

Administrative Leave With Pay Pending Investigation

Section 1. Authorization. The Superintendent shall have the discretion to authorize placing an employee, certificated or noncertificated, on administrative leave with pay, when circumstances warrant, in order to initiate, and complete, an investigation into allegations that the employee engaged in negligent or criminal conduct that would be disruptive to the educational functions of the School Corporation or threaten the health, safety, or well-being of students or staff.

Section 2. Length of Administrative Leave With Pay. No employee shall be placed on administrative leave with pay pending investigation for more than thirty (30) consecutive calendar days without express approval of the School Board.

Section 3. Status. The placement of an employee on administrative leave with pay shall not be considered a disciplinary action.