

Ground Transportation	\$243.84	15-000-270-512-02-SMS
Rental of U-Haul Vehicle	\$ 80.00	15-401-100-800-02-SMS
Student Meals	\$200.00	15-401-100-800-02-SMS

4. Board approved the Gateway Community Action Partnership Wellness on Wheels to set up a mini dental office in the Salem Middle School during Spring 2019. The W.O.W. Program dentist and hygienist will provide dental examinations, cleanings, fluoride treatments, x-rays, sealants and fillings, as well as extractions (if necessary) for Salem Middle School children whose parents have completed W.O.W. Mobile services application forms. The Gateway Community Action Partnership Wellness on Wheels Programs provides these services to families who need financial assistance and it has subsidized fees for those who choose to pay for preventive care. No child is ever turned away due to lack of finances.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Board Minutes February 13, 2019

Home Instruction: In/ Out of District/Residential

Motion (Bentley/Hoolahan) Board approved: **#7-C-8**

1. Board approved the following out of district students:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01270163	Deanna Micalizzi	\$34.00/hr. 10 hrs./wk.	01/08/19 – TBD	11-219-100-101-00-CST
01310117	Rockford Center Newark, DE	\$44.00/hr. 5 hrs./wk.	01/09/19 Approx. 6 wks.	11-150-100-320-00-BUS
01290080	Rockford Center Newark, DE	\$44.00/hr. 5 hrs./wk.	01/21/19 – 02/21/19	11-150-100-320-00-BUS
01060089	Pineland	\$32,076.00	01/04/19 – 06/30/19	11-000-100-566-00-BUS
01260147	A Step Ahead	\$34.00/hr. 10 hrs./wk.	01/14/19 – TBD	11-219-100-320-00-CST
01210236	A Step Ahead	\$34.00/hr. 10 hrs./wk.	01/14/19 – TBD	11-219-100-320-00-CST
01220193	A Step Ahead	\$34.00/hr. 10 hrs./wk.	01/30/19 – TBD	11-219-100-320-00-CST
01220063	Rockford Center Newark, DE	\$702.24	12/07/18 – 12/17/18	11-219-100-320-00-CST
01280057	A Step Ahead	\$1,700.00	02/21/19 Approx. 6 wks.	11-150-100-320-00-BUS
01270151	A Step Ahead	\$1,700.00	02/22/19 Approx. 6 wks.	11-150-100-320-00-BUS
05190001	Shelter of Hope Williamstown, NJ	01/17/19 – TBD	\$40.00/hr. 5 hrs./wk.	11-150-100-320-00-BUS
01320094	A Step Ahead	01/24/19 – TBD	\$34.00/hr. 10 hrs./wk.	11-150-100-320-00-BUS
01270163	A Step Ahead	02/12/19 – TBD	\$34.00/hr. 10 hrs./wk.	11-219-100-320-00-CST

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Miscellaneous

Motion (Bentley/Hoolahan) Board approved: **#7-D-8**

1. Board approved A.F.B of Carney's Point as a 9th Grade Interdistrict Choice student at Salem High School for the 2019-2020 school year.
2. Board approved M.H. of Carney's Point as a 9th Grade Interdistrict Choice student at Salem High School for the 2019-2020 school year.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Board Minutes February 13, 2019

PERSONNEL MATTERS

Resignation/Retirement/Increment Withholding

Motion (Bentley/Hoolahan) Board approved: #8-A-8

- Board approved the resignation of Ms. Jennifer Rufino, Sixth Grade Mathematics Teacher at Salem Middle School, effective March 8, 2019.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Employment

Motion (Bentley/Hoolahan) Board approved: #8-C-8

- Board approved the following new substitute for 2018-2019 school year:
Kelley Hughes Quinton Substitute Certificate (Will substitute at SHS only)
- The Board of Education authorized Herbert Schectman, Business Administrator, to employ the following individuals as substitute custodians:
Amani Justice
Jonathan Taylor
Jeffery G. Mitchell
Timmet Hayes
Ramir Harold

