

MINUTES – WAYLAND SCHOOL COMMITTEE  
Regular Meeting – August 3, 2015

A Regular Meeting of the Wayland School Committee was held on Monday, August 3, 2015, at 5:30 P.M. in the Large Hearing Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair  
Barb Fletcher, Vice Chair  
Donna Bouchard  
Jeanne Downs  
Kathie Steinberg

Also:

Paul Stein  
Superintendent

Brad Crozier  
Assistant Superintendent

Marlene Dodyk  
Director of Student Services

Susan Bottan  
Business Administrator

Also:

John Senchyshyn, Human Resources Director & Asst. Town Administrator  
Board of Selectmen: Cherry Karlson, Lea Anderson, Joe Nolan  
Some Members of the Personnel Board

Chair Ellen Grieco convened the Regular Session at 5:35 p.m. and announced that the meeting is being taped by WayCAM.

Ellen addressed the scheduling of this meeting and the potential rearrangement of the agenda for which she did consult with the Attorney General's office in terms of the Open Meeting Law. The meeting with the Board of Selectmen will be at 6:30 and Executive Session will be at 7:00, due to scheduling issues. A discussion ensued about taking items out of order. Ellen noted that public comment will be at 8:00 p.m. and proceeded to detail the sequence of the agenda for this evening's meeting.

1. **Consent Agenda:**

(a) Approval of Accounts Payables & Payroll Warrants:

- Wayland Public Schools Accounts Payables warrant, dated August 3, 2015, in the amount of \$696,127.57
- Wayland Public Schools Accounts Payables Student Activities warrant, dated August 3, 2015, in the amount of \$2,510.41
- Wayland Public Schools Payroll warrant, dated July 9, 2015, in the amount of \$248,976.69
- Wayland Public Schools Payroll warrant, dated July 23, 2015, in the amount of \$254,084.42

(b) Approval of Minutes:

- Regular Session of June 22, 2015
- Special Session of July 13, 2015

(c) Acceptance of Gifts:

- Stop & Shop Rewards Donation in the form of a gift card in the amount of \$866.76 to the high school
- METCO Grant Donation in the amount of \$5,000 from the Joshua & Anita Bekenstein Charitable Fund (Combined Jewish Philanthropies)

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Upon a motion duly made by Barb Fletcher, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to approve the Consent Agenda with the June 22, 2015 Regular Session minutes, as amended, and everything else as presented.

Ellen read the statement from the Attorney General in terms of rearranging the agenda. Kathie suggested adding to the agenda that times posted are approximate.

2. **Administrative/Procedural Matters:**

(a) Discussion of Meeting Schedule, Agenda, Delegation of Matters, and Future Agenda Items:  
There was no discussion.

(b) Continued Discussion of Proposed Topics for School Committee Communication Plan for the 2015-2016 School Year:

Jeanne drafted a chart regarding proposed articles for the School Committee's communications to the public about every two weeks. Jeanne suggested that a Committee member write an article, bring a draft to the Committee for review, approve the final draft at the following meeting, and then submit it to the various media sources. Jeanne will write the first article.

(c) Report on Discussion with Attorney General's Office regarding Open Meeting Law Issues:  
Ellen was not prepared to report on at this time.

Donna referred to a determination to the School Committee by the Attorney General in which there was a footnote indicating that town counsel, on behalf of the School Committee, sent requested information to the AG in an untimely manner. Ellen referred to a similar situation. These matters will be put on the August 17<sup>th</sup> agenda.

Kathie asked Ellen if she and George Harris viewed the video regarding OML training, since neither of them could attend the training session held in the town building. Since scheduling was an issue, Ellen did review the video, but could not speak for George Harris.

Ellen commented on one aspect of her discussion with the Attorney General's office in terms of how topics can be raised at a meeting if not posted on the agenda. For example, Committee members, excluding the Chair, can raise any topic in open session that is not on the agenda assuming that they have been discussed with the Chair within the 48 hour window. Donna noted that the same rule applies to Executive Session. A discussion ensued.

(d) Discussion of Massachusetts Association of School Committee's Policy GBEA titled, "Staff Ethics/Conflict of Interest":

Donna provided the Committee with this policy, noting that the School Committee policy does not include the last paragraph of the MASC policy. Donna read a portion of the MASC policy as it pertains to the hiring process and family relationships within the district. She asked that the Committee adopt this paragraph to be added to the Committee's policy, making it retroactive to July 1, since the hiring process has begun. There was a discussion in terms of bringing this matter to the Policy Subcommittee first.

