

**TELLURIDE R-1 SCHOOL DISTRICT**  
**MONTHLY BOARD MEETING**  
Tuesday, May 14, 2019 5:15PM  
Location: Bridal Veil Conference Room

**MINUTES**

1. **Call to Order**

Stephanie Hatcher called the Monthly Board Meeting to order at 5:20PM

2. **Roll Call**

Present: Dylan Brooks, Jill O'Dell, Stephanie A. Hatcher, Paul Reich, and Jenni Ward.  
Also attending was Superintendent Mike Gass; Dir. of Finance Wendy Everett; Principals Susan Altman (TES), and Chad Terry (TIS) and MSHS Sara Kimble; Ken Olson IT Director.

3. **Approval of Agenda**

Stephanie asked for a motion to approve the agenda as presented.

Paul Reich motioned to approve the agenda. Dylan Brooks seconded the motion. All are in favor and the Agenda was approved unanimously as presented. The motion passed. No additional discussion needed.

4. **Approval of Minutes:** Minutes of Board Work Session of April 23, 2019; and Minutes of Regular Monthly Meeting of April 23, 2019

Stephanie asked for a motion to approve the minutes as presented if there are no questions or comments.

Paul Reich motioned to approve the Minutes above as presented and Dylan Brooks seconded the motion. All are in favor and the Minutes were approved unanimously. The motion passed. No additional discussion needed.

5. **Hearing of visitors:** (3 minute limit) – No visitors present.

6. **Student Report** – Justus Tudor - Unable to attend

7. **Board of Education Committee Reports**

Jill O'Dell attended the TIS Accountability meeting; the Athletic Advisory Committee meeting where Code of Conduct was under discussion; she's working on holding an informational meeting for individuals who may be interested in running for the Board of Education director position(s). There will be three director positions, each with a four-year term, on the Nov. 5, 2019 election ballot. Mike mentioned that he intends to send out an email "blast" to TSD parents who may be interested in running.

Jenni Ward was present at TIS Accountability end-of-year discussions.

Dylan Brooks was involved with TEA Negotiations and attended the 4 X 4 Committee meeting.

Stephanie Hatcher commented that MSHS Accountability took place today. She mentioned the Survey (Tri-County) results that need to be analyzed. There was a question on the survey regarding drug testing of student athletes that is controversial.

Paul Reich attended CASB meetings in Denver and there is a new CASB Director.

## 8. Administrator(s) Reports

### a) Mike Gass-Superintendent – Refer PowerPoint

Mike commented on his report via a PowerPoint presentation (attached). He reported on the Affordable Housing project in Illium, which is nearing completion – adding that its completion date is overdue and the project is over budget, however the TSD will not be charged additional over budget expenses.

### b) Chad Terry (TIS Principal) – Refer to his PowerPoint (attached) Concerning “screen-time” Christopher Earthtree also commented on the graphs and a brief discussion ensued. Recommendations of total amount of screen-time discussed.

## 9. Discussion Item(s)

### a) TEA Negotiations – Update- Mike Gass - (refer to summary enclosure)

Mike thanked the teachers, Board member(s) and staff that were involved in negotiations over the course of several weeks. He thanked Nancy de Castro for her concentrated effort and clean-up of the TEA Master Agreement. Dylan reviewed the “Summary” and Mike mentioned a new salary matrix is being created. Christopher Earthtree stated he felt good concerning the salary/benefit package, and appreciates all the work the Negotiations Committee accomplished. Jessica Heady and Amy Vanderbosch both commented on the benefits package and how the process and salary/benefits impact the lives of faculty and staff who wanted a voice. Jenny Ward mentioned that the process is a learning process every year.

Stephanie Hatcher applauded all TEA Committee members and those who worked on the committee for insurance and benefits. She thanked Mike Gass, Wendy Everett, Jenni Ward and Dylan Brooks for all their support, as well as Terry Schliesman (Gunnison), the facilitator who attended/facilitated negotiations.

### b) Board of Education-Student Award – Update- Mike Gass - a lengthy conversation and debate concerning the award how and where it will be presented. The Board, as well as Sara Kimble, conversed about the student recognition award with prior input from Karen Lavender. Stephanie wants to recognize a student who typifies a profound change to be successful and fulfills the visions of the Board.

## 10. Consent Agenda (enclosures)

- a) Personnel Report
- b) Cash Summary
- c) GP 8, 9, 10: BSR 1, 2, 3 and 4

Stephanie asked for a Motion to approve the Consent Agenda as presented.

Jenny Ward motioned to approve the Consent Agenda as presented. The motion was seconded by Paul Reich. All were in favor and the Consent Agenda was unanimously approved. No additional discussion was necessary and the motion passed.

11. **Action Items** (enclosures)

- a) Resolution in Support of Teacher/Staff Appreciation Week May 2019

The Resolution was discussed at the prior Work Session.

