

**WAYLAND  
PUBLIC  
SCHOOLS**  
Wayland, Massachusetts

**STAFF DEPLOYMENT  
AND  
CLASS SIZE REPORT  
FOR SCHOOL YEAR  
2016-2017**



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# INTRODUCTION

This Staff Deployment and Class Size Report for FY 2017 documents the assignments of all personnel and provides a record of actual class sizes throughout the system as of October 1, 2016. It also compares actual staff deployment with the budgeted amounts in each area and helps to convey a sense of class size trends over time. It should be noted that: 1) this report is a snapshot in time of staff and students; 2) staff and student data in other reports may not exactly match this report as they may capture a different reporting period, e.g., budget report, end of year report; and 3) previous years' class size data is not teacher-specific due to staff and assignment changes; it is provided as historical information.

## **STAFF DEPLOYMENT**

The total Wayland Public Schools staff is **488.42** positions expressed in Full Time Equivalency (FTE), as shown in the Summary Table (Page 1), which represents an increase of **14.06** FTEs, compared to the 2015-2016 staffing total of 474.36 FTEs. In addition to the School Committee-approved staff additions from FY 2016 to FY 2017, the increase in staffing includes SPED and BASE; 8.94 of the 14.06 FTE increase was due to staffing increases of SPED teacher assistants.

Total staffing funded through the Wayland Public Schools personnel accounts (both licensed and support staff) is **393.64** FTE positions as compared to last year's 381.41 FTEs, an increase of **12.23** FTEs. Total staff funded through grants and other accounts is **94.78** FTEs.

**Licensed Staff:** The total number of staff for 2016-2017 whose positions require licensure, at **269.29** FTEs, shows an increase of **3.20** FTEs from 2015-2016 staffing levels (see Pages 2 and 3). Of these positions, **263.84** FTEs are funded through the Wayland Public Schools personnel accounts. In addition, **5.45** FTE positions are funded through grants and fee-based programs.

**Support Staff:** The total number of support staff for 2016-2017 for whom licensure is not required is **219.13** FTEs, of which **129.80** FTEs are funded through the Wayland Public Schools accounts for clerical, paraprofessional, and other support positions (Page 4). A total of **89.33** FTEs for administrative, secretarial, assistant teacher, child care, custodial, and other support positions are funded through various other sources such as METCO, Wayland School Community Programs, Food Service accounts, and grants (Pages 5 and 6).

**Direct and Indirect Costs:** A number of programs contribute to paying the salaries for positions where their services are required to run the program. These would include a portion of the salaries paid by the collection of fees associated with elementary instrumental music, full day kindergarten, and high school student parking. For a detailed accounting of these direct and indirect costs and the portion of salaries offset by these fees, please refer to the Special Revenue Funds Report, as they are not reflected in this report.

## **CLASS SIZE**

The district continues to budget and maintain class size at or near the School Committee's established targets (Pages 7, 8, and 9). Across the three elementary schools, average class size is consistent with FY 2016, except for the fourth grade across the district, which continues to have large numbers. It should be noted that by the implementation of buffer zones with the elementary reconfiguration and the piloting of a hybrid kindergarten model this year, the district was able to grant most families' requests for either full day or traditional day kindergarten. Class size at the secondary level has remained stable for the last five years.

**STAFF DEPLOYMENT SUMMARY TABLE  
FY 2017**

FUNDING SOURCE	LICENSED STAFF FTEs	SUPPORT STAFF FTEs	TOTAL FTEs
<b><u>WPS PERSONNEL ACCOUNTS</u></b>			
Administration/Supervision	21.80		21.80
Teachers	242.04		242.04
Clerical		23.84	23.84
Human Resources & Accounting		3.00	3.00
Athletics		0.63	0.63
Assistants & Techs		80.92	80.92
Custodians & Bus Drivers		21.41	21.41
<b><i>Subtotal</i></b>	<b><i>263.84</i></b>	<b><i>129.80</i></b>	<b><i>393.64</i></b>
<b><u>FUNDED THROUGH OTHER ACCOUNTS</u></b>			
Gossels Grant	0.25		0.25
Wayland Public Schools Foundation	0.40		0.40
SPED 240 Grant		17.93	17.93
Full Day Kindergarten	2.80	2.90	5.70
Student Supervisor		0.54	0.54
METCO	1.00	4.43	5.43
WSCP		5.72	5.72
The Children's Way	1.00	17.37	18.37
BASE		19.47	19.47
Town/Board of Health		6.86	6.86
Food Service		14.11	14.11
<b><i>Subtotal</i></b>	<b><i>5.45</i></b>	<b><i>89.33</i></b>	<b><i>94.78</i></b>
<b>TOTALS</b>	<b>269.29</b>	<b>219.13</b>	<b>488.42</b>

**LICENSED PERSONNEL - WPS FUNDED  
FY 2017**

Position	2016-2017 Budget	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12	Actual	Diff Frm Budget	NOTES
<b>Administrators/Supervisors</b>										
Superintendent	1.00						1.00	1.00	0.00	
Assistant Superintendent	1.00						1.00	1.00	0.00	
Director of Student Services	1.00						1.00	1.00	0.00	
Asst. Dir. of Student Services	0.50						1.00	1.00	0.50	A
School Business Adminis.	1.00						1.00	1.00	0.00	
Director of Technology	1.00						1.00	1.00	0.00	
Director of Athletics	0.80					0.80		0.80	0.00	
Principal	5.00	1.00	1.00	1.00	1.00	1.00		5.00	0.00	
Assistant Principal	3.50	0.50			1.00	2.00		3.50	0.00	
Department Head, K-12	0.80	0.22	0.22	0.22	0.22	0.22		1.10	0.30	B
Department Head, 9-12	2.30					2.30		2.30	0.00	
Curriculum Leader	1.10				1.10			1.10	0.00	
Curriculum Director	2.00	0.80	0.60	0.60				2.00	0.00	
<b>Total: Adminis/Superv</b>	<b>21.00</b>	<b>2.52</b>	<b>1.82</b>	<b>1.82</b>	<b>3.32</b>	<b>6.32</b>	<b>6.00</b>	<b>21.80</b>	<b>0.80</b>	

<b>Teachers</b>										
Kindergarten	6.50	3.25	1.95	1.30				6.50	0.00	
Grades 1-5	45.00	20.00	15.00	10.00				45.00	0.00	
Reading	4.10	1.90	1.35	0.85				4.10	0.00	
English	17.00				8.20	8.65		16.85	-0.15	C
Science	18.65				7.20	10.75		17.95	-0.70	D
Social Studies	16.40				7.20	8.80		16.00	-0.40	E
Mathematics	17.90				8.00	9.70		17.70	-0.20	D, F
Classical Studies	2.40				0.80	1.60		2.40	0.00	
World Languages	10.60				3.60	6.80		10.40	-0.20	G
Business Education	1.40					1.40		1.40	0.00	
Art	5.20	1.00	0.80	0.40	1.00	2.00		5.20	0.00	
Music	8.70	1.90	1.45	0.95	2.30	2.10		8.70	0.00	
Phys Ed/Health & Wellness	9.30	1.00	0.70	0.40	3.00	4.20		9.30	0.00	
Technology Education	1.00				1.00			1.00	0.00	
Drama	2.00				1.00	1.00		2.00	0.00	
Instructional Technology	6.00	1.40	1.00	0.60	1.00	2.00		6.00	0.00	
Math Coach	2.50	0.86	0.66	0.48	0.50			2.50	0.00	
RTI Coordinator	0.50					1.35		1.35	0.85	D, E, F
<b>Subtotal: Classroom</b>	<b>175.15</b>	<b>31.31</b>	<b>22.91</b>	<b>14.98</b>	<b>44.80</b>	<b>60.35</b>	<b>0.00</b>	<b>174.35</b>	<b>-0.80</b>	

- Notes:
- A Also assigned job responsibilities of Out of District Coordinator which was .5 FTE of .8 FTE of former Student Services Coordinator (see page 3)
  - B Added .3 FTE K-12 Department Head release time to .3 FTE ELL Coordinator position
  - C HS .05 from TV Production to English; HS .2 FTE from English to WPSF grant
  - D HS .25 FTE from Science to RTI; HS .25 FTE decrease, student enrollment; HS .2 FTE from Science to Math
  - E HS .2 FTE Social Studies to RTI; .2 FTE from Social Studies to WPSF grant
  - F HS .4 FTE Math to RTI
  - G MS .2 FTE decrease, student enrollment

