

WSC Superintendent Evaluation Subcommittee Minutes

Meeting of March 8, 2013 at 9 a.m.
Town Building, School Committee room
Present: Malcolm Astley and Beth Butler

The meeting commenced at 10:15 a.m. (snowstorm)

Review and approval of minutes for February 28, 2013

Motion by MA, seconded by BB to approve the minutes, as amended: VOTED (2-0) to approve the minutes.

Discussion of midyear evaluation to be undertaken by full school committee based upon Superintendent's Goals for 2011-2012, provided to SC December 3, 2012

Continued discussion of evidence to be used in evaluating a superintendent under the DESE Educator Evaluation System.
Discussion of proficient and exemplary descriptors for Standard I, E. 3 (Instructional Leadership, Data-informed Decision Making, Improvement of Performance, Effectiveness and Learning)
Review of Dr. Stein's Elements and Evidence worksheet.

Discussion of suggested types of evidence to be considered under Goal #1 (Student Learning) in relation to element I-E-3, and in relation to the quality of Exemplary or Proficient performance by the superintendent, following further review and discussion of DESE descriptors of proficient and exemplary, DESE examples of possible evidence, and Dr. Stein's worksheet for reference at the meeting.

The meeting was adjourned by unanimous agreement at approximately 11:30a.m.

Respectfully submitted,

Beth Butler

Minutes approved by vote: May 8, 2013

Documents:

1. Draft Minutes for 2/28/13
2. The Massachusetts Model System for Educator Evaluation, Jan. 2012: Part III, Guide to Rubrics and Model Rubrics for Superintendent, Administrator, and Teacher, Appendix A., Superintendent Rubric. (The complete document, consisting of Parts I-VIII, is located at www.doe.mass.edu/edeval/model/); also, Part VI, Implementation Guidelines
3. Elements and Evidence worksheet prepared by Dr. Stein