Regardless of the process to adopt the addendum to the policy, Paul assured the Committee that he will put the notification requirement into effect.

A motion was made by Donna Bouchard, seconded by Ellen Grieco, that the School Committee adopt the MASC Policy GBEA titled, "Staff Ethics/Conflict of Interest."

A discussion followed in terms of differences in the two policies and the interpretation of the MASC policy. Barb pointed out the differences. Barb would like to ask for clarification from Jim Hardy before the policy is amended. Jeanne offered to follow up with him. The compliance issue was also discussed. This matter will be discussed again on August 17<sup>th</sup>.

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Donna withdrew her motion based on the discussion by the Committee.

- (e) Review of Draft Response to George Harris's Open Meeting Law Complaint of July 20, 2015:  
Kathie was assigned to respond to this complaint immediately prior to the meeting; thus, she was not prepared to report to the Committee. Ellen reviewed the OML Complaint dated July 20, 2015 regarding the July 6<sup>th</sup> agenda for Executive Session in which there was a lack of information provided for the public. It was hand delivered by George Harris to Ellen at the last School Committee meeting. Since Mr. Harris believes that this was an intentional violation, given that it has happened before, he asked for the following from the Committee:
- The Committee acknowledge its errors;
  - the Committee release to the public the un-redacted minutes of July 6, 2015;
  - the Committee members personally pay any civil penalties imposed by the Attorney General, and
  - the Committee, henceforth, provides a sufficiently specific purpose of Executive Session.

Ellen will ask for an extension to respond. The recording secretary will send the members a copy of the OML complaint.

3. **Financial Matters:**

- (a) Finance Subcommittee Update:  
There was no update.
- (b) Discussion and Possible Approval to Renew the Wayland Youth Basketball Gym Use Agreement:  
Barb noted that per Ben Keefe, the gym use agreement was revised. Barb cited the reason for the revisions and commented that the fixed cost was reduced to \$19,500 from \$21,500 to reflect the actual number of days the district gyms will be used next year by Wayland Youth Basketball. Barb explained further how usage will be monitored throughout the year.

*Ellen left the meeting prior to the motion at 6:17 p.m.; she returned after the vote at 6:20.*

Upon a motion duly made by Barb Fletcher, seconded by Donna Bouchard, the School Committee voted unanimously (4-0) to approve the renewal of the Wayland Youth Basketball Gym Use Agreement that has been presented with a recommended price of \$19,500 for the 2015-2016 school year.

- (c) Update on Statutory Authority for Revolving Accounts:  
Susan had no additional information to report to the School Committee, since the attorney has not yet received further information from the Department of Elementary and Secondary Education and the Department of Revenue.

Barb reminded the School Committee that it must submit a warrant article for this issue for the fall Town Meeting and the deadline is September 2 and should be discussed at the next meeting of August 17.

Due to scheduling issues this evening, Barb asked if the Executive Session could be split into two sessions. Ellen did not discuss this with the Attorney General and is not sure if this would be possible. Donna believes that it would be possible according to the Open Meeting Laws. The Committee agreed that they would proceed with two Executive Sessions.

Ellen informed the audience of the scheduling changes and public comment would be about 8:00 p.m.

4. **Special Matter:**

- (a) Joint Meeting with the Personnel Board and Board of Selectmen to Discuss Potential Options for Providing Health Insurance to Employees and Retirees, including Engaging a Consultant to Conduct a Comparative Analysis of Premiums between the West Suburban Health Group and the Group Insurance Commission and Identify Potential Premium Cost Savings between the Organizations:  
Members of the Personnel Board and Board of Selectmen met with the School Committee to discuss potential options for providing health insurance for employees and retirees due to a 13% increase in health

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insurance from West Suburban. The Boards also discussed the possibility of engaging a consultant to conduct a comparative analysis of premiums between the West Suburban Health Group, with whom Wayland has been a member for over 25 years, and the Group Insurance Commission for the purpose of identifying potential premium cost savings between the organizations.

