

Policy Type: Governance Process**Committee Structure**

A committee is a Board committee only if its existence and charge come from the Board and its work is intended to support the Board's work, whether or not Board members sit on the committee. The only Board committees are those which are set forth in this policy. Unless otherwise stated or required by law, a committee ceases to exist as soon as its task is complete.

Board committees

1. **District Personnel Performance Evaluation Council** (Standing Committee):
 - a. Purpose:
 - i. Consult with the Board as to the fairness, effectiveness, credibility, and professional quality of the licensed/certificated personnel performance evaluation system and its processes and procedures, in accordance with state law.
 - ii. Conduct a continuous evaluation of the personnel performance evaluation system and its processes and procedures.
 - b. Membership (appointed by the Board):
 - i. As a minimum, one teacher, one administrator, one principal, one parent, and one person who does not have a child in school.
 - ii. The Council may be composed of any other school district committee having membership as defined above.
 - c. Authority: Advisory to the Board.
2. **Preschool Council** (Standing Committee):
 - a. Purpose:
 - i. Study and make recommendations to the Board with regard to preschool programs.
 - ii. Assist the district in implementing the preschool program.
 - iii. Develop and recommend plans for coordinating the preschool program with:
 1. Extended day services for children participating in the program and their families in order to achieve increased efficiency in the services provided.
 2. Family support services for children participating in the program and their families.
 3. A program to train parents to provide teaching activities in the home prior to the entrance of their children in the preschool program.
 - iv. Define any additional student eligibility criteria.

- v. Develop a preschool program evaluation.
 - vi. Develop a training program for preschool program staff using all available community resources.
 - vii. Recommend to the school district a plan for the annual evaluation of the preschool program.
 - viii. Provide any other appropriate assistance to the school district in the implementation of the preschool program.
 - ix. At least once every five years, assess whether alternative community providers are available to ensure the highest quality service at the lowest cost.
- b. Membership (appointed by the Superintendent): Membership on the Council will include but not be limited to:
- i. The Superintendent or designee.
 - ii. Two parents of children in the preschool program, appointed by the Superintendent.
 - iii. Two members of the business community, appointed by the Superintendent.
 - iv. Representatives of: The Department of Health, The Department of Social Services, county agency involved in job services and training, publicly-funded early childhood education agencies located in the school district, and privately funded child care centers located in the school district.
- c. Authority: Advisory to the Board.

3. District Advisory Accountability Committee (Standing Committee):

- a. Purpose:
- i. Make recommendations to the Board relative to the program of accountability.
 - ii. Review the goals/objectives and plans of individual schools and make annual recommendations to the Board regarding procedures for implementation of the plans for inclusion in the district budget.
 - iii. After consulting with school accountability committees, make recommendations to the Board relative to priorities for expenditures of district funds.
 - iv. Provide consultation on adoption, revision and implementation of a district safe school plan.
- b. Membership (appointed by the Board): The Board will strive to have a balance of membership on the committee consistent with the district's racial/ethnic proportions as follows:
- i. At least one parent.
 - ii. One teacher.
 - iii. One school administrator.
 - iv. One taxpayer from the district.
- c. Authority: Advisory to the Board

Adopted by the Board: November 16, 2021

LEGAL REFS.: C.R.S. 22-2-117 (*Board may apply for waivers*)

C.R.S. 22-9-106 and 107 (*district personnel performance evaluation councils*)

C.R.S. 22-11-101 *et seq.* (*state accreditation*)
22-11-301 (*district accountability committees*)

C.R.S. 22-28-105 (*district preschool program council*)

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually in November