

Policy Type: Governance Process**Board Committee Principles**

Board committees, when used, will be used to support the work of the Board and not to interfere with delegation of authority from the Board to the Superintendent.

Accordingly:

1. Board committees are to assist the Board to do its job, not to direct or advise the staff. Committees ordinarily assist the Board by preparing policy alternatives and implications for Board deliberation. In keeping with the Board's broader focus, Board committees do not have direct dealings with current staff operations unless specifically given that authority by the Board.
2. Board committees may not speak or act for the Board except when formally given such authority for specific and time-limited purposes. Expectations and authority are carefully stated by the Board to assure that committee authority will not conflict with authority delegated to the Superintendent.
3. Board committees may not exercise authority over the Superintendent or staff. The Superintendent works for the full Board and any direction to the Superintendent related to a committee recommendation must come from the full Board.
4. Board committees are expected to avoid over-identification with organizational parts rather than the whole. Therefore, the work of a Board committee is not used to monitor organizational performance on that same subject.
5. This policy applies only to committees formed by Board action, whether or not the committees include Board members. It does not apply to committees formed under the authority of the Superintendent.
6. All Board committee meetings are subject to the open meetings law.

Adopted by the Board: November 16, 2021

LEGAL REFS.: C.R.S. 22-11-301,401 (accountability committees)
C.R.S. 24-6-402 (*open meetings law*)

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in October