**LICENSED PERSONNEL - WPS FUNDED (cont.)**

**FY 2017**

Position	2016-2017 Budget	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12 or TCW	Actual	Diff Frm Budget	NOTES
Academic Center	1.00					1.00		1.00	0.00	
Resource Room	28.90	7.00	5.00	2.50	7.00	7.40		28.90	0.00	
Early Childhood Coordinator	1.00						1.00	1.00	0.00	
Student Services Coordinator	0.80							0.00	-0.80	A
Speech	4.40	1.30	0.80	0.80	0.40	0.10	1.00	4.40	0.00	
Alternative Class	5.00	2.00			1.00	2.00		5.00	0.00	
Adaptive Physical Education	0.90	0.20	0.20	0.10	0.20	0.20		0.90	0.00	
ELL Teacher	3.80						3.80	3.80	0.00	
<i>Subtotal: SPED</i>	<i>45.80</i>	<i>10.50</i>	<i>6.00</i>	<i>3.40</i>	<i>8.60</i>	<i>10.70</i>	<i>5.80</i>	<i>45.00</i>	<i>-0.80</i>	
Library/Media	4.40	1.00	0.80	0.60	1.00	1.00		4.40	0.00	
Guidance	14.90	2.00	1.40	0.80	4.00	6.70		14.90	0.00	
Television Production Teacher	0.25					0.20		0.20	-0.05	B
China Exchange Coordinator	0.25					0.25		0.25	0.00	
Occup/Physical Therapists	2.14						2.14	2.14	0.00	
BCBA/ABA	0.80						0.80	0.80	0.00	
<i>Subtotal: Other</i>	<i>22.74</i>	<i>3.00</i>	<i>2.20</i>	<i>1.40</i>	<i>5.00</i>	<i>8.15</i>	<i>2.94</i>	<i>22.69</i>	<i>-0.05</i>	
<b>Total: Teachers</b>	<b>243.69</b>	<b>44.81</b>	<b>31.11</b>	<b>19.78</b>	<b>58.40</b>	<b>79.20</b>	<b>8.74</b>	<b>242.04</b>	<b>-1.65</b>	
<b>TOTAL: LICENSED WPS</b>	<b>264.69</b>	<b>47.33</b>	<b>32.93</b>	<b>21.60</b>	<b>61.72</b>	<b>85.52</b>	<b>14.74</b>	<b>263.84</b>	<b>-0.85</b>	

**LICENSED PERSONNEL - FUNDED THROUGH OTHER SOURCES**

**FY 2017**

Position	Projected	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12 or TCW	Actual	Diff From Projected	NOTES
Gossels Grant	0.25					0.25		0.25	0.00	
WPSF Grant	0.00					0.40		0.40	0.40	C
Kindergarten Teacher	2.80	1.40	1.05	0.35				2.80	0.00	
<b>TOTAL: Licensed Other Sources</b>	<b>3.05</b>	<b>1.40</b>	<b>1.05</b>	<b>0.35</b>	<b>0.00</b>	<b>0.65</b>	<b>0.00</b>	<b>3.45</b>	<b>0.40</b>	
<b>TOTAL: LICENSED</b>	<b>267.74</b>	<b>48.73</b>	<b>33.98</b>	<b>21.95</b>	<b>61.72</b>	<b>86.17</b>	<b>14.74</b>	<b>267.29</b>	<b>-0.45</b>	

**LICENSED ADMINISTRATIVE STAFF - FUNDED THROUGH OTHER SOURCES**

**FY 2017**

Funding Source	Projected	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12 or TCW	Actual	Diff From Projected	NOTES
METCO Director	1.00						1.00	1.00	0.00	
The Children's Way Director	1.00						1.00	1.00	0.00	
<b>Total: Admin Other Sources</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	

Notes: A .5 FTE from Student Services Coordinator to Assistant Director of Student Services;  
 .3 FTE from Student Services Coordinator to ELL Coordinator/K-12 ELL Department Head  
 B HS .05 FTE Television Production to English  
 C HS .4 FTE WPSF grant funding (.2 FTE English and .2 FTE Social Studies)

**SUPPORT PERSONNEL - WPS FUNDED  
HEADCOUNTS and FTEs  
FY 2017**

Positions		Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SYS K-12	TOTAL HEADCOUNT	FTEs
<b>Clerical</b>	Administrative Asst	12	35	1	1	1	2	3	4	12	12.00
	Administrative Asst	12	14						1	1	0.40
	Secretary	12	35						2	2	2.00
	Secretary	10	35			1		1		2	2.00
	Secretary	10	32.5					1		1	0.93
	Secretary	10	30	2			2	1		5	4.29
	Secretary	10	28			1				1	0.80
	Secretary	10	27.5		1					1	0.79
	Secretary	10	12		1					1	0.34
	Secretary	10	10				1			1	0.29
<b>Total: Clerical</b>				<b>3</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>27</b>	<b>23.84</b>
<b>HR &amp; Accounting</b>	HR Director	12	40						1	1	1.00
	Acct Payble Specialist	12	35						1	1	1.00
	Accountant/Analyst	12	35						1	1	1.00
<b>Total: Human Resources &amp; Accounting</b>									<b>3</b>	<b>3</b>	<b>3.00</b>
<b>Athletics</b>	Trainer	11	25					1		1	0.63
<b>Total: Athletics</b>				<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0.63</b>
<b>Assistants/Techs</b>	Media Center Asst	10	32.5					1		1	0.93
	Lab Assistant	10	32.5					1		1	0.93
	Lab Assistant	10	25	1						1	0.71
	Lab Assistant	10	21		1					1	0.60
	Lab Assistant	10	15				1			1	0.43
	Lab Assistant	10	10			1				1	0.29
	Student Supervisor	10	32.5				2	1		3	2.79
	Student Supervisor	10	19.5				1			1	0.56
	Student Supervisor	10	13				1			1	0.37
	Student Supervisor	10	12.5	1	1	1				3	1.07
	Student Supervisor	10	6.5				1			1	0.19
	Teacher Assistant	10	32.5					1		1	0.93
	Teacher Assistant	10	30		1		11	16		28	24.00
	Teacher Assistant	10	28	16	10	9				35	28.00
	Teacher Assistant	10	23.5						2	2	1.25
	Teacher Assistant	10	19			2				2	1.09
	Teacher Assistant	10	17.5	5	3	2				10	5.00
	Teacher Assistant	10	16.8		1					1	0.48
	Teacher Assistant	10	15.5	1				1		2	0.89
	Teacher Assistant	10	14			1				1	0.40
	Teacher Assistant	10	11.2	1						1	0.32
	Teacher Assistant	10	10.5					1		1	0.30
	COTA	10	33						1	1	0.83
	COTA	10	24						1	1	0.60
	COTA	10	19						1	1	0.48
	SPED Tutor	11	25						1	1	0.71
	Transportation Coord	10	12						1	1	0.34
Bus Monitor	10	10	1						1	0.29	
Bus Monitor	10	2.5		2					2	0.14	
Network Admin/Technicians	12	40						6	6	6.00	
<b>Total: Assistant/Techs</b>				<b>26</b>	<b>19</b>	<b>16</b>	<b>17</b>	<b>22</b>	<b>13</b>	<b>113</b>	<b>80.92</b>
<b>Maintenance, Custodians, and Bus Drivers</b>	Head Custodian	12	40	1	1		1	1		4	4.00
	Head Custodian	12	30			1	1			2	1.50
	Custodian	12	40	2		1	2	6		11	11.00
	Custodian	12	30		1					1	0.75
	Custodian	12	10		1	1				2	0.50
	Maintenance	12	40						2	2	2.00
Facilities Manager	12	40						1	1	1.00	
Bus Driver	10	26.25						1	1	0.66	
<b>Total: Custodians/Bus Drivers</b>				<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>24</b>	<b>21.41</b>
<b>TOTAL SUPPORT: WPS FUNDED</b>				<b>32</b>	<b>25</b>	<b>22</b>	<b>26</b>	<b>35</b>	<b>27</b>	<b>167</b>	<b>129.80</b>

NOTE: To reconcile with other district reports, the full-time equivalent for all WSCP hourly staff has been revised from 35 to 37.5 hr/wk.

