

MINUTES – WAYLAND SCHOOL COMMITTEE
Special Meeting – March 26, 2017

A Special Meeting of the Wayland School Committee was held on Sunday, March 26, 2017 at 9:30 AM at the Public Safety Building.

Present were:

Ellen Grieco, Chair

Barb Fletcher, Vice Chair

Jeanne Downs – participating remotely

Kim Reichelt

Kathie Steinberg

Chair Ellen Grieco convened the special session at 9:42 AM. Jeanne Downs is participating remotely due to geographic reasons.

1. Comments and Written Statements from the Public:

Although this item was not listed on the agenda, the chair opened the meeting to comments from those in attendance.

Cliff Lewis commented on the strong field of candidates and encouraged the committee to select one of the three finalists. He also commented on the diversity of thought represented on the screening committee.

Annette Lewis commented on the strength of the finalists, any one of who would be an excellent choice.

Molly Upton commented that at least two of the finalists have building administration experience.

2. Administrative Matters

(a) Continued Discussion of Superintendent Search Process, including possible vote to select a New Superintendent.

The committee began its discussion by thanking those involved in the process including the screening committee, participants in the visits to the schools and central office, and those that attended or listened to the interviews and provided feedback to the committee. The importance of the role of NESDEC was recognized.

The committee discussed their impressions of each of the candidates. Each had different experiences and strengths. The committee also reviewed additional feedback forms provided since the last school committee meeting. No one candidate was recognized as having the requisite superintendent experience and a discussion followed around their ability to grow into the job with the help of the district's excellent and experienced staff.

The committee discussed how each candidate might deal with and respond to the varied responsibilities of a superintendent. It was felt that Arthur Unobskey and Patricia Kinsella would be a better fit for Wayland.

Further discussion by the committee highlighted the following attributes for Dr. Unobskey including his humility; openness to learning and changing his mind; willingness to put himself out there; focus on the whole child; and measuring success of children by their impact.

The committee highlighted the attributes of Patricia Kinsella as someone who takes risks, has experience dealing with cultural diversity, is energetic and a strong person.

The committee also discussed concerns around the importance of being able to connect with the different constituencies; the long-term commitment to the district; proposing initiatives that would be financially sustainable; and the diversity of our community.

The committee discussed the writing samples provided by the candidates as well as some of the letters of recommendations that had been submitted.

Upon a motion duly made by Kim Reichelt, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter into negotiations with Dr. Arthur Unobskey to be the next superintendent of the Wayland Public Schools. A roll call vote was taken as follows:

<u>Roll Call</u>	Yes	No
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs (remotely)	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The committee discussed how to notify Dr. Unobskey in view of the fact that Town Crier reporter, Brian Benson, will be filing a story about the school committee's decision later in the day. Ellen left the room to call Dr. Unobskey to confirm his interest in entering negotiations to become the next superintendent. She left a message for him to call her back. Ellen agreed to contact the other two candidates.

(b) Continued Discussion regarding School Start Times.

This item was passed over.

3. Executive Session

(a) Discuss Strategy with Respect to and in Preparation for Collective Bargaining with Wayland Teachers Association, Wayland Educational Secretarial Association, custodians Union and Food Service Association, pursuant to MGL c30A, 21(a)(3).

This item was passed over.

(b) Discussion Strategy in Preparation for Negotiations with Non-Union Personnel to wit Superintendent, pursuant to MGLc30A, 21 (a)(2).

This item was passed over.

4. Comments and written statements from the Public

The chair opened the meeting to comments from the public.

Cliff Lewis congratulated the committee for its work.

Annette Lewis thanked the committee for serving the constituency of the children.

Molly Upton thanked the committee for all of its time spent on this process.

5. Matters not Anticipated by the Chair

Ellen distributed a draft of comments for the Town Meeting budget presentation for the committee to discuss at its next meeting.

6. Adjournment

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 12 o'clock noon. A roll call vote was taken as follows:

<u>Roll Call</u>	Yes	No
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs (remotely)	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,

Kathie Steinberg
Wayland School Committee

Observers

Cliff Lewis

Annette Lewis

Molly Upton

Brian Benson, Wayland Town Crier

Corresponding Documentation:

Agenda

Dr. Richard Schaye letter dated March 1, 2017

David Summergrad email

Writing sample packet from Arthur Ubonskey

Writing sample packet from Patricia Kinsella

Writing sample packet from Joyce Edwards

Draft Comments for Town Meeting Budget Presentation