John Senchyshyn updated the Boards on the reasons for his proposal to do a comparative analysis and noted that there will be distinct variations in health plans. John noted that different models can be introduced that will generate different levels of savings, depending on how the group insurance plans are populated. John recommended Cook & Company to perform the study, as they have recently done the same study for other communities who were members of the West Suburban Health Group, resulting in a move to the Group Insurance Commission for FY17. The initial phase would cost about \$1,500, which would help the Boards to decide, depending on the savings and current year rates, how to move forward in this process. Bids are not required, given the amount.

It was noted that the Group Insurance Commission made certain plan design and rate structure changes for FY16. A discussion ensued in terms of the time frame of the study and notice must be given if a move is made to the Group Insurance Commission, by December 1, 2015.

John commented that a move to the Group Insurance Commission would require the adoption of c. 32B, §21-23; however, it is not necessary at this point in the process.

Cherry Karlson, Chair of the Board of Selectmen, shared a public comment made at the start of the BOS meeting regarding the scope of the proposed work in terms of a possible design change to fit within the comparisons. John responded to this suggestion.

The School Committee was in support of moving ahead with the first step in hiring a consultant to do the study.

John elaborated on the scope of the study, which includes, but not limited to, a comparison of health coverage based on FY16 premium rates. The consultant will also make a presentation to the three Boards upon completion of the study.

Joe Nolan proceeded with the following motion provided that all three Boards are in support of this motion.

Upon a motion duly made by Joe Nolan, seconded by Lea Anderson, the Board of Selectmen voted unanimously (3-0) to authorize the engagement of a consultant to conduct a comparative analysis of premiums between the West Suburban Health Group and the Group Insurance Commission and identify premium cost savings between the two organizations.

Notices were sent to the town unions and school unions regarding this proposal. Non-union employees will be notified as well.

The joint meeting adjourned at 6:44 p.m.

5. **Executive Session #1:**

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted (4-1) to enter Executive Session at 6:45 p.m. for the purpose of discussing strategy with respect to threatened litigation under Title IX Anti-Retaliation Provisions and M.G.L. c. 149, §185, by the former athletic director against the Wayland Public Schools and the School Committee, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open session may have a detrimental effect on the litigation position of the School Committee and an Executive Session is necessary to protect the litigation position of the School Committee, discussing strategy regarding the investigation of criminal misconduct, as permitted by M.G.L. c. 30A, §21(a)(5). A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard		X
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary, as well as Adam Simms from Pierce, Davis and Perritano.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

Donna voted no stating there was not enough specificity of Purpose 5 for agenda item 1(b) and would result in an OML violation. For the purpose of giving the public more information, Donna read the most recent determination by the Attorney General with regard to the Open Meeting Law. Ellen commented that the agenda will be as noted based on advice from counsel to protect the interest of the town of Wayland. A discussion ensued in terms of how to proceed.

Barb recused herself from the first discussion (1a) regarding threatened litigation. Barb, Susan, and Marlene left the meeting at 6:53 p.m. The School Committee moved to the School Committee Room on the 2<sup>nd</sup> floor.

The School Committee reconvened in open session in the Large Hearing Room at 8:19 p.m.

6. **Comments and Written Statements from the Public:**

Before public comment began, Ellen addressed the audience regarding the parameters of this portion of the meeting. She also noted that the School Committee would not be responding to questions this evening.

Kathy Sherry commented that her four children are involved in Wayland athletics, she served on the recent committee to hire a new athletic director, and has purchased tee shirts and other athletic items over the years from the company that is being named in this matter. Kathy noted that her children have never experienced Title IX issues and she has donated to many fundraisers. In her opinion, the allegations are out of line and she commends the School Committee in reserving judgment. She submitted a petition signed by 380 concerned citizens in support of Scott Parseghian, the administrators and the School Committee.

Amy Schoeff, resident and current nurse at the high school, referred to allegations made by the former athletic director, particularly the lack of equity in girls' and boys' sports. She spoke highly of Paul Stein, Allyson Mizoguchi, and Scott Parseghian commenting that these administrators are invested in the schools, are always thoughtful, careful, and appropriate, and they provide a high moral compass for the kids. She asked the residents to respect and be patient with the process, as there are no current facts, just allegations.

Maureen Tillet, speaking as an individual and not as a member of Boosters, supports the Wayland High School staff, including Scott Parseghian and Paul Stein, as they all take the time to improve the lives of the kids. She looks forward to the due process of this system.