**SUPPORT PERSONNEL - FUNDED THROUGH OTHER SOURCES  
HEADCOUNTS and FTEs  
FY 2017**

Positions	Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SY S K-12	TOTAL HEADCOUNT	FTEs
<b>SPED 240</b> Teacher Assistant	10	32				1			1	0.91
Teacher Assistant	10	30				3	5		8	6.86
Teacher Assistant	10	28	8	4					12	9.60
Teacher Assistant	10	19.5					1		1	0.56
<b>Total: SPED 240</b>			<b>8</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>22</b>	<b>17.93</b>
<b>Kindergarten</b> Teacher Assistant	10	10.5	4	3	1				8	2.40
Custodian	12	10			2				2	0.50
<b>Total: Kindergarten</b>			<b>4</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>2.90</b>
<b>Assistants</b> Student Supervisor	10	19					1		1	0.54
<b>Total: Assistants</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0.54</b>
<b>WSCP</b> WSCP Director	12	40						1	1	1.00
Administrative Coord.	12	35						1	1	0.93
Accounts Coordinator	12	24						1	1	0.64
Accounts Receivable Spec.	12	20						1	1	0.53
Communications Coord.	11	25						1	1	0.67
Pegasus Coordinator	10	30						1	1	0.80
Custodian	12	16						1	1	0.40
Custodian	12	10		2		1			3	0.75
<b>Total: WSCP</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>10</b>	<b>5.72</b>
<b>The Children's Way</b> Admin. Assistant	10	32.50						1	1	0.87
Lead Teacher	10	37.50						2	2	2.00
Lead Teacher	10	37.25						1	1	0.99
Lead Teacher	10	30.00						1	1	0.80
Lead Teacher	10	27.50						1	1	0.73
Assistant Teacher	10	19.00						1	1	0.51
Teacher	10	38.75						1	1	1.03
Teacher	10	36.25						3	3	2.90
Teacher	10	34.75						1	1	0.93
Teacher	10	31.50						1	1	0.84
Teacher	10	28.75						1	1	0.77
Teacher	10	28.25						1	1	0.75
Teacher	10	27.50						1	1	0.73
Teacher	10	26.75						1	1	0.71
Teacher Assistant	10	28.25						1	1	0.75
Teacher Assistant	10	26.00						1	1	0.69
Teacher Assistant	10	25.00						1	1	0.67
Teacher Assistant	10	23.50						1	1	0.63
Teacher Assistant	10	1.50						1	1	0.04
Teacher Assistant	10	0.98						1	1	0.03
<b>Total: The Children's Way</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>	<b>17.37</b>

NOTE: To reconcile with other district reports, the full-time equivalent for all WSCP hourly staff has been revised from 35 to 37.5 hr/wk.



**SUPPORT PERSONNEL - FUNDED THROUGH OTHER SOURCES (cont.)**

**HEADCOUNTS and FTEs**

**FY 2017**

Positions	Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SYS K-12	TOTAL HEADCOUNT	FTEs
<b>BASE</b> Team Leaders,	10	25+	3	2	3	0			8	7.26
Art Specialists,	10	20-24	1	1	1	2			5	3.09
and	10	15-19	0	1	0	0			1	0.44
Group Leaders	10	1-14	15	16	11	6			48	10.07
<b>Total: BASE</b>			19	20	15	8	0	0	62	19.47

<b>METCO</b> Secretary	10	35						1	1	1.00
Coordinators	10	40	←	1	→	1	1		3	3.00
Bus Monitor	10	15						1	1	0.43
<b>Total: METCO</b>			←	1	→	1	1	2	5	4.43

<b>Town</b> Head Custodian	12	40						1	1	1.00
<b>and</b> Custodian	12	24						1	1	0.60
<b>Board of</b> Administrative Asst	12	14						1	1	0.40
<b>Health</b> School Nurse	10	35	1	1		1	1		4	4.00
School Nurse	10	30			1				1	0.86
<b>Total: Town and Board of Health</b>			1	1	1	1	1	3	8	6.86

<b>Food Service</b> Food Service Director	12	40						1	1	1.00
Food Service Secretary	10	20						1	1	0.50
Elementary Manager	10	37.5	1						1	0.94
Elementary Manager	10	30			1				1	0.75
Elementary Manager	10	20		1					1	0.50
Elementary Manager	10	12		1					1	0.30
Middle School Manager	10	37.5				1			1	0.94
High School Manager	10	40					1		1	1.00
Food Service Worker	10	27.5				1			1	0.69
Food Service Worker	10	25				1	1		2	1.25
Food Service Worker	10	23					1		1	0.58
Food Service Worker	10	22.5					1		1	0.56
Food Service Worker	10	20		1			1		2	1.00
Food Service Worker	10	19.5			1				1	0.49
Food Service Worker	10	19	2			1	2		5	2.38
Food Service Worker	10	15		1		1			2	0.75
Food Service Worker	10	12					1		1	0.30
Food Service Worker	10	7					1		1	0.18
<b>Total: Food Service</b>			3	4	2	5	11	0	25	14.11

<b>TOTAL SUPPORT: FUNDED OTHER SOURCES</b>			35	35	21	20	20	35	166	89.33
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<b>TOTAL SUPPORT</b>			67	60	43	46	55	62	333	219.13
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NOTE: To reconcile with other district reports, the full-time equivalent for all WSCP hourly staff has been revised from 35 to 37.5 hr/wk.

**ELEMENTARY CLASS SIZES**  
**FY 2017**  
(as of October 1, 2016)

GRADE	CLAYPIT HILL		HAPPY HOLLOW		LOKER		TOTALS	AVG CL SIZE
<b>K</b>	18 17 21	17 17	18 20	20	15 21		184	18.4
<b>1</b>	21 21	21 21	20 20	19	21 21		185	20.6
<b>2</b>	21 20	19 21	22 21	23	22 20		189	21.0
<b>3</b>	22 21	22 22	19 20	20	20 19		185	20.6
<b>4</b>	25 26	26 25	25 24	25	27 26		229	25.4
<b>5</b>	24 22	25 24	25 25	23	24 24		216	24.0
<b>TOTALS</b>	<b>539</b>		<b>389</b>		<b>260</b>		<b>1,188</b>	<b>21.6</b>
<b>AVERAGE</b>	<b>21.6</b>		<b>21.6</b>		<b>21.7</b>			

**DISTRICTWIDE:**

	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
TARGET UPPER LIMITS:	RANGE	RANGE	RANGE
	HIGH      LOW	HIGH      LOW	HIGH      LOW
K-1 #	21      16	22      17	21      15
Gr. 2-3 #	24      21	25      18	23      19
Gr. 4-5 #	24      20	24      22	27      22

**ELEMENTARY CLASS SIZE RANGE HISTORY  
GRADES K-5**

<b>SY</b>	<b>HIGH</b>	<b>LOW</b>	<b>AVG</b>
1974-1975	30	18	23.2
1975-1976	28	17	23.2
1976-1977	28	13	22.5
1977-1978	26	16	21.9
1978-1979	26	13	22.5
1979-1980	28	19	22.6
1980-1981	28	19	22.6
1981-1982	28	20	23.2
1982-1983	27	17	22.8
1983-1984	27	20	22.3
1984-1985	24	18	21.6
1985-1986	25	15	21.1
1986-1987	26	17	21.3
1987-1988	24	18	21.3
1988-1989	25	19	22.3
1989-1990	26	17	23.2
1990-1991	26	20	23.2
1991-1992	27	20	23.3
1992-1993	27	18	22.1
1993-1994	28	19	22.3
1994-1995	29	19	22.3
1995-1996	28	19	22.5
1996-1997	29	15	22.4
1997-1998	28	18	23.0
1998-1999	25	16	21.6
1999-2000	26	20	22.4
2000-2001	27	17	21.9
2001-2002	26	10	21.3
2002-2003	25	16	20.8
2003-2004	26	17	20.4
2004-2005	25	14	20.7
2005-2006	23	17	20.4
2006-2007	24	16	19.7
2007-2008	25	16	20.7
2008-2009	26	17	21.1
2009-2010	26	18	22.4
2010-2011	26	19	21.8
2011-2012	25	17	21.4
2012-2013	26	16	22.0
2013-2014	26	17	21.4
2014-2015	24	16	21.1
2015-2016	25	17	21.8
2016-2017	27	15	21.6

