

*Board Agenda July 11, 2018*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
July 11, 2018**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at \_\_\_\_\_ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce	Heidi Holden	Joan Hoolahan
Rebecca Livingston	Daffonie Moore	

**District Representatives:**

Quinton: Alicia Sperry

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Guyton, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart- Solicitor

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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**PRESENTATION**

**BOARD COMMITTEE REPORTS**

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

**SUPERINTENDENT'S COMMENTS/REPORTS**

Motion ( / ) Board to approve regular and executive minutes of June 13, 2018 Board of Education meeting.

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (            /            ) To approve the Board Secretary's reports in memo: **#2-A-E-1/DIST\***.

- A.     \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of May 2018.
  
- B.     \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending May 2018 as follows:

Board Secretary	Date
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- C.     \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2018. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2018 pending audit.
  
- D.     Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2018 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E.     To approve the Payment of Bills and Purchase Report:  
 From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for June 2018	\$177,953.94
July 2018	\$552,454.45
Total	\$730,408.39

To approve Payment of Bills for July 2018

General Account	\$864,435.69	Food Service	\$248,594.24
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Board to approve that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting

Board to approve the Business Administrator be authorized to do account transfers that may be needed to close the fiscal year with Board confirmation at the next regular board meeting.

Confirmation of payrolls for June 2018

<b><u>June 15, 2018</u></b>	General Acct. Transfer	\$672,784.00
<b><u>June 29, 2018</u></b>	General Acct. Transfer	\$703,238.46

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**Miscellaneous**

Motion ( / ) Board to Approve: **#2-F-1/DIST**

1. Board to approve the submission of Reporting Period #2 (January 2, 2018 to June 30, 2018) for the Salem City School District HIB Investigation, Trainings and Programs (HIB-ITP Data Collection) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).

Board to approve the submissions of the Student Safety Data Submission for Report Period #2 to the State of New Jersey DOE.

2. Board to approve the following resolution:  
The Board of Education of the Salem City School District, County of Salem, State of New Jersey, as provided for in Chapter 172 Laws 1979 (*N.J.S.A/ 18A: 11-3, et seq.*) herewith enrolls the Salem High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.  
This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among the policies adopted annually by the Board. *Pursuant to N.J.S.A 18A-11:3, in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution, Bylaws, and Rules of the NJSIAA.*
3. Board to approve the following staff members to encompass the Salem High School Intervention and Referral Services Team (SIRS) for the 2018-2019 school year as follows:

Jordan Pla	Assistant Principal – SIRS Coordinator
Edward DeStefano	SIRS Facilitator
Susan Nitshe	School Nurse
Christina Lord	Special Education Teacher
Micah Hauenstein	Regular Education Teacher
Kristin Unger	Regular Education Teacher
Kenneth Buck	Regular Education Teacher
Janine Champion	Child Study Team Representative
David Hunt	Guidance Counselor
Regina Gatson	Guidance Counselor
Cameron Smith	Transition Program Coordinator
John Bacon	District Truancy Officer
Kellie-Ann Smith	School Based Youth Counseling Services

4. Board to approve up to 110 hours for a Bayada substitute summer nurse at John Fenwick Academy for summer school. Bayada nurse to substitute at a rate of \$49.00/hour not to exceed \$5,390.00, account #20-2518-100-106S-00-JFA.
5. Board to approve for Connor Strong & Buckelew Insurance renewal for the 2018-2019 Property and Casualty Insurance Program, which consists of the following:  
NJSIG Package Application  
NJSIG Workers' Compensation Coverage Application  
WC Occupancy-Employee Concentration Spreadsheet  
School Leaders Errors and Omissions Application  
Scheduled Properties

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Flood Zone Questionnaire  
Schedule of Automobiles

6. Board to approve the contract for Public Consultant Group / Easy IEP for the Salem City School Special Education Program. Cost will be \$8,650.00 for the 2018-2019 school year.  
Account #11-000-219-390-00-CST
  
