

Custodian and Maintenance Workers

SCHEDULE A – WAGES

FY 2021	2% COLA (added to base)
FY 2022	2% COLA (added to base)
FY 2023	2.5% COLA (added to base)

Effective July 1, 2020

Cat	Position	Probation	Step 1	Step 2	Step 3	MAX
I	Custodian (Nights)	\$18.47	\$19.61	\$20.81	\$22.40	\$24.31
	Custodian (Days)	\$18.19	\$19.32	\$20.46	\$22.00	\$23.94
	Custodian (Overnight)	\$18.84	\$19.97	\$21.15	\$22.76	\$24.66
	Custodian (Night Foreman)	\$21.57	\$21.95	\$22.87	\$24.69	\$26.36
II	Custodian - Head (Elementary)	\$21.57	\$21.95	\$22.87	\$24.69	\$26.36
III	Custodian - Head (MS & TH)	\$23.21	\$23.97	\$24.84	\$25.84	\$28.04
IV	Custodian - Head (HS)	\$28.72	\$29.42	\$30.11	\$30.78	\$31.49
	Custodian - Head (HS, Days)	\$24.82	\$25.79	\$26.82	\$28.72	\$29.68
V	Maintenance Employee	\$21.58	\$22.40	\$23.21	\$24.84	\$26.57
	State License					

Effective July 1, 2021

Cat	Position	Probation	Step 1	Step 2	Step 3	MAX
I	Custodian (Nights)	\$18.84	\$20.01	\$21.22	\$22.85	\$24.79
	Custodian (Days)	\$18.55	\$19.71	\$20.87	\$22.44	\$24.42
	Custodian (Overnight)	\$19.22	\$20.37	\$21.58	\$23.21	\$25.16
	Custodian (Night Foreman)	\$22.00	\$22.39	\$23.33	\$25.19	\$26.88
II	Custodian - Head (Elementary)	\$22.00	\$22.39	\$23.33	\$25.19	\$26.88
III	Custodian - Head (MS & TH)	\$23.67	\$24.45	\$25.33	\$26.35	\$28.60
IV	Custodian - Head (HS)	\$29.30	\$30.01	\$30.71	\$31.40	\$32.12
	Custodian - Head (HS, Days)	\$25.31	\$26.30	\$27.35	\$29.30	\$30.28
V	Maintenance Employee	\$22.01	\$22.85	\$23.67	\$25.33	\$27.10
	State License					

Effective July 1, 2022

Cat	Position	Probation	Step 1	Step 2	Step 3	MAX
I	Custodian (Nights)	\$19.31	\$20.51	\$21.75	\$23.42	\$25.41
	Custodian (Days)	\$19.01	\$20.20	\$21.39	\$23.00	\$25.03
	Custodian (Overnight)	\$19.70	\$20.88	\$22.12	\$23.79	\$25.79
	Custodian (Night Foreman)	\$22.55	\$22.95	\$23.91	\$25.82	\$27.56
II	Custodian - Head (Elementary)	\$22.55	\$22.95	\$23.91	\$25.82	\$27.56
III	Custodian - Head (MS & TH)	\$24.26	\$25.06	\$25.97	\$27.01	\$29.32
IV	Custodian - Head (HS)	\$30.03	\$30.76	\$31.48	\$32.18	\$32.92
	Custodian - Head (HS, Days)	\$25.95	\$26.96	\$28.04	\$30.03	\$31.03
V	Maintenance Employee	\$22.57	\$23.42	\$24.26	\$25.97	\$27.78
	State License					