

MINUTES – WAYLAND SCHOOL COMMITTEE

Special Meeting – March 24, 2017

A Special Meeting of the Wayland School Committee was continued on Wednesday, March 24, 2017, at 7:00 P.M. in the School Committee Room of the Wayland Town Building. The School Committee met at 5:30 p.m. at Prime 131 Grille in Wayland for dinner with the fourth superintendent candidate finalist, Dr. Arthur Unobskey.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Jeanne Downs
Kim Reichelt
Kathie Steinberg

Also:

Dr. Arthur Unobskey

Chair Ellen Grieco continued the special session at 7:00 p.m.; the meeting is being recorded by WayCAM.

1. **Special Matters – Superintendent Search:**

(a) Interview with Superintendent Candidate Finalist Dr. Arthur Unobskey:

The School Committee asked Dr. Unobskey about 20 questions, which are attached to these minutes. Some topics covered were:

- What he considers to be exciting and challenging facing the next Superintendent in Wayland.
- His plan to ensure that the district's values reinforcing that every student belongs.
- His approach to develop a district-wide budget while balancing the needs of the schools and fiscal constraints facing the town and residents. Asked to relate a budget challenge he has faced and how it was addressed.
- Experience with a language immersion program.
- What would be his approach in bringing a school district and community members together to resolve a challenging situation?
- What does he consider to be the most important job of the superintendent?
- What does he consider to be the strengths and weaknesses of the MA Educator Evaluation Framework; how do student and parental feedback fit into teachers' evaluations.
- How would he ensure that students in the middle are appropriately challenged?
- What is his view about the three most important qualities that a Student Services Director should possess?
- What instructional and assessment practices and strategies he expects to observe in the classroom as evidence of effective teaching and learning.
- What are his thoughts and experiences on the use of data in decision-making and in measuring performance at the student, teacher/staff and district level?
- What are his views and experiences in terms of how new instructional technology will impact traditional teaching methodology.
- An example of a teacher who best exemplifies excellence and why.
- If carrying on his predecessor's Curriculum Spotlights, the topic(s) he would highlight.
- An experience he has had that was both difficult and important in developing a perspective on leadership and communication with those he was leading.
- His strengths and weaknesses in being a visionary planner and an operational senior manager.
- What would be his approach in making a decision regarding school start times?
- How would he deliver a high-quality Special Education program in a cost effective way.

The School Committee also asked Dr. Unobskey to provide any additional information that would be helpful in the Committee's deliberations. The entire interview and follow-up Q & A can be seen on <http://wayland.vod.castus.tv>.

(b) Public Q & A with Superintendent Finalist Dr. Unobskey:

A Q & A was open to those in attendance. Some topics covered were: student anxiety, full day kindergarten, community outreach, and what motivates the candidate.

2. **Administrative/Procedural Matters:**

(a) Continued Discussion of Superintendent Search Process:

The School Committee began evaluating the remaining three superintendent candidates discussing the pros and

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cons of each as noted in their visits to the district and their interviews with the School Committee. References as well as feedback received for each candidate were also discussed. After much discussion, the School Committee decided to continue its deliberations at its next scheduled meeting on March 26, 2017.

- (b) Continued Discussion Regarding School Start Times:
Kim handed out a document about the upcoming task force.

3. **Executive Session:**

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter Executive Session at 9:55 p.m. to discuss strategy with respect to and in preparation for collective bargaining with Wayland Teachers Association, Wayland Educational Secretarial Association, Custodians Union and Food Service Association, pursuant to M.G.L. c.30A, §21(a)(3), as such a discussion in open session may have a detrimental effect on the bargaining position of the School Committee and an executive session is necessary to protect the bargaining position of the School Committee, and to pass over item #5b on the agenda. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will reconvene in open session for adjournment purposes only.

4. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to adjourn at 10:10 p.m.

Respectfully submitted,

Ellen Grieco, Chair
Wayland School Committee

Corresponding Documentation:

1. Agenda & Backup Information
2. Interview Questions
3. Executive Session Motion
4. School Start Time Document