7. Board to approve contracting with Edmentum for Professional Development – Site License \$17,750.00  
**Funds available in 20-231-100-600-00-SPP  
(ESSA – Title I Funds – 2018-2019)**
- Delaware Valley Consortium for Excellence and Equity \$ 12,000.00  
**Funds available in 20-272-200-300-00-SPP  
(ESSA – Title I Funds – 2017-2018)**
- NCS Pearson Inc. for SuccessMaker – Site License \$10,800.00  
**Funds available in 20-231-100-300-00-SPP  
(ESSA – Title I Funds – 2017-2018)**
- Houghton Mifflin Harcourt for Reading Inventory and READ 180 \$ 6,250.00  
**Funds available in 20-231-100-300-00-SPP  
(ESSA – Title I Funds – 2017-2018)**
- Dianne Gallo, M.Ed. and Angela Borgia, M.Ed. for Professional Development \$23,400.00  
**Funds available in 20-272-200-300-00-SPP  
(ESSA – Title II Funds – 2018-2019)**
- 21<sup>st</sup> Century Partnership for Professional Development \$59,800.00  
**Funds available in 20-272-200-300-00-SPP  
(ESSA – Title II Funds – 2018-2019)**
- Waterford Institute for Professional Development \$15,996.00  
**Funds available in 20-231-100-300-00-SPP  
(ESSA – Title I – 2017-2018)**
- Project Lead the Way (Engineering Participation) \$ 3,000.00  
**Funds available in 20-272-200-500-00-SPP  
(ESSA – Title II Funds – 2017-2018)**
- Collegewise – Christopher LaBounty \$187,000.00  
**Funds available in 20-231-200-300-00-SPP  
15-000-218-800-03-SHS  
(ESSA – Title I Funds – 2018-2019)**

**STUDENT MATTERS**

**A. Field Trips #4-A-1**

Motion ( / ) Board to Approve: **#4-A-1**

1. Board to approve the Camp Fenwick/ESY field trip for approximately 135 students and staff on July 12, 2018 to see Aladdin Jr. at the Salem Community College Davidow Theatre. The cost per student is \$4 and the funds for said trip exist in account #15-190-100-610-01-JFA.

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2. Board to approve the following Summer 2018 Athletic Activities:

<b>Date/Event</b>	<b>Times</b>	<b>Location</b>	<b>Responsible Staff Member</b>	<b>Public Invited</b>
July 17, 18, 19, 24, 25, 26 Get For 4 Life Fitness Camp \$2,850.00	1:30 – 4:00 pm	SHS Gym	Ms. Busch	No
August 7- August 9 (Rain Date: August 10) Baseball Skills Camp	5:30 – 8:00 pm Mon – Thurs	V Baseball Field	Mr. Hughes	Yes
July 28 Youth Developmental Camp	9:00 am – 12:00 noon	JV FB Field	Mr. Wright	Yes
August 8-16 Overnight Football Camp		B-Wing – SHS	Mr. Wright	No

3. Board to approve ongoing fitness instruction by Fitwityem. The instruction courses will take place at Salem High School. School Based will cover the cost to Fitwityem. We believe these courses will help increase levels of self esteem and educate students school wide. Total cost \$955.00. Account #20-435-200-800-00-SPP.
4. Board to approve the Salem Middle School Extended School Year students to go on a field trip to Woodstown Bowling Alley on July 12, 2018 from 10:00 am to 12:00 pm. Cost for the trip will be \$7.00 per student plus transportation. Approximately 20 to 25 students plus staff will be attending. Account #15-000-270-512-02-SMS

**B. Home Instruction: In/ out of district/residential**

Motion ( / ) Board to Approve: **#7-C-1/DIST**

1. Board to approve the following non-high school special education students to attend out of district placement for Extended School Year:

<b>Student ID</b>	<b>School</b>	<b>Grade</b>	<b>Tuition</b>	<b>Dates</b>	<b>Account #</b>
01250020	SCSSSD - Daretown	5	\$4,700.00	7/8/19-8/16/18	11-000-100-565-00-BUS
01260134	SCSSSD – Salem	3	\$4,700.00	7/8/19-8/16/18	11-000-100-565-00-BUS

2. Board to approve the following partial care placement instruction:

<b>Student ID</b>	<b>Health Care/Teacher</b>	<b>Costs</b>	<b>Dates</b>	<b>Account #</b>
01240002	A Step Ahead Bridgeton, NJ	\$32.00/hr 63 hours \$2,016.00	03/21/18-06/22/18	11-150-100-320-00-BUS
01250167	A Step Ahead	\$32.00/hr	04/23/18 - 06/30/18	11-150-100-320-00-BUS

