

Policy Type: Governance Process

Process for Addressing Board Member Violations

The Board and its members are committed to faithful compliance with the provisions of the Board's policies. In the event of a member's alleged violation of policy, the Board may seek remedy by the following process:

- a. First, conversation in a private setting between the Board member alleged to have violated Board policy and the Board president or other Board member (in no event more than two Board members)
- b. Second, if the alleged violation continues, discussion in a work session between the Board member and the full Board regarding the policy issues involved; and
- c. Third, if the Board determines there to be a substantial violation of Board policy, public censure of the Board member may occur.

Adopted by the Board: November 16, 2021

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually in February