Funds are available in the General Fund.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Financial Request

Motion (Bentley/Hoolahan) Board approved: #8-D-8

- Board approved the following athletic Coaching positions:

Basketball (Girls')	Middle School JV Coach	\$1,541	Sharon Montgomery
Basketball (Boys')	Middle School JV Coach	\$1,541	Christopher Lee
Baseball	Head Coach	\$4,762	Josiah Hughes
Baseball	Assistant Coach (Varsity)	\$3,822	Steve Sheffield
Baseball	Assistant Coach (JV)	\$2,761	Michael Hughes
Softball	Head Coach	\$4,762	Steve Merritt
Softball	Assistant Coach (Varsity)	\$1,697	Bridget Cheeseman
Softball	Assistant Coach (JV)	\$3,281	Miranda Clour
Track (Spring)	Head Coach	\$6,141	David Hunt
Track (Spring)	Assistant to Head Coach	\$1,379	Rebecca Elder
Track (Spring)	Assistant Coach	\$3,822	Scot Levitsky
Track (Spring)	Assistant Coach	\$3,822	Cameron Smith
Track (Spring)	Assistant Coach	\$3,822	Montrey Wright
Track (Spring)	Assistant Coach	\$3,822	Regina Gatson
Intramurals	Advisor	\$1,050	Shikeena Lynard
Spring	Weight Room Supervisor	\$1,696	Curtis Schofield

Board Minutes February 13, 2019

Board approved the following athletic support positions:

Event Staff (MS)	As Needed	\$34/game	Bonita Gullett
Scoreboard Operator (B/G)	As Needed	\$53/game	Sean O'Brien
Event Staff (HS)	As Needed	\$34/game	Theresa Aitken

Motion approved by roll call voice vote of 8-0-2; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, McDonald and Moore Nays: 0 Abstain: 1. Livingston, R. - Cameron Smith 2. Wright, V. - Montrey Wright

Miscellaneous

Motion (Bentley/Hoolahan) Board approved: **#8-E-8**

1. Board approved the following leave of absences:

Employee ID#	277	966	1209	1224	560	905	1517
Type of Leave	Medical	Intermittent – Medical	Intermittent – Medical	Medical	Medical	Intermittent – Medical	Medical
Leave Requested	01/30/19 – 04/24/19	01/23/19 – 01/22/20	02/01/19 – 09/30/19	01/03/19 – 02/28/19	12/17/18-03/12/19	01/09/19 – 01/08/20	12/05/18-02/04/19
Fed Max Leave (max 90 days)	01/30/19 – 04/24/19	01/23/19 – 01/22/20	02/01/19 – 09/30/19	01/03/19 – 02/28/19	12/17/18-03/12/19	N/A	12/05/18-02/04/19
Time Usage of FMLA	12 wks.	12 wks.	4 wks.	8 wks.	12 wks.	N/A	8 wks.
NJ Family Leave (max 90 days)	N/A	N/A	N/A	N/A	N/A	01/09/19 – 01/08/20	N/A
Time Usage of PFLA	N/A	N/A	N/A	N/A	N/A	12 wks.	N/A
*Use of Sick Days	0 days	3 days	1 day effective 09/01/19	3 days	0 days	N/A	17 days
*Use of Personal Days	0 days	1.25 days	0.25 days	1 day	3 days	1.75 days	1.75 days
*Use of Vacation Days	N/A	N/A	N/A	N/A	N/A	N/A	20.5 days
Unpaid Leave	N/A	N/A	N/A	N/A	N/A	After exceeding personal days	N/A
Intermittent Leave	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Extended Leave	04/25/19 – 05/06/19	N/A	N/A	N/A	N/A	N/A	N/A
Est. Return Date	05/07/19	N/A	N/A	03/01/19	03/13/19	N/A	02/05/19

*all time is accrued up date of leave.