**SECONDARY CLASS SIZE AVERAGES  
FY 2017**

<b>MIDDLE SCHOOL</b>	<b>STUDENTS</b>	<b>SECTIONS</b>	<b>LOW</b>	<b>HIGH</b>	<b>AVG</b>
ENGLISH	643	33	16	23	19.48
SCIENCE	657	34	14	24	19.32
SOCIAL STUDIES	639	33	15	25	19.36
MATHEMATICS	640	34	6	25	18.82
CLASSICAL STUDIES	66	4	13	20	16.50
WORLD LANGUAGES	334	18	9	23	18.56

<b>HIGH SCHOOL</b>	<b>STUDENTS</b>	<b>SECTIONS</b>	<b>LOW</b>	<b>HIGH</b>	<b>AVG</b>
ENGLISH	853	41	10	26	20.80
SCIENCE	843	44	6	31	19.16
SOCIAL STUDIES	839	44	12	26	19.07
MATHEMATICS	915	50	9	25	18.30
CLASSICAL STUDIES	109	8	7	23	13.63
WORLD LANGUAGES	553	34	6	24	16.26

# APPENDICES

WAYLAND PUBLIC SCHOOLS  
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT  
(ELEMENTARY)  
FY 2017**

SCHOOL: Claypit Hill Elementary SchoolDATE: October 1, 2016SUBMITTED BY: Christie Harvey

**ADMINISTRATION/CURRICULUM LEADERSHIP**

POSITION	DEPARTMENT	NAME	FTE
Principal		Christie Harvey	1.00
Assistant Principal		Heidi Paisner-Roffman	0.50
Department Heads (K-12)	English Language Learners	Kristy Hartono	0.06
	Fine Arts <sup>1</sup>	Susan Memoli	0.08
	Health/Wellness <sup>1</sup>	Scott Parseghian	0.08
	Instructional Technology	Bethann Monahan	0.00
Curriculum Directors	Mathematics/Science	Tricia O'Reilly	0.40
	Humanities	Karyn Saxon	0.40
<b>TOTAL ADMINISTRATION</b>			<b>2.52</b>

<sup>1</sup>Release time for through HS

CLASSROOM TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
K*	Andrea Gellerstein	1.00	18				
	Marion Haydon	1.00	17	19	18	20	21
	Susan Rahaim	1.00	17	19	20	21	21
	Jennifer Root	1.00	17	19	20	N/A	N/A
	Kay Seligson	0.65	21	17	16	20	22
		4.65	90				
1	Deborah Comer	1.00	21	20	21	19	18
	Stacey Laudenslager	1.00	21	21	19	17	18
	Diane Mello	1.00	21	19	19	18	16
	Katy Walther	1.00	21	19	20	18	18
		4.00	84				
2	Alison Currie	1.00	21	19	23	23	23
	Stephanie Dines	1.00	19	20	23	22	22
	Caitlin Golden	1.00	20	22	23	20	22
	Robbin Rossi	1.00	21	22	23	22	23
		4.00	81				

\* Full-day kindergarten teachers partially funded through kindergarten revolving account

CLASSROOM TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
3	Barbara Bertram	1.00	22	25	21	23	26
	Kristin Murphy	1.00	22	24	23	24	21
	Mark Owen	1.00	21	25	21	23	25
	Eirinn Paratore*/Virginia Whitesides*	1.00	22	24	22	23	26
		4.00	87				
4	Lynette Biggs	1.00	25	24	22	22	23
	Darcie Foley	1.00	26	24	22	22	21
	Sharon Postma	1.00	26	24	20	23	23
	Kathryn Scarpulla	1.00	25	24	22	23	25
		4.00	102				
5	Jennifer Arees	1.00	24	22	21	23	N/A
	Keri Malm	1.00	25	22	22	23	25
	Jacqueline Moquin-Vaudo	1.00	22	23	21	23	25
	Elizabeth Wales	1.00	24	24	20	22	21
		4.00	95				
<b>TOTAL GRADES K-5</b>		<b>24.65</b>	<b>539</b>				

\* Job share (each .5 FTE)

SPECIAL SUBJECT TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
READING	Martha Godfroy	0.35	varies	varies	varies	varies	varies
	Debra Pellerin	0.55	varies	varies	varies	varies	varies
	Kim Walls	1.00	varies	varies	varies	varies	varies
	TOTAL READING	1.90	varies	varies	varies	varies	varies
ART	Brittany LeBold	1.00	539	521	524	579	577
	TOTAL ART	1.00	539	521	524	579	563
MUSIC	Tristie Keenan (Band)	0.40	93	99	98	93	92
	Kimberley Davis (Strings)	0.10	70	76	70		
	Whitney Tandon (Strings)	0.30	50	56	54	156	141
	TOTAL INSTRUMENTAL MUSIC	0.80	213	231	222	249	233
	Tristie Keenan (General Music)	0.10	90	74	74	112	70
	Bernadette Vanaria (General Music)	1.00	449	447	450	355	324
	TOTAL GENERAL MUSIC	1.10	539	521	524	467	394
TOTAL MUSIC*	1.90	752	752	746	467	563	
PHYSICAL EDUCATION	Danielle LeBaron	1.00	539	521	524	579	577
	TOTAL PHYSICAL EDUCATION	1.00	539	521	524	579	577
TECHNOLOGY	Nancy Colbert	1.00	368	368	371	218	321
	Stephanie Meyler	0.40	81	79	79	361	256
	TOTAL TECHNOLOGY	1.40	449	447	450	579	577
RESOURCE ROOM	Julie Coté	1.00	2	4	5	3	4
	Laura Evers	0.50	7	3	4		
	Michele Fiske	1.00	19	13	10	16	14
	Allison Jennett	1.00	3				
	Nina Kazlas	1.00	18	17	17	13	7
	Celeste Larson	1.00	12	15	10	10	15
	Karen Look	1.00	18	19	14	18	20
	Hannah Magid	1.00	4	7	17	20	19
	Meridith Palmer**	0.50	varies	varies	varies	varies	varies
	Karen Watson	1.00	7	5	5	5	4
	TOTAL RESOURCE ROOM	9.00	90	83	82	85	83
SPEECH	Kathleen Boschetto	0.30	7	15	13	10	6
	Bonnie Nguyen	1.00	24	24	19	24	22
	TOTAL SPEECH	1.30	31	39	32	34	33
ENGLISH LANGUAGE LEARNERS	Virginia Toner	0.45	14	12	8	8	7
	TOTAL ELL	0.45	14	12	16	8	7
ADAPTIVE PHYSICAL EDUCATION	Shelly Fraser	0.20	7	varies	varies	varies	varies
	TOTAL ADAPTIVE PHYSICAL ED	0.20	7	varies	varies	varies	varies
LIBRARY/MEDIA	Ruth Burman	1.00	539	521	524	579	577
	TOTAL LIBRARY/MEDIA	1.00	539	521	524	579	563
GUIDANCE	Michael Hehir	1.00	284	270	279	353	362
	JoAnn Kline**	0.20	varies	varies	varies	226	215
	Eileen McManus Comettant	0.80	255	251	245		
	TOTAL GUIDANCE	2.00	539	521	524	579	577
MATH COACH	Rebecca Lepow	0.43	N/A	N/A	N/A	N/A	N/A
	Marie Pesaturo	0.43	N/A	N/A	N/A	N/A	N/A
	TOTAL MATH COACH	0.86	N/A	N/A	N/A	N/A	N/A
<b>TOTAL SPECIAL SUBJECTS</b>		<b>22.01</b>					

\* Some students participate in multiple general music classes; Total Music reflects total number of students.

