

Policy Type: Governance Process**Board Self-Assessment**

The Board uses the following self-assessment instrument to evaluate its adherence to its governance model:

General meeting behavior

(Rate as Unacceptable, Acceptable, or Commendable)

- We followed our agenda and did not get sidetracked.
- The agenda was well planned to fit the time allotted.
- The meeting was well attended. All board members were present.
- The meeting proceeded without interruptions or distractions.
- Our decision-making processes were understood and were implemented appropriately.
- Participation was balanced. Everyone participated, no one dominated.
- We all listened attentively as each participant spoke. We avoided side conversations.
- Work was accomplished in an atmosphere of trust and openness.
- Meeting participants treated each other with respect and courtesy.

Governance principles review

(Rate as Dissatisfied, Adequate, Satisfied, High Satisfaction)

- Most Board actions occur at the policy level rather than at the operational level.
- Any stand-alone resolutions considered by the Board are clearly the Board's work.
- The Board reviews what it has already said in its policy about each specific topic before discussion on that issue.
- In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical sequence.
- We use appropriate meeting time for monitoring.
- We routinely spend time monitoring and improving our own process.
- We work on clarifying Board priorities/values among the range of potential outcomes, beneficiaries and costs of outcomes.
- ENDS policies are clearly and logically stated and flow from the mission.
- The Board follows an annual calendar based on a plan for accomplishing its job.
- The president helps the Board get its job done rather than supervising or becoming involved in staff work.
- We spend most of our time debating, defining and clarifying our vision and engaging the staff and the community as opposed to "fixing things."

- The Board supports the Superintendent in any reasonable interpretation of applicable Board policies, or it further clarifies its intention by revising its policies.

Comments: _____

Adopted by the Board: November 16, 2021