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	Bridgeton, NJ	40 hours \$1,280.00		
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**C. Graduates #7-D-1/HS**

Motion ( / ) Board to Approve: **#7-D-1/HS**

1. Board to approve to officially certify that the following graduates receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

**2018 Twelfth Grade Graduates**

- |                                    |                                |
|------------------------------------|--------------------------------|
| Kyla Loren Avant                   | Shaquinta Rachel Lusby         |
| Maleek Darnell Bagby               | Aijalynn Deshond McNail        |
| Curtis Khardan Bailey              | Anthony Joseph Melendez        |
| Deawanna Shanice Bailey            | James Boyd Moorehead, Jr.      |
| Asia Nicole Boone-Smith            | Akaria Danay-Elizabeth Nichols |
| Calvin Tyrese Brown                | Shakir Trey Nichols            |
| Sierra Elizabeth Brown             | Galen Seamus Oliver, II        |
| Jerrell Robert Busch               | Shaheem Lee Pace               |
| De'Ania Aiquila Davenport-White    | Shyeheme NaGee Parson          |
| Timothy John Deshields             | Ezekiel Monroe Patterson, Jr.  |
| James Allay Douglas, III           | Nadiyah Kateleen Peguero       |
| Michaela Amelia DuBois             | Brianna Ellouise Peterson      |
| Cheyenne Sheree Eason              | K'Mere Shaquan Pierce          |
| Zachary Michael Fisher             | Katie May Ridgway              |
| Michaela Ginger-Lyn Flood          | Odnasti Ecurjha Robinson       |
| William Glenn Forney, Jr.          | Destiny Monique Rogers         |
| Charles Arthur Franklin, III       | Jose Antonio Rosario, Jr.      |
| Phillip Ralph Gannon, IV           | Tiara Ra-Kia Ross              |
| Kevin Gbankor                      | DeAndre' Requan-Nasir Sanders  |
| Veronica Gbankor                   | Sarah Christina Sharp          |
| Lemont Bryant Graves, Jr.          | Aamar Ajren Shockley           |
| Ranija Achee' Gresham              | Rameer Shockley                |
| Justin Kyir Harris                 | Marjia Armini Smith            |
| Michael Charles Harris             | Taye'Von William Stanback      |
| Isaiah Nah-Shon Holmes             | Jamaal Amir Thomas, Jr.        |
| Starrchild Keith Jackson           | Taleem Akil Thompson-Morris    |
| Destiny Jalen Jones                | Donald Lee Tillman, III        |
| Jeffery Lee Jones, Jr.             | Jacob Angel Tirado             |
| Zaire Tacarfree Jones              | Jayshon Glenn Tunis            |
| Antony Lamar Jordan                | Ken'isia Duprise Turner        |
| James Joseph Jordan                | Hy'Zaria Yarae Walker          |
| Tariq Asanti Justice               | Na'Mere Raheem Watts           |
| Kamya Jasmine Kibler               | Micah Alexander Williams       |
| Mercedes Isis Lackey               | Madison Jane Wood              |
| Ra'Jere Ray Long                   |                                |
| Gabriela Nicole Loubriel Rodriguez |                                |

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**D. Miscellaneous #7-D-1/HS**

Motion ( / ) Board to Approve: **#7-D-1/HS**

1. Board to approve the enrollment of CB, son of Heather Meehan, Pre-Kindergarten Teacher at JFA, to attend John Fenwick Academy for the 2018-2019 school year, based upon availability of enrollment. Salem City residents will have priority.