Amy Schwartzkopf, newly appointed athletic trainer, spoke to Scott Parseghian's character and praised his efforts made at all times on behalf of the students. She described once incident when Scott intervened on behalf of the wrestling team.

Andy Boyajian, whose children and grandchildren have gone through the system, commented on the unfairness of the accusations and comments being made toward Dr. Stein and other staff. It is his hope that not a lot of money will be spent to address this issue.

Doug Lyons has 3 children in the schools and is an administrator in another school district. In his opinion, the leadership in Wayland is outstanding. He also thanked Mrs. Sherry for her comments.

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Jennifer Goodhue asked the School Committee for clarification on handouts that were on the table. It was determined that someone other than the School Committee left negative messages on the table regarding the athletic issue.

George Harris referred to the Conflict of Interest laws as they pertain to the facts, as he knows them, regarding the issue of using a family business.

John Jenny commented that the Conflict of Interest laws can be interpreted in many ways. He has known Scott Parseghian and his father for many years and believes that they would not put their own interest above the interest of the students and the School Department.

George Harris took the podium again in an effort to inform the audience what a conflict of interest is and that the laws must be obeyed. George also reiterated some of the allegations made by the former Athletic Director. He commented that there is the possibility that there was an oversight in this regard.

Kerry Murtaugh, a volunteer football coach, read a statement from a METCO graduate.

Dorothy Dunlay commented that wonderful testimonials are being heard, but she is troubled that the allegations brought forward were ignored and it is time to hear the facts.

Willis Zetter, a recent graduate of WHS, spoke highly of Scott Parseghian and commented that people would not question Scott's integrity if they took the time to get to know him.

Ben Porter, a 2015 graduate, commented that although he wasn't a "real" athlete, he was mentored by Coach P. Ben spoke about Scott's integrity and his dedication to WHS and the students. As Senior Class President, Ben ordered many tee shirts and was never approached by Scott Parseghian to do so. He hopes the community will take the time to know Scott Parseghian.

Alan Catrina commented that the Ethics Laws are not black and white; there are precedents and mitigating circumstances whereby judgments can't be made. He believes the State Ethics Commission should decide the facts.

Ed DeHoratius, a teacher and coach at WHS, believes there was never a violation of the spirit of the law.

Kevin Kelly's children graduated from the Wayland schools and commented that Scott Parseghian is devoted to the schools. He believes that the investigation should be taken care of internally.

Doug Lyons graduated in 2012 and played many sports. He noted his support for the soccer coach and other staff members.

Stephen Cass commented that he received a call from the State Ethics Commission and related his conversation with the Commission. He believes that tonight's comments have been fair, but also believes that he is a victim in this process. Stephen explained how he performed his job while under pressure. He noted the process he followed in bringing forward the allegations, including a timeline. Finally, Stephen commented that Wayland is hiring its 4<sup>th</sup> AD in 5 years.

Alice Boelter referred to the questions she asked of the School Committee at its July 20<sup>th</sup> meeting, and since she has not received a response, she asked the questions again. She commented on the mistrust by the public that she feels is dividing the town and is creating an unhealthy climate in the schools. Alice asked the School Committee to stop holding ongoing Executive Sessions to hold its discussions. She does not support the Northeastern Study.

Sean Fennelly has 4 boys in the schools. He responded to earlier comments made about the money that has been made by the company from whom tee shirts and other athletic gear were ordered. Sean echoed all the positive comments made in support of Scott Parseghian and his concern that Scott may be replaced.

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Molly Upton commented that in the School Committee's review of the Superintendent, the current issues are not being taken into consideration. She also commented that parents, particularly middle school parents, are reluctant to speak out about these athletic issues. Molly related some of these parents' concerns to the School Committee.

Debra Goldman is concerned how the community got to this place and feels that there is a lot of anger and disrespect being displayed. She noted that the allegations made are unproven at this time, and the investigative process needs to be completed. Debra's concern is why there wasn't an internal investigation when the allegations were first brought forward. She referred to the non-renewal of Stephen Cass's contract in terms of the loss of his job. She asked the public to keep an open mind and thanked everyone for their support of Scott Parseghian and the town of Wayland.