Board Minutes February 13, 2019

Board approved the following non-FMLA leave of absences:

Employee	Requested Period	Return Date
V.B.	06/12/18 – 12/16/18 17 weeks	03/13/19
T.R.	01/16/19 – 03/12/19 8 weeks	03/13/19

*all time is accrued up to date of leave

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0.

Curriculum /Professional Development

Motion (Bentley/Hoolahan) Board approved: #11-8

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Melissa McLaughlin	JFA	Syeda Carter	Winter Youth Summit	01/07/19	Riverwinds Community Center National Park, NJ	-0-
Darryl Roberts	SHS	John Mulhorn	DAANJ State Conference	03/11/19- 03/15/19	Golden Nugget Atlantic City, NJ	\$375.00 15-402-100-500-03-SHS
Renee Murray	SHS	John Mulhorn	NJMEA Conference	02/22/19- 02/23/19	East Brunswick, NJ	-0-
Ryan Salandria	SHS	John Mulhorn	Governor Livingston High School Observation	02/08/19	Governor Livingston High School Berkeley Heights, NJ	-0-
Talisha Allison	DO	Herbert Schectman	2019 SFSP Application Training	01/31/19	Department of Agriculture Trenton, NJ	-0- \$30.40 11-000-251-800-DIS
Dale Primas-Garner	CST	Pamela Thomas	Supporting Grieving Students	04/12/19	Educational Services Commission Clementon, NJ	-0-
Linda Barbara	JFA	Syeda Carter	Embracing Authentic Literature throughout ELA and the Content Areas	03/15/19	Cherry Hill, NJ	-0-

Board Minutes February 13, 2019

William Allen	SMS	Pascale DeVilme'	Handle with Care Instructor and Recertification Program	03/11/19-03/13/19	Camden County Educational Services Commission Clementon, NJ	\$1,250.00 15-000-240-500-02-SMS
Carla Kelley	JFA	Syeda Carter	Embracing Authentic Literature throughout ELA and the Content Areas	03/15/19	Cherry Hill, NJ	-0-
Paul Bartholomew Drew Favat	SHS	John Mulhorn	Tri-State Project Based Learning Summit Innovative PBL: Coding and Making	03/12/19	Rutgers Continuing Education Center Somerset, NJ	-0-

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Monthly Reports

Motion (Bentley/Hoolahan) Board approved: **#13-8**

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Policy/Job Descriptions/Calendar

Motion (Bentley/Hoolahan) Board approved: **#14-8**

1. Board approved the 1st reading of the following policy:
 - i. 4115/4116 Supervision and Evaluation (Instructional Personnel)
 - ii. 6146.2 Grading System
 - iii. 6171.45 Independent Education Evaluations

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Leflore, Livingston, McDonald and Moore
Nays: 0 Abstain: 0

Board Minutes February 13, 2019

Miscellaneous

- Motion (Bentley/Hoolahan) Board approved: **#15-8**
1. Board approved the following clinical practice placement from Wilmington University:
Clinical Intern: Mr. Cameron Smith
Education Major: M. Ed. 8900 Practicum in School Leadership
Placement School: Salem High School and the Transition Program
Mentor: Mr. John Mulhorn, Principal SHS and TTP Administrator
Mr. William Allen, TTP Administrator
Practicum hours (300) will be completed as needed as determined by the program. These hours will be unpaid.
 2. Board approved the following individuals as Volunteer Coaches for the Spring 2019 season:
Baseball:
Joel Bacon
Dominic Wyshinski
Eric Shimp
Matt Eller
PJ Panko


Motion approved by unanimous voice vote of 8-0-1; Ayes: Adams, Bentley, Buzby, Crane, Hoolahan, Livingston, McDonald and Moore Nays: 0 Abstain: Leflore

EXECUTIVE SESSION

There was no Executive Session during this meeting.

ADJOURNMENT

Motion (Bentley/Hoolahan) Board adjourned the February 13, 2019 meeting of the Salem City Board of Education at 7:10 PM.


Herbert Schectman
Business Administrator/Board Secretary
HS/ta