\*\* Testing



**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CLERICAL</b>	12	35	Carol Reynolds
	10	30	Maria Fitzpatrick
	10	30	Tracey O'Rourke

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>STUDENT SUPERVISOR</b>	10	12.5	Michael Rossini

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>COMPUTER LAB ASSISTANT</b>	10	25	Anne Bachman

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>TEACHER ASSISTANTS</b>	10	28	Debra Aaron
	10	28	Sheryl Allen-Torti*
	10	28	Kendall Barnett
	10	28	Laura Bowen
	10	28	Rebecca Collins
	10	28	Caroline Connelly*
	10	28	Nancy Cormier
	10	28	Jeanette Davis
	10	28	Laura Davis
	10	28	James Duffy*
	10	28	Nichole Duffy
	10	15.5	Brendan Ferriter
	10	28	Heidi Giangregorio*
	10	28	Sarah Gordon*
	10	28	Bonnie Johnsen
	10	28	Jacquelyn Johnson
	10	17.5	Donna Keane
	10	28	Elisha Kottler*
	10	28	Giselle Kouka
	10	28	Mary Kowalski
	10	28	Charlene Larracey
	10	11.2	Anne (de los Reyes) Lazerson
	10	28	Cameron Lownie
	10	28	Cheryl Morse
	10	28	Claire O'Connor
10	28	Kazim Qutab	
10	28	Alexandra Senckowski	
10	28	Elise Stoppel	
10	28	Kristin Trump	
10	28	Emily von der Heyde*	
10	28	Aiden Webb*	

\*Funded through SPED 240 Grant

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CUSTODIANS</b>	12	40	John Coates
	12	40	Javier Mendoza
	12	40	Hugo Peysere

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>NURSES**</b>	10	30	Noreen D'Amico

\*\*Funded by Town

WAYLAND PUBLIC SCHOOLS  
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT  
(ELEMENTARY)  
FY 2017**

SCHOOL: Happy Hollow Elementary SchoolDATE: October 1, 2016SUBMITTED BY: James Lee

**ADMINISTRATION/CURRICULUM LEADERSHIP**

POSITION	DEPARTMENT	NAME	FTE
Principal		James Lee	1.00
Department Heads (K-12)	English Language Learners	Kristy Hartono	0.06
	Fine Arts <sup>1</sup>	Susan Memoli	0.08
	Health/Wellness <sup>1</sup>	Scott Parseghian	0.08
	Instructional Technology	Bethann Monahan	0.00
Curriculum Directors	Mathematics/Science	Tricia O'Reilly	0.30
	Humanities	Karyn Saxon	0.30
<b>TOTAL ADMINISTRATION</b>			<b>1.82</b>

<sup>1</sup>Release time through HS

CLASSROOM TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
K*	Susan Cherwinski	1.00	18	19	18	20	21
	Lorraine Horgan	1.00	20	20	18	20	21
	Deborah Russo	1.00	20	18	19	20	21
		3.00	58				
1	Deirdre Bergeron	1.00	20	21	19	20	21
	Laura O'Brien	1.00	19	22	20	21	21
	Lise Weig	1.00	20	21	20	20	21
		3.00	59				
2	Gretchen Knox	1.00	22	19	23	20	17
	Miriam Morrison	1.00	23	20	24	22	18
	Deborah Niles	1.00	21	18	23	21	18
		3.00	66				
3	Allison Cohen	1.00	19	24	22	20	23
	Deborah Dowd	1.00	20	25	23	20	22
	May Moynihan	1.00	20	23	21	19	23
		3.00	59				

\* Full-day kindergarten teachers partially funded through kindergarten revolving account

CLASSROOM TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
4	Trang Aronian	1.00	25	24	24	23	24
	Fiona Reardon	1.00	25	24	23	19	22
	Karen (Kori) Rogers	1.00	24	24	23	22	25
		3.00	74				
5	Alyssa Candini	1.00	25	23	22	25	25
	Maureen Devlin	1.00	23	24	22	23	25
	Jaclyn Mattson	1.00	25	23	22	26	25
		3.00	73				
<b>TOTAL GRADES K-5</b>		<b>18.00</b>	<b>389</b>				

SPECIAL SUBJECT TEACHERS		2016-2017		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
READING	Martha Godfroy	0.45	varies	varies	varies	varies	varies
	Christine Hayes	0.50	varies	varies	varies	varies	varies
	Debra Pellerin	0.40	varies	varies	varies	varies	varies
	TOTAL READING	1.35	varies	varies	varies	varies	varies
ART	Christine Soeltz	0.80	389	392	408	435	441
	TOTAL ART	0.80	389	392	408	435	436
MUSIC	Tristie Keenan (Band)	0.30	76	80	87	81	70
	Kimberley Davis (Strings)	0.10	51	55	52		
	Whitney Tandon (Strings)	0.25	43	56	52	110	79
	TOTAL INSTRUMENTAL MUSIC	0.65	170	191	191	191	149
	Amy Pohl (General Music)	0.80	389	392	408	371	369
	TOTAL GENERAL MUSIC	0.80	389	392	408	371	441
	TOTAL MUSIC*	1.45		583	599	436	441
PHYSICAL EDUCATION	Shelly Fraser	0.10	59	72	67	436	441
	Daniel O'Connor	0.60	330	320	341		
	TOTAL PHYSICAL EDUCATION	0.70	389	392	408	436	441
TECHNOLOGY	Beth Ann Crozier	1.00	389	392	353	436	441
	TOTAL TECHNOLOGY	1.00	389	392	353	436	441
RESOURCE ROOM	Kristin Fay	1.00	15	17	13	16	16
	Ginette Coffey	1.00	9	12	8	17	16
	Michelle Lataille	1.00	17	14	12	18	17
	Jennifer Norton	1.00	13	9	12	13	17
	Gretchen Ryder Sharry	1.00	16	17	14	13	13
	TOTAL RESOURCE ROOM	5.00	70	69	63	77	79
SPEECH	Gretchen McAuley	0.80	24	28	27	32	28
	TOTAL SPEECH	0.80	24	28	27	32	42
ENGLISH LANGUAGE LEARNERS	Nicole Caulfield	0.50	10				
	Alla Shmidt	0.20	6	11	5	5	6
	TOTAL ELL	0.70	16	0	5	5	6
ADAPTIVE PHYSICAL EDUCATION	Shelly Fraser	0.20	varies	varies	varies	varies	varies
	TOTAL ADAPTICE PHYSICAL ED	0.20	varies	varies	varies	varies	varies
LIBRARY/MEDIA	Colleen Flannery-Schwarz	0.80	389	392	408	436	441
	TOTAL LIBRARY/MEDIA	0.80	389	392	408	436	441
GUIDANCE	JoAnn Kline	0.50	125	121	114	85	84
	Elizabeth Santomena	0.90	264	271	294	351	357
	TOTAL GUIDANCE	1.40	389	392	408	436	441
MATH COACH	Rebecca Lepow	0.33	N/A	N/A	N/A	N/A	N/A
	Marie Pesaturo	0.33	N/A	N/A	N/A	N/A	N/A
	TOTAL MATH COACH	0.66	N/A	N/A	N/A	N/A	N/A
<b>TOTAL SPECIAL SUBJECTS</b>		<b>14.86</b>					

\* Some students participate in multiple general music classes; Total Music reflects total number of students.

