

**PITTSGROVE TOWNSHIP SCHOOLS**  
**Administration Building**  
**1076 Almond Road**  
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**ANDREW R. EUBANKS**  
*Interim Bus. Admin./Bd. Secretary*  
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**HENRY BERMANN**  
*Superintendent of Schools*  
(Ext. 4016)

**DIANE L. GARRISON**  
*Chief Academic Officer*  
(Ext. 4013)

October 20, 2016

Dear Parents and Community Members,

Over the coming months, we are seeking your participation in an initiative that will have a lasting impact on our children and the Pittsgrove Township School District. The District will be embarking on a strategic planning process, that with your input, will help us re-imagine our educational system, to ensure that we are doing all we can to prepare future generations of children for success. The strategic plan initiative will engage and empower parents, students, staff members, community members, business owners, and government leaders in planning for the future of our District's educational system. In order for this process to be successful, we will require contributions from all of our stakeholders.

The purpose of the Strategic Plan is to identify our goals, outcomes, and priority areas to which everyone is committed, for each of our schools, to meet the needs of our students and District. Through this process, our school community will have a living, breathing, actionable, and trackable plan that will serve as our strategic compass over the next five years and beyond.

Through the process, we will hold three evening forums. The purpose of these meetings is to engage the Pittsgrove Township and Elmer Borough communities and empower members to share ideas that will help us improve our school district. Below are the details of the forums:

**WHEN:** November 2<sup>nd</sup>, November 30<sup>th</sup>, and January 10<sup>th</sup>

**WHERE:** A.P. Schalick High School Cafeteria

**TIME:** 7:00 – 8:30 p.m. (Each meeting will last 90-minutes.)

**FACILITATORS:** David C. Hesse, Former New Jersey Commissioner of Education, and Dr. Ronald K. Butcher

The first step in this process is to gather feedback, ideas, and suggestions from the school community. How will the world of education and the Pittsgrove Township and Elmer Borough communities change over the next five years? What will the communities need to do to be successful in that new environment? How will we measure that success? What are the challenges we will face, and what opportunities will we have? How will we systemically transform our District to meet the challenges and take advantage of those opportunities?

*We are an Equal Opportunity Employer - F/M*

What would you like to see changed, improved, or kept the same in our schools? What skills and qualities should our graduates possess?

We will provide many opportunities for your voice to be heard, including:

- **Community Forums:** The District will convene a series of three public forums where community members can engage in meaningful conversations to gather public feedback. These events are open to all members of the community.
- **Surveys:** Online surveys will be available to students, staff, parents, and community members. Staff, parents, and students will receive an e-mail with links to the surveys. The surveys will also be accessible in the new Strategic Planning section on the district website at [www.pittsgrove.net](http://www.pittsgrove.net).
- **General Feedback:** General community feedback about strategic planning should be directed via e-mail to the Strategic Planning section on the District's webpage. Individuals can track the progress of the plan and submit their ideas and feedback, or they can mail or deliver those ideas to: Mr. Henry Bermann, Superintendent, Pittsgrove Township Board Office, 1076 Almond Road, Pittsgrove, NJ 08318.

We will not only welcome your input, but we will depend on it as we transform your ideas into a strategic plan to be adopted by the Board of Education. We cannot emphasize enough the importance of your involvement and feedback. We genuinely value your input and invite you to participate in this process. We hope that you will join us in developing an innovative, meaningful, and effective strategic plan—one that honors the proud legacy of our District and positions our students for success in the years to come.

We invite you to join the Pittsgrove Township Board of Education as we embark on this journey to improve our schools. Together, we can make a difference!

Sincerely,



Marlene Smith  
Board of Education President



Peter Lawlor  
Board of Education Vice-President