Cole Elias, a 2015 graduate of WHS, noted his support for Scott Parseghian and the administration. He commented that Coach P is passionate about Wayland.

Margo Melnicove echoed the previous comments made by Debra Goldman. She added that Mr. Cass has been responsive to the taxpayers at large and does not understand why he lost his job. Margo referred to other allegations made by some parents. Finally, she is hopeful that there will be a resolution regarding the facts and the truth.

Marty Douglas commented that he believes the issue lies with the allegations brought forward to the School Committee and Superintendent and the questionable timing of the non-renewal of Mr. Cass's contract. He also is anxious to receive answers regarding the ongoing METCO issue. Finally, he urged the School Committee to conduct a transparent process.

The School Committee took a brief recess and reconvened in open session at approximately 9:33 p.m.

Ellen recognized the passing of Charles Philip "Buzz" Bowers, a former athletic director and an active contributor to the town of Wayland.

7. **Educational Matters:**

(a) Summit Follow-up Development of FY16 District Goals:

The following groups reported on the prioritization of their goals identified at the fall summit.

**Enhancing the Curriculum:** (Members present were Jeanne Downs, John Todd, Juliette Fay; Ken Rideout and Karyn Saxon were not present).

Jeanne reported that ten goals were identified by this group. The group then prioritized the goals from the most important to the one goal that could be implemented this school year. The implementation of foreign language in the elementary schools was the group's top priority. However, since this would involve further study, they determined that it was unlikely that foreign language would be implemented this year. Jeanne commented that the group believes that the STEAM and Computer Science goal is a reasonable priority for this coming school year in conjunction with the Joy of Learning goal.

Jeanne read a statement from Ken Rideout, a WHS Science teacher, in terms of STEM instruction. Other members Juliette Fay and John Todd commented that they enjoyed being part of this process, and John encouraged the School Committee to start the process regarding foreign language in the elementary schools.

**Early Childhood Education:** (Members present were Barb Fletcher, Brian Jones, Tom Sciacca; Gretchen Lutz, Maura Feldman, and Suzanne Geiger were not present).

Although considered a multi-year goal and involving more study, this group's priority was the evaluation of the kindergarten program, full day vs. half day, to decide if the Common Core curriculum is developmentally appropriate for kindergarten students, and to determine what is best for the students in Wayland in terms of student learning and social and emotional wellbeing. The group also discussed the necessity of doing a longitudinal study for the kindergarten program, realizing that the criteria and

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objective of the study must be defined. The group also identified the following needs: 1) provide early intervention or guidance support for 3 to 5 year olds within the community; and 2) explore ways to make The Children’s Way self-sustaining in the long term, as it is a valued service to the community.

Involved in full-day kindergarten from its inception, Brian Jones commented that he would like to participate in a longitudinal study. However, he feels it is necessary to narrow the scope of the study and consider the developmental aspects of the children in terms of framing the scope of the study.

**Technology:** Donna commented that this group would be ready to report at the August 17<sup>th</sup> meeting.

**Raising the Bar:**

Paul Stein commented that this topic is focused on students in the middle. Out of the six goals identified, one was to develop a definition of what is meant by “students in the middle.” Paul noted that the other goals are being considered by the district currently, such as fostering personal connections, mentoring, differentiating instruction and learning and project-based learning. However, this group felt that one goal in particular would add an additional focus to this topic. It would be to evaluate how the system explicitly teaches students study, preparation, and self-advocacy skills, including efforts to enable more students to succeed in higher level courses.

**Health and Wellness:** (Members present were Kathie Steinberg and Marlene Dodyk).

Kathie commented that many of this group’s goals are being implemented, one being the Asset Map. The group felt it important to focus on a wide-range of skills in order to develop a common core of social and emotional skills, while concentrating on being developmentally appropriate. Another goal would be communicating to parents regarding the value systems, suggesting that the Northeastern Study being undertaken for athletics could be used as a model in an effort to develop an exchange with parents.

Paul commented that he will take this information and attempt to incorporate it into the system-wide goals. He agreed that the foreign language and early childhood goals need more indepth exploration. Paul elaborated further on these two goals. He noted that one other area being considered by the School Committee, but not mentioned this evening, is “school start times.” Finally, the administrators, at their workshop, will use this information to develop a system-wide set of goals for the September 8<sup>th</sup> meeting.