**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CLERICAL</b>	12	35	Leslie Corner
	10	12	Elizabeth Meindl
	10	27.5	Francine Perodeau

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>STUDENT SUPERVISOR</b>	10	12.5	Toshiko Lam

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>COMPUTER LAB ASSISTANT</b>	10	21	Sherry Grace

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>TEACHER ASSISTANTS</b>	10	28	Katherine Babbott
	10	28	Leslie Bastarache*
	10	28	Margery Cohen*
	10	28	Thomas Donaldson
	10	30	Stephanie Frye
	10	28	Ann-Marie Hayes
	10	28	Madison Keyes
	10	16.8	Anne (de los Reyes) Lazerson
	10	28	Heather Leonard
	10	28	Anita Martin
	10	28	Meghan Norcross
	10	28	Roberta Oakley
	10	28	Maryann O'Loughlin*
	10	28	Julie Perryman
	10	28	Rosemary Rabidou
	10	28	Walter Rockwell*
	10	28	Monique Solman
10	28	Stephanie Sousa	
10	28	Lynne Sullivan	

\*Funded through SPED 240 Grant

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CUSTODIANS</b>	12	40	Guillermo Hernandez
	12	40	James Myers
	12	20	Rhandhy Rosario

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>NURSES**</b>	10	30	Jeanne MacDonald

\*\*Funded by Town

WAYLAND PUBLIC SCHOOLS  
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT  
(ELEMENTARY)  
FY 2017**

SCHOOL: Loker Elementary SchoolDATE: October 1, 2016SUBMITTED BY: Brian Jones

**ADMINISTRATION/CURRICULUM LEADERSHIP**

POSITION	DEPARTMENT	NAME	FTE
Principal		Brian Jones	1.00
Department Heads (K-12)	English Language Learners	Kristy Hartono	0.06
	Fine Arts <sup>1</sup>	Susan Memoli	0.08
	Health/Wellness <sup>1</sup>	Scott Parseghian	0.08
	Instructional Technology	Bethann Monahan	0.00
Curriculum Directors	Mathematics/Science	Tricia O'Reilly	0.30
	Humanities	Karyn Saxon	0.30
<b>TOTAL ADMINISTRATION</b>			<b>1.82</b>

<sup>1</sup>Release time through HS

CLASSROOM TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
K*	Rebecca Abrams	0.65	15	20	16	20	21
	Ilana Wyner	1.00	21	20	20	21	21
		1.65	36				
1	Rose Marie Furey	1.00	21	20	19	20	21
	Kathleen Germaine	1.00	21	21	19	18	18
		2.00	42				
2	Brian O'Donnell	1.00	22	19	23	22	23
	Janet Powers	1.00	20	19	22	22	19
		2.00	42				
3	Michael O'Connor	1.00	20	25	22	25	24
	Pamela Wayman-Pingeton	1.00	19	25	23	22	25
		2.00	39				
4	Emeliza Ciavarro	1.00	27	23	21	22	25
	Lindsay Doherty**/Susan Olivier**	1.00	26	24	22	22	22
		2.00	53				
5***	Michael Moynihan	1.00	24	23	22	25	24
	Jennifer Sole-Robertson	1.00	24	24	22	21	25
		2.00	48				
<b>TOTAL GRADES K-5</b>		<b>11.65</b>	<b>260</b>				

\* Full-day kindergarten teachers partially funded through kindergarten revolving account

\*\* Job share (each .5 FTE)

\*\*\*Class size/section history for FY13, FY14, and FY15 from Claypit Hill and Happy Hollow

SPECIAL SUBJECT TEACHERS		2016-2017 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2015-2016	2014-2015	2013-2014	2012-2013
READING	Debra Pellerin	0.05	varies	varies	varies		
	Sarah Sontag	0.80	varies	varies	varies	varies	varies
	TOTAL READING	0.85	varies	varies	varies	0	179
ART	Jessica Sperandio	0.40	260	263	207	162	190
	TOTAL ART	0.40	260	263	207	162	190
MUSIC	Kimberley Davis (Strings)	0.15	28	35	35	162	190
	Tristie Keenan (Band)	0.10	48	42	19		
	Whitney Tandon (Strings)	0.15	27	34	17		
	TOTAL INSTRUMENTAL MUSIC	0.40	103	111	71		
	Kimberley Davis (General Music)	0.45	260	263	207		
	Tristie Keenan (General Music)	0.10	11	15	7		
	TOTAL GENERAL MUSIC	0.55	271	278	214		
TOTAL MUSIC*	0.95			389	285	162	190
PHYSICAL EDUCATION	Daniel O'Connor	0.40	260	263	207	162	190
	TOTAL PHYSICAL EDUCATION	0.40	260		207	162	190
TECHNOLOGY	Stephanie Meyler	0.60	260	263	207	162	190
	TOTAL TECHNOLOGY	0.60	260		207	162	190
RESOURCE ROOM	Karen Devine	0.70	11	10	8	8	
	Anne Johnson	0.80	10	7	8	7	9
	Susan Lukianov	1.00	13	11	8	6	6
	TOTAL RESOURCE ROOM	2.50	34	28	24	21	15
SPEECH	Mindy Hochstadt	0.80	20	18	12	11	14
	TOTAL SPEECH	0.80	20	18	12	11	14
ENGLISH LANGUAGE LEARNERS	Amy Behr	1.00	22	19	10	5	6
	Rita Trotta	0.35					
	TOTAL ELL	1.35	22	19	10	5	6
ADAPTIVE PHYSICAL EDUCATION	Shelly Fraser	0.10	varies	varies	varies	varies	varies
	TOTAL ADAPTICE PHYSICAL ED	0.10	varies	varies	varies	varies	varies
LIBRARY/MEDIA	Susan Allen	0.60	260	263	207	162	190
	TOTAL LIBRARY/MEDIA	0.60	260	263	207	162	190
GUIDANCE	Laurel Pirelli	0.80	260	263	207	162	190
	TOTAL GUIDANCE	0.80	260	263	207		190
MATH COACH	Rebecca Lepow	0.24	N/A	N/A	N/A	N/A	N/A
	Marie Pesaturo	0.24	N/A	N/A	N/A	N/A	N/A
	TOTAL MATH COACH	0.48		N/A	N/A	N/A	N/A
<b>TOTAL SPECIAL SUBJECTS</b>		<b>9.83</b>					

\* Some students participate in multiple general music classes; Total Music reflects total number of students.

**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CLERICAL</b>	12	35	Cathleen Holmes
	10	28	Heather DeMasi

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>STUDENT SUPERVISOR</b>	10	12.5	Joseph Libbin

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>COMPUTER LAB ASSISTANT</b>	10	10	Elizabeth Meindl

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>TEACHER ASSISTANTS</b>	10	28	Patricia Arnheim
	10	17.5	Colleen Cappellucci
	10	19	Aisha Chalita
	10	28	Andrea Defina
	10	28	Jessica Dennehy
	10	28	Patricia Freeman
	10	28	Michael Kinsella
	10	14	Caroline McCarthy
	10	28	Lyssa McGrath
	10	28	Melissa Mee
	10	28	Kelly Parente
	10	28	Eveline Treffs
	10	28	Laura Trounson
10	19	Ann Whitlock	

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CUSTODIANS</b>	12	40	Jose Bonilla
	12	20	Rhandy Rosario
	12	40	Michael Silkonis

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>NURSES*</b>	10	30	Jennifer McLeod

\*Funded by Town



WAYLAND PUBLIC SCHOOLS  
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT  
(SECONDARY)  
FY 2017**

**SCHOOL:** Wayland Middle School **DATE:** October 1, 2016

**SUBMITTED BY:** Elizabeth Gavron, Principal

**ADMINISTRATION/CURRICULUM LEADERSHIP**

PRINCIPAL	DEPARTMENT	NAME	FTE	RELEASE TIME (FTE)
Principal		Elizabeth Gavron	1.00	
Assistant Principal		George Benzie	1.00	
Department Heads (K-12)	English Language Learners	Kristy Hartono		0.06
	Fine Arts*	Susan Memoli		0.08
	Health/Wellness*	Scott Parseghian		0.08
	Instructional Technology	Bethann Monahan		0.00
Curriculum Directors	English	Carrie Dirmeikis		0.20
	Classical Studies/World Languages	Klara Sands		0.20
	Health, Arts, and Technology	Stephen Murray		0.10
	Mathematics	Rebecca Poulo / Donna Sumner**		0.20
	Science	Thomas Longnecker		0.20
	Social Studies	Jacob Montwieler		0.20
	Student Services	Melissa McDonald / Joanna Posner**		0.00
<b>TOTAL ADMINISTRATION</b>			<b>2.00</b>	<b>1.32</b>