**PERSONNEL MATTERS**

**A. Appointments/Assignments/Transfers**

Motion ( / ) Board to Approve: **#8-B-1/HS**

1. Board to approve the assignments for the following staff members at Salem High School for 2018-2019 school year:

Administration (3)

John Mulhorn  
Jordan Pla  
Darryl Roberts

Others (4)

Heidi Bower – Athletic Trainer  
Lisa Mutter – Librarian  
Susan Nitshe – Nurse  
Cameron Smith – Family  
Coach Specialist

Secretaries (3)

Lisa Bacon  
Alfreda McCoy-Cuff  
Trish Tedesco

Applied Academics (4)

Paul Bartholomew  
Janice Corbin  
Kathleen Hibbard  
Suzanne Landolfi

Fine Arts (5)

Jessica Dixon  
Elizabeth Irvine  
Nicholas Kline  
Renee Murray  
\*OPEN\* AV Broadcasting

Health/Phys. Ed. (4)

Scot Levitsky  
Shikeena Lynard  
Sean O'Brien  
Brooke Woodlock

Humanities (4)

Kenneth Buck  
Edward DeStefano  
Micah Hauenstein  
Marisa Vengenock

Instructional Aides (2)

Wendelin Dublin  
Kari Silvers-Vasquez  
Language Arts (6)

Victor Boone

Regina Ilaria  
Sara Lamont  
Diana Mace

Steve Merritt

Kristin Unger

Mathematics (6)

Rosalyn Chieives  
Miranda Clour  
Gregory Gahrs

Anne Hudock

Gregory Lagakos

Maerena Poole

Science (5)

Janice Davis  
Theresa Derham  
Bruce Ferguson  
Louise Jakub-Cerro  
Bridget Cheeseman

School Based Youth Services (4)

Kellie Smith – Director  
Montrey Wright – Youth Dev. Specialist  
Theresa Pitts – Secretary  
Jacquelyn Thompson – Mental  
Health Counselor

Security (1)

Larry Brown

Special Education (8)

Kristina Bergman

Jeffery James

Tracie LoMonico

Christina Lord

Lisa Poinsett

Steve Sheffield

Drew Favat

Counseling/Special Services (3)

Regina Gatson

Helen Hall

David Hunt

Technology (1)

Robert Carpo

World Languages (3 <sup>1/4</sup>)

Glen Carney – French  
Judit Lopez-Delgado – Spanish  
Cindi Tapia – Spanish  
Irina Yurchenko (1/4) – Russian

3 – Administration

4 – Other

3 – Secretaries

2 – Aides

4 – School Based Youth  
Services



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1 – Security  
 3 – Counselors  
 1 – Technology  
45 <sup>1/4</sup> – Teachers  
 Total: 66 <sup>1/4</sup>

2. Board to approve the assignments for the following staff members at the Salem Middle School for the 2018-2019 school year:

Administration (3)  
 Pascale DeVilmé  
 William Allen  
 Michele Beach

Grade 6 (4)  
 OPEN-Science  
 Nicole Graham-Literacy  
 Jennifer Rufino-Math  
 Melissa Skinner-SS

Special Subjects (6)  
 Jaime Bacon - PE/Health  
 Daille Kettrell - Music  
 Roger Call-Technology (1/2)  
 Dwayne Humenik- PE/Health  
 Jason Kutzura - Art  
 Christopher Lindsay - Music

Other (1)  
 Irina Yurchenko-BSI(3/4)

Grade 7 (4)  
 Nicole Boyce-Literacy  
 Randy Johnson-SS  
 Christopher Lee-Science  
 Veronica Shute-Math

Student Services (4)  
 Thronna Busch (ISS)  
 Julie F. Kropp (Counselor)  
 Sandra Laubengeyer(Nurse)  
 Adam Pszwaro (Counselor)

Secretarial Support (3)  
 Lynne Chappell  
 Tatiana Mulhorn  
 Christine Peltz

Grade 8 (4)  
 Allyson Bey-Science  
 Sharon Montgomery-Literacy  
 William Oberman-SS  
 Meghan Welch-Math

Information Technology (1)  
 Christopher Cuprak

Grade 3 (4)  
 Angela Crowley  
 Catherine McConathey  
 Tara McDermott  
 Stacey Pino

Instructional Aides (4)  
 Rhonda Lusby - MD  
 Deanna Micalizzi – MD  
 Nina Miller – 1 to 1  
 Lisa Moore – 1 to 1

Operations (5)  
 Marie Dilks (Night)  
 Bonita Gullett (Security)  
 Derek Justice (Day)  
 Andre Smith (Night)  
 Barry Weiss (Day)

Grade 4 (4)  
 Karen Braun  
 Lisa Morris  
 Kathryn Reese  
 Alicia Seran

Special Education (9)  
 Kathleen Eck - RR  
 Randi Griffith  
 Josiah Hughes  
 Kimberly Osman - RR  
 Karen Owen – MD 6  
 Christa Ricker – MD 4  
 Katherine Starn – MD 7  
 Betsy Tortella – MD 8  
 Lori Weigler – MD 5