8. **Matters not Reasonably Anticipated by the Chair:**

(a) The Northeastern Study:

Donna raised this topic in terms of what is being achieved by conducting this study. Paul commented that he will present the specifics of the study as it is defined by Northeastern.

Paul elaborated on the basis of this study and the factors surrounding this matter that played into his decision to pursue it. It is important that everything is identified and nothing is left to basic misinterpretation. Further, it is important to regroup with a set of values that will help this community heal and regain its trust, as well as help coaches, students, and parents understand what the expectations are in athletics. Paul reiterated that because Northeastern is so impressed with Wayland, they are contributing more than half the cost of the study.

Donna asked if financial controls, particularly for fundraising, would be examined as part of this study. A discussion ensued in terms of educating the staff regarding fiscal management going forward. Paul noted that over the last two years, many procedures have been put in place. Ellen asked Donna to address her concerns in this regard at the next Finance Subcommittee meeting. Finally, Donna stated that it is not appropriate for coaches to be handling money.

9. **Executive Session #2:**

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted (4-1) to enter Executive Session at 10:11 p.m. for the purposes of discussing strategy with respect to threatened litigation under Title IX Anti-Retaliation Provisions and M.G.L. c. 149, §185, by the former Athletic Director against the Wayland Public Schools and the School Committee, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the litigation position of the School



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Committee and an Executive Session is necessary to protect the litigation position of the School Committee, discussing strategy regarding the investigation of criminal misconduct, as permitted by M.G.L. c. 30A, §21(a)(5), reviewing executive session minutes for possible declassification as listed on the meeting notice, as permitted by M.G.L. c. 30A, §22, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22, for the following meetings: June 22, 2015 - #1 and July 6, 2015 - #1 and #2. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard		X
Jeanne Downs	X	
Kathie Steinberg	X	

Ellen noted Donna’s objections to Item (b) as articulated earlier in the meeting.

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

Item (a) will be the last discussion.

10. **Regular Matters (continued):**

(a) Possible Declassification of Executive Session Minutes as listed on the Meeting Notice:  
Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (4-0) to unredact Executive Session minutes and amend the Executive Session minutes of September 20, 2010 and October 28, 2013 and declassify Executive Session minutes all as discussed in Executive Session and related specifically to the minutes noticed on the meeting notice.

11. **Adjournment:**

Upon a motion duly made by Donna Bouchard, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to adjourn the Regular Session at 11:16 p.m.

Respectfully submitted,

Paul Stein, Clerk  
Wayland School Committee

Observers:  
See attached lists.

Corresponding Documentation:

1. Agenda & Backup Information
2. Summit Priority Goals – Raising the Bar; Early Childhood; Enhancing the Curriculum; Health & Wellness
3. Wayland Youth Basketball Gym Use Agreement
4. MASC Policy GBEA – Staff Ethics/Conflict of Interest
5. Proposed Topics & Schedule for School Committee Communications
6. Draft Article/Communication regarding METCO
7. Accounts Payables & Payroll Warrants

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8. Regular Session Minutes of June 22, 2015
9. Special Session Minutes of July 13, 2015
10. Request for Approval of WHS Stop & Shop Rewards Donation
11. Request for Approval of a METCO Grant Donation
12. Executive Session Motion
13. Minutes Discussed for Declassification:  
November 7, 2005; November 20, 2006; November 27, 2006; September 10, 2007; October 22, 2007;  
February 4, 2010; March 8, 2010; March 22, 2010; May 3, 2010; May 17, 2010; May 24, 2010; June 1, 2010;  
June 7, 2010; September 13, 2010; September 20, 2010; November 8, 2010; February 25, 2013 - #1; March  
11, 2013; May 6, 2013; May 20, 2013 - #1; May 30, 2013; June 24, 2013 - #1; July 22, 2013; October 7, 2013-  
#2; October 28, 2013; July 10, 2014; July 17, 2014; September 8, 2014; September 22, 2014; December 5,  
2014; December 15, 2014; January 5, 2015; January 12, 2015; January 15, 2015; January 20, 2015; January  
29, 2015; February 5, 2015; February 10, 2015; February 23, 2015; March 9, 2015; March 23, 2015; April 6,  
2015; April 27, 2015; May 11, 2015; May 26, 2015 - #1 and #2; June 8, 2015