\* Release time through HS

\*\*Release time and stipend shared

LICENSED STAFF

ENGLISH

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Leonor Daley	1.00	6, 7	20	22	20	20		82
Carrie Dirmeikis*	0.80	7, 8	20	19	16	20		75
Luann Duesterberg	1.00	7	20	22	16	18	22	98
Stephanie Galvani	1.00	6	17	17	23	17		74
Thomas Halpin	1.00	6	17	17	23	18		75
Cori O'Keefe**	0.80	8	22	20	18	19		79
Meeghan Peirce	1.00	8	22	22	20	21	16	101
Heidi Waldstein	0.60	7	22	17	20			59
<i>Reading:</i>								
Ellen Jacobs	1.00							***
<b>TOTAL</b>	<b>8.20</b>							<b>643</b>
Average Class Size (# students / # sections)	<b>19.48</b>		Size Range:	<b>16 to 23</b>		Average Caseload:	<b>78.41</b>	

\* Curriculum Leader with .2 release time

\*\* Also Student Supervisor .2

\*\*\*Not included in student totals

Teacher Caseload Range: 59-101 1.0 Teacher Caseload Range: 74-101
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Leonor Daley	82	73	76	112
Carrie Dirmeikis	75	80	83	77
Luann Duesterberg	98	96	93	83
Stephanie Galvani	74	65	83	92
Thomas Halpin	75	74	75	88
Ellen Jacobs (Reading)	varies	varies	varies	varies
Cori O'Keefe*	79	89	89	43
Meeghan Peirce	101	111	108	109
Heidi Waldstein*	59	56	64	55
<b>Total Students</b>	643	644	671	659
<b>Total FTE - Teaching</b>	8.20	8.20	8.20	7.70
<b>Total FTE - Supervision</b>	0.20	0.20	0.20	0.20
<b>Average Class Size</b>	19.48	19.52	20.33	21.26
<b>Class Size Range</b>	16 to 23	14 to 25	14 to 25	14 to 25

\*Part-time English teacher

**LICENSED STAFF**

**SCIENCE**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Richard Battaglia	1.00	8	20	22	21	18	20	101
Kimberly Dunkelberg	1.00	6	22	19	14	16		71
Allison King**	0.40	8	17	17				34
Matthew Lafond	1.00	6	15	19	21	19		74
Thomas Longnecker*	0.80	6	19	22	20	21		82
Jennifer Nichols	1.00	8	15	16	21	21	24	97
Brian Reddington	1.00	7	22	19	18	20	21	100
Stacey Reed	1.00	7	21	18	21	20	18	98
<b>TOTAL</b>	<b>7.20</b>							<b>657</b>
Average Class Size (# students / # sections)	<b>19.32</b>		Size Range:	<b>14 to 24</b>		Average Caseload:	<b>91.25</b>	

\* Curriculum Leader with .2 release time

\*\*Also Math teacher .2

Teacher Caseload Range: 34-101 1.0 Teacher Caseload Range: 71-101
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Richard Battaglia	101	107	106	115
Kimberly Dunkelberg	71	65	73	65
Allison King*	34	38	23	
Matthew Lafond	74	74	83	88
Thomas Longnecker	82	53	53	69
Jennifer Nichols	97	111	111	108
Brian Reddington	100	99	110	114
Stacey Reed	98	97	110	104
<b>Total Students</b>	657	644	669	663
<b>Total FTE - Teaching</b>	7.20	7.20	7.05	6.55
<b>Total FTE - Supervision</b>	0.20	0.20	0.20	0.20
<b>Average Class Size</b>	19.32	19.52	20.91	22.10
<b>Class Size Range</b>	14 to 24	14 to 28	15 to 25	17 to 27

\*Part-time Science teacher

LICENSED STAFF

**SOCIAL STUDIES**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Rachel Barker	1.00	6, 8	18	23	21	16		78
Daniel Fernandez-Davila	1.00	7	25	17	22	20	16	100
Frank Lenz	1.00	7	20	21	17	18	21	97
Matthew McCormack	1.00	8	21	19	23	19	18	100
Chitra Mills	1.00	6	23	18	15	18		74
Jacob Montwieler*	0.80	8	19	23	20	18		80
Kelly Naughton	1.00	6	18	16	16	24		74
Cynthia Reynolds**	0.40	8	18	18				36
<b>TOTAL</b>	<b>7.20</b>							<b>639</b>
Average Class Size (# students / # sections)	<b>19.36</b>		Size Range:	<b>15 to 25</b>		Average Caseload:	<b>88.75</b>	

\* Curriculum Leader with .2 release time

\*\* Also Student Supervisor .6

Teacher Caseload Range: 15-100 1.0 Teacher Caseload Range: 74-100
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Rachel Barker	78	68	75	46
Daniel Fernandez-Davila	100	101	110	115
Frank Lenz	97	95	110	103
Matthew McCormack	100	111	111	108
Chitra Mills	74	67	76	89
Jacob Montwieler	80	90	86	94
Kelly Naughton	74	74	83	88
Cynthia Reynolds*	36	38	19	20
<b>Total Students</b>	<b>639</b>	<b>644</b>	<b>670</b>	<b>663</b>
<b>Total FTE - Teaching</b>	<b>7.20</b>	<b>7.20</b>	<b>7.00</b>	<b>6.50</b>
<b>Total FTE - Supervision</b>	<b>0.20</b>	<b>0.20</b>	<b>0.20</b>	<b>0.20</b>
<b>Average Class Size</b>	<b>19.36</b>	<b>19.52</b>	<b>20.94</b>	<b>22.10</b>
<b>Class Size Range</b>	<b>15 to 25</b>	<b>15 to 25</b>	<b>17 to 25</b>	<b>17 to 24</b>

\* Part-time Social Studies teacher

LICENSED STAFF

**MATHEMATICS**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Stacey Drahusz	1.00	7	22	24	20	15	19	100
Kevin Farley	1.00	8	15	18	22	22	19	96
Daniel Gorsky	1.00	6	23	23	22	6		74
Allison King**	0.20	8	14					14
Michael Kotin	1.00	6, 8	23	23	22	8		76
Michael Lehr	1.00	7	20	21	22	24	12	99
Kelly Hagan McCormack	1.00	6	19	6	25	18		68
Rebecca Poulo*	0.30	8	21					21
Donna Sumner***	1.00	8	22	21	15	17	17	92
Jaclyn McDonald	0.50	7	5	5	2	6	4	****
<b>TOTAL</b>	<b>8.00</b>							<b>640</b>
Average Class Size (# students / # sections)	<b>18.82</b>		Size Range:	<b>6 to 25</b>		Average Caseload:	<b>80.00</b>	

\* Curriculum Leader with .2 release time /Also Math Coach .5

\*\* Also Science teacher .4

\*\*\* Curriculum Leader with no release time

\*\*\*\*Math Boost: Small classes taught to students who are at risk of failing MCAS; students are all in regular math class as well

Teacher Caseload Range: 14-100 1.0 Teacher Caseload Range: 68-100
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Stacey Drahusz	100	97	118	10
Kevin Farley	96	112	116	125
Daniel Gorsky	74	74	76	77
Allison King*	14	14		
Michael Kotin	76	69	76	44
Michael Lehr	99	109	101	91
Kelly Hagan McCormack	68	66	83	92
Jaclyn McDonald*	***	***	***	98
Rebecca Poulo*	21	6	13	33
Donna Sumner	92	99	88	93
<b>Total Students</b>	<b>640</b>	<b>646</b>	<b>671</b>	<b>663</b>
<b>Total FTE - Teaching</b>	<b>8.00</b>	<b>8.00</b>	<b>7.80</b>	<b>7.55</b>
<b>Total FTE - Supervision</b>	<b>0.20</b>	<b>0.20</b>	<b>0.20</b>	<b>0.20</b>
<b>Average Class Size</b>	<b>18.82</b>	<b>19.00</b>	<b>20.33</b>	<b>20.72</b>
<b>Class Size Range</b>	<b>6 to 25</b>	<b>5 to 28</b>	<b>5 to 30</b>	<b>7 to 28</b>