3 - Administration  
 1 - Other  
 3 - Secretarial Support  
 4 - Instructional Aides  
 4 - Student Services  
 44 - Faculty  
 1 - IT

Grade 5 (4)  
 Alicia Cocca-Mathematics  
 Tracey Raines-SS  
 Hugh Dixon-Science  
 Patricia Stewart-Literacy

3. Board to approve the following staff at John Fenwick Academy for the 2018-2019 school year:

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Administration (2)

Syeda Carter  
Gia Guyton

Secretaries (2)

Sharon Gross  
Tenyatta Sanders

Pre-K (12)

Deborah Atkinson  
Valerie Bey  
Jennifer Cascaden  
Regina Colon  
Victoria Galasso  
Debra Garvine  
Jane Luzzo  
Alberte Martin  
Heather Meehan  
Cheri Parsons  
Cassandra Sholders  
Karen Walker

Kindergarten (5)

Deanna Livingston  
Krystle Mullen  
  
Karen Pastor  
Lisa Terrell-Porter  
  
Laura Krupski

Grade One (5)

Makema Douglas  
Michael Hughes  
Debra Persicketti  
Kerry Thompson  
Ashley Vernon

Student Services (4)

Eyde Baker -Speech  
Tonya Connor - SW-PK  
Jill Sutton-Parris - Nurse  
Karen Wright - Counselor

Grade Two (5)

Ruqayyah Ali  
Stefanie Crawford  
Michelle Maccarone  
Patricia McClaren  
Joshua Tunstall

Reading Specialist (2)

Linda Barbara  
Carla Kelley

Special Education (4)

Elyssa Haines PSD  
Kim Osman RR 1/2 day  
Sharon Paris MD  
Dawn Tulini MD

K- Para-Professionals (5)

Kaneisha Boyce/K.  
Mullen  
Barry Porch/L. Trout  
Kim Pankok/D.  
Livingston  
Maryanne Loughran/K.  
Pastor  
Mary Morris/L. Porter

Technology

Dave Keen

Security

Doreen Price

Special Subjects (5)

Roger Call 1/2 day- Computer  
Rebekah Cohen- Art  
Jack Grimes - Music  
Melissa McLaughlin - P.E.  
OPEN/Media Specialist

Pre-K Para-Prof. (12)

Teresa Aitken - PK Meehan  
Shakema Bagby - PK Luzzo  
Kathleen A. Carter - PK Sholders  
Kathleen R. Carter - PK Bey  
Aida Davis - PK Atkinson  
Deidra Davis - PK Martin  
Cheryl Flitcraft - PK Walker  
Anita Garcia - PK Parsons  
Susan Gilmore - PK Garvine  
Marcia Ledford - PK Cascaden  
Beth Whitehead - PK Galasso  
Dominic Wynshinski - PK Colon

PSD/MD/1-1 (4)

OPEN/MD Haines  
OPEN/ 1-1 Tulini  
Elton Suah/MD 1-1 Paris  
  
Ed Vanaman/PSD Para Haines

2 - Administration

2 – Secretarial

47 – Faculties

1 – Technology

1 – Security

21 – Paraprofessionals

4 – Student Services

TOTAL: 78

**B. Employment**

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Motion ( / ) Board to Approve: **#8-C-1/HS**

1. Board to approve the employment of the following individuals as Substitute Custodians:  
Ramon Roots  
Wuanyay Green
2. Board to approve the employment of Tracy Raines as a Social Studies Teacher for the Salem Middle School effective September 1, 2018 through June 30, 2019. She will be paid (BA Step 10) \$60,474.00 per annum.