Stephanie asked for a motion to approve the Resolution as presented. Jenni Ward motioned to the Resolution as presented and Jill O'Dell seconded the motion. All were in favor the motion passed unanimously. No additional discussion was necessary

- b) FY 2018/2019 Budget Adjustments(s)

All the budget adjustments were discussed at length at the prior Work Session. Stephanie asked if there were any further comments.

Stephanie asked for a motion to approve the above adjustments as presented. Paul Reich motioned to approve the budget adjustments as presented and Dylan Brooks seconded the motion. All were in favor the motion passed unanimously.

*Wendy Everett provided a document requested by the Board regarding Lunch Revenues (discussion only). Lunch costs were discussed and Wendy will look into what other districts charge students. More analysis is needed.*

No additional discussion was necessary.

- c) Proposed FY 2019/2020 Budget

The proposed budget was discussed at length at the prior Work Session.

Stephanie asked for a motion to approve Proposed FY 2019/2020 Budget as presented. Asked if there were additional questions, discussion ensued. The Board decided to deliberate the budget further. Mike commented on funds needed for the purchase of a new bus, which he stated would be needed as early as next spring. The Board agreed to revisit a bus purchase in the near future. However, Mike recommends the purchase as soon as possible because next year (2020/2021) the budget could be leaner.

Concerning Ken Olson's department – Mike and Wendy showed Ken where he, in fact, was receiving the correct funding for his budget, adding that his

department is in better shape than he thought – his budget was increased when the TIS building was brought “on-line”.

Paul asked about the health insurance impacts in the budget, as well as payouts for health and unused days.

Wendy asked the Board if they were on target with the budget adjustments - based on the discussions at the prior work session last night Wendy revised the 2019/2020 proposed budget.

**No action was taken** on the Proposed Budget until further discussion takes place.

d) Ratification of TEA Negotiated Agreement

TEA Negotiations – Refer to TEA Summary - reviewed at the prior work session.

Stephanie stated that there was a lengthy review of the benefits package and budget.

Stephanie asked for a motion to approve the Ratification of TEA Negotiated Agreement as presented. Jenni Ward motioned to approve the Ratification of TEA Negotiated Agreement as presented and Dylan Brooks seconded the motion. Upon roll call, Paul Reich stated he was not in favor of approval and motioned NO. Dylan Brooks, Stephanie Hatcher, Jill O'Dell and Jenni Ward are in favor. The motion passed in favor 4 to 1. No additional discussion was necessary.

e) Policy JFABE-R Students in Foster Care

The Policy was discussed at the prior Work Session.

Stephanie asked for a motion to approve Policy JFABE-R Students in Foster Care as presented. Dylan Brooks motioned to approve the policy as presented and Jenny Ward seconded the motion. All were in favor the motion passed unanimously. No additional discussion was necessary

f) Policy IKA Grading/Assessment Systems

The Policy was discussed at the prior Work Session.

Stephanie asked for a motion to approve Policy Grading/Assessment Systems as presented. Paul Reich motioned to approve the policy as presented and Dylan Brooks seconded the motion. All were in favor the motion passed unanimously. No additional discussion was necessary

g) Policy EHC –Safeguarding Personal Identifying Information

This Policy was discussed at the prior Work Session.

Stephanie asked for a motion to approve Policy EHC – Safeguarding Personal Identifying Information as presented. Jill O’Dell motioned to approve the policy as presented and Dylan Brooks seconded the motion. All were in favor the motion passed unanimously. No additional discussion was necessary

h) Notice to Participate in Nov. 5<sup>th</sup>, 2019 Coordinated Election

Stephanie asked if there were any questions. No discussion was necessary. There are three (3) board of director seats open – each with a four (4) term.

Stephanie asked for a motion to approve the Notice to Participate as presented. Paul Reich motioned to approve the Notice to Participate as presented and Jenni Ward seconded the motion. All were in favor the motion passed unanimously. No additional discussion was necessary

12. **Other** – No additional business discussed.

13. **Adjourn Monthly Meeting to Executive Session**

Stephanie Hatcher asked for a Motion to Adjourn the Monthly Meeting and move into Executive Session for the purposes of *discussions regarding personnel matters as authorized by C.R.S. § 24-6-402(4)(f). Re: Superintendent Goals & Performance*

Jill O’Dell motioned to adjourn the Regular Monthly Board Meeting and enter into Executive Session with Dylan Brooks seconding the motion. All were in favor and the motion was unanimous.

The Monthly Board Meeting adjourned at 7:50PM and Executive Session commenced at 8:05PM

Stephanie Hatcher asked for a Motion to Adjourn the Executive Session

Dylan Brooks motioned to adjourn the Executive Session with Paul Reich seconding the motion. The motion was unanimous and the Executive Session adjourned at 8:11PM.

14. **Future Business**

**Friday, June 14, 2019** - Work Session at **9:00AM** (Bridal Veil) and Regular Monthly Board Meeting (10:00AM) Bridal Veil (to finalize 2018/2019 Proposed Budget)

Submitted by Barbara Kallas  
Recording Secretary for the Board of Education



Stephanie Hatcher, Board President



Paul Reich, Secty/Treasurer