**C. Financial Request:**

Motion ( / ) Board to Approve: **#8-D-1/DIST**

1. Board to approve for up to 10 hours for Jill Sutton-Parris at John Fenwick Academy for summer school registration. Mrs. Parris will be paid a rate of \$34.00/hour, not to exceed \$340.00, account #20-218-100-106R-00-JFA.
2. Board to approve summer hours for Ms. Esther Bundy, CST Secretary. Mrs. Bundy will work August 27 to August 31, 2018 for 7 hours per day at \$20.00 per hour.  
Account #11-000-219-104R-00-CST
3. Board to approve the following corrected salary adjustment for Ms. Kaneisha Boyce, paraprofessional at John Fenwick Academy for the 2018-2019 school year.  
From \$21,333 (Step 6 Tier 3) to \$23,333 (Step 6 Tier 4)
4. Board to approve the following special education and regular education teachers to attend summer Eligibility/IEP Meetings as needed. Salary will be \$34.00 per hour.

Debbie Garvine	Kim Osman
Elyssa Haines	Christina Lord
Vickie Galasso	Jaime Bacon
Dwayne Humenik	

Account #15-216-100-101R-01-JFA  
#15-213-100-101R-02-SMS  
#15-213-100-101R-01-JFA  
#15-213-100-101R-03-SHS

5. Board to approve the following Child Study Team Members to be employed during July and August 2018 for the completion of evaluations, case management and individualized education programs. Rate will be \$300.00 per evaluation and \$34.00 per hour for completion of student's IEP and meetings.

Adrienne Brown  
Janine Champion  
Dr. Billie Slaughter

Account # 11-000-219-104R-100-CST

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6. Board to approve for Anita Garcia to work up to 8 hours per week at John Fenwick Academy to assist with Spanish speaking parents for summer school registration at a rate of \$10.00 per hour, not to exceed \$480.00, starting July 2<sup>nd</sup> through August 30<sup>th</sup>.  
Account #20-218-100-106R-00-JFA

7. Board to approve:

Soccer (Boys')	Assistant Coach (JV)	\$3,281	Josiah Hughes
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8. Request Board approval to issue a \$375.00 clothing allowance to Custodial, Maintenance and Security employees.

**DEPARTMENT OF FACILITY OPERATIONS & SECURITY**

**Custodians**

Alston, Fancine  
Crane, Donald  
Dilks, Marie  
Evans, Morris  
Justice, Derrick  
Smith, Andre  
Smith, Edwin  
Turner, Neil  
Woods, Joe

**Maintenance**

Cole, Joseph  
Hand, Robert  
Ray, Charles  
Weiss, Barry

**Security**

Brown, Larry  
Gullett, Bonita  
Price, Doreen

Custodian Account # 11-000-262C-100X-00-OPR	\$3,375.00
Maintenance Account # 11-000-202M-100X-00-OPR	\$1,500.00
Security Account # 15-000-266-100X-01-JFA	\$375.00
# 15-000-266-100X-02-SMS	\$375.00
# 15-000-266-100X-03-SHS	\$375.00

9. Board to approve the following substitute teachers and aides for the Extended School Year Program as needed, from July 2<sup>nd</sup> to August 2<sup>nd</sup>, 2018. Salary will be \$34.00 per hour for a teacher and \$10.00 per hour for an aide.

Deidra Davis – Substitute Teacher  
Rhonda Lusby – Substitute Aide  
Deanna Micalizzi – Substitute Aide

Account #15-212-100-101R-02-SMS  
#15-212-100-101R-01-JFS

**Monthly Reports**

Motion (        /        ) Board to Approve: **#13-1/DIST**

1. Board to approve monthly reports for filing:

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**Policy**

Motion (        /        ) Board to Approve: **#14-1/DIST**

1. Board to approve the 2<sup>nd</sup> reading and adoption of the following policies:
  - i. 4111 Recruitment, Selection & Hiring (Instructional Personnel)
  - ii. 4211 Recruitment, Selection & Hiring (Support Personnel)
  - iii. 3333 Payroll
  
2. Board to approve the review the following policy series:
  - i. Series 2000 - Administration

**EXECUTIVE SESSION**

Motion (        /        ) Board to adopt the following Resolution to go into executive session at \_\_\_\_\_:

*R E S O L U T I O N*

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is:\_\_\_\_\_

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

**RETURN TO REGULAR SESSION**

Motion (        /        ) Board to return to open session at \_\_\_\_\_.

**NEW BUSINESS:**

Motion (        /        ) Board to Approve:

**ADJOURNMENT**

Motion (        /        ) Board to adjourn the July 11, 2018 meeting of the Salem City Board of Education at \_\_\_\_\_.