\* Part-time Mathematics teacher





LICENSED STAFF

THE ARTS CYCLE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
<b>ART</b>								
Peter Curran	1.00	6,7,8						638
<b>MUSIC</b>								
Rachel Carroll* (Chorus)	0.10	8	44					44
Stephen Murray** (Chorus)	0.90	6, 7	71	76				147
(General Music)		6,7,8						425
Rebecca Pagano (Band)	1.00	6,7,8	51	70				121
(General Music)		6,7,8						213
Whitney Tandon (Strings)	0.30	6,7,8	44	70				114
	2.30	Note: Some students are in several bands.						
<b>DRAMA</b>								
Thomas Large	1.00	6,7,8						638
<b>TECHNOLOGY EDUCATION</b>								
Hipolito Rivera	1.00	6,7,8						638
<b>INSTRUCTIONAL TECHNOLOGY</b>								
Bethann Monahan***	1.00	6						208
<b>TOTAL</b>	<b>8.60</b>							
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

\* Also Music teacher at high school .5

\*\* Curriculum Leader with .1 release time

\*\*\*Co-teaches with Sara Ravid

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Peter Curran	638	644	671	663
Rachel Carroll (Chorus)	44	55		
Stephen Murray (Chorus)	147	122	160	136
(General Music)	425	423	459	448
Rebecca Pagano (Band)	121	118	97	121
(General Music)	213	223	212	215
Whitney Tandon (Strings)	114	104	117	117
Thomas Large	638	644	671	663
Hipolito Rivera	638	644	671	663
Bethann Monahan	208	194	234	223











LICENSED STAFF

OTHER

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
<b>ADAPTIVE PHYSICAL EDUCATION</b>								
Shelly Fraser	0.20							varies
<b>ELL</b>								
Nicole Caulfield	0.50							6
<b>LIBRARY/MEDIA</b>								
Sarah Ravid	1.00							638
<b>MATH COACH</b>								
Rebecca Poulo	0.50							N/A
<b>SPEECH</b>								
Kathleen Boschetto	0.40							24
<b>TOTAL</b>	<b>2.60</b>							<b>N/A</b>
Average Class Size (# students / # sections)	<b>N/A</b>		Size Range:	<b>N/A</b>		Average Caseload:	<b>N/A</b>	

Teacher Caseload Range: N/A  
1.0 Teacher Caseload Range: N/A

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Shelly Fraser	varies	varies	varies	varies
Nicole Caulfield	6	3	5	N/A
Sarah Ravid	638	644	671	663
Rebecca Poulo	N/A	N/A	N/A	
Kathleen Boschetto	24	15	23	22

**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CLERICAL</b>	12	35	Katherine Lopez
	12	35	Shirley Nazzaro
	10	30	Christine DiBona
	10	30	Sarah Greenaway
	10	10	Ruth Rojas

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CAFETERIA AND COMPOSTING SUPERVISOR</b>	10	13	Linda Ryan

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>COMPUTER LAB ASSISTANT</b>	10	15	Ruth Rojas

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>STUDENT SUPERVISOR</b>	10	6.5	Cori O'Keefe
	10	19.5	Cynthia Reynolds
	10	32.5	Gillian Sylvester
	10	32.5	Maura Tierney

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>TEACHER ASSISTANTS</b>	10	30	Roxanne Brown
	10	30	Benjamin Butterfield
	10	30	Sally Carmody
	10	30	Elsie Cerrone
	10	30	Matthew DeCarlo*
	10	30	Amanda Honan
	10	30	Melisa Kavaleski
	10	30	Christine Kemper*
	10	30	Heather Manning
	10	30	Connor Meiselman
	10	32	Dylan Merry*
	10	30	Mackenzie Murphy
	10	30	Pamela Paikin*
	10	30	Michelle Parseghian
10	30	Kristie Tranter	

\*Funded through SPED 240 Grant

**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CUSTODIANS</b>	12	40	TBD*
	12	40	Roger Pellegrini
	12	40	Dale Porter
	12	40	Louis Ramos

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>NURSES*</b>	10	35	Marcia Nims

\* Currently being filled by substitute custodians

\*\*Funded by Town

WAYLAND PUBLIC SCHOOLS  
Wayland, Massachusetts

STAFF ANALYSIS AND CLASS SIZE REPORT  
(SECONDARY)  
FY 2017

SCHOOL: Wayland High School DATE: October 1, 2016

SUBMITTED BY: Allyson Mizoguchi, Principal

**ADMINISTRATION/CURRICULUM LEADERSHIP**

PRINCIPAL	DEPARTMENT	NAME	FTE	RELEASE TIME (FTE)
Principal		Allyson Mizoguchi	1.00	
Assistant Principals		Ethan Dolleman	1.00	
		James Nocito	1.00	
Director of Athletics		Heath Rollins	0.80	
Department Heads (K-12)	English Language Learners	Kristy Hartono		0.06
	Fine Arts	Susan Memoli		0.08
	Health/Wellness	Scott Parseghian		0.08
	Instructional Technology	Bethann Monahan		0.00
Department Heads (9-12)	English Language Arts	Brian Keaney		0.25
	Guidance	Marybeth Sacramone		0.30
	Mathematics	Barbara Coughlin		0.40
	Science	Kenneth Rideout		0.25
	Social Studies/Business	Kevin Delaney		0.40
	Special Education	Amanda White		0.30
	World Languages/Classical Studies	Melissa Bryant		0.40
<b>TOTAL ADMINISTRATION</b>			<b>3.80</b>	<b>2.52</b>



LICENSED STAFF

ENGLISH

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Edmund DeHoratius*	0.40	12	25					25
Robin Fitch	1.00	10, 12	23	26	15	25		89
Nancy Florez	1.00	9, 11	24	25	23	21		93
Peter Galalis	1.00	9, 12	22	19	21	14		76
Gwen Goldin	1.00	9, 11	20	16	21	20		77
Martha Gowetski**	0.50	10	17	21				38
Janet Karman ***	0.60	9-12	24	19	29			72
Brian Keaney****	0.75	12	18	10	18			46
Kelsey Pitcairn	1.00	9, 10, 11	17	18	22	24		81
Sara Snow	0.80	9, 11	19	21	22	24		86
Kevin Vibert	1.00	10, 11	16	23	19	25		83
Zachary Vonnegut	1.00	9, 10, 11	18	22	21	26		87
<b>TOTAL</b>	<b>10.05</b>							<b>853</b>
Average Class Size (# students / # sections)	<b>20.80</b>		Size Range:	<b>10 to 29</b>		Average Caseload:	<b>84.88</b>	

\* Includes interdisciplinary program development work through WPSF grant .2, also Classical Studies teacher .6

\*\* Also Response to Intervention Instructor .5

\*\*\* Journalism class co-taught with Mary Barber

\*\*\*\*Department Head with .25 release time

Teacher Caseload Range: 25-93 1.0 Teacher Caseload Range: 76-93
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Edmund DeHoratius*	25	48	50	41
Robin Fitch	89	84	84	84
Nancy Florez	93	78	95	79
Peter Galalis	76	78	80	77
Gwen Goldin	77	80	87	84
Martha Gowetski*	38	22	22	16
Janet Karman*	72	37	44	32
Brian Keaney	46	62	62	62
Kelsey Pitcairn	81	79	79	66
Sara Snow*	86	69	59	88
Kevin Vibert	83	78	81	86
Zachary Vonnegut	87	85	87	89
		39	42	40
<b>Total Students</b>	<b>853</b>	<b>839</b>	<b>872</b>	<b>844</b>
<b>Total FTE - Teaching</b>	<b>10.05</b>	<b>9.80</b>	<b>9.80</b>	<b>9.80</b>
<b>Total FTE - Supervision</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>Average Class Size</b>	<b>20.80</b>	<b>20.46</b>	<b>21.27</b>	<b>20.59</b>
<b>Class Size Range</b>	<b>10 to 29</b>	<b>13 to 28</b>	<b>13 to 27</b>	<b>13 to 25</b>

\*Part-time English teacher

LICENSED STAFF

SCIENCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Ryan Black	1.00	11	25	24	22	17		88
Hugh (Jay) Chandler	1.00	10,12	23	12	17	21		73
Kristin Cowell	1.00	10	15	21	23	22		81
Dalia Dinno	0.50	9	18	24				42
Heidi Friedlander	1.00	9	20	23	22	23		88
William Froberg	1.00	11,12	18	9	23	25		75
Jessica Imbornone	0.50	9	24	24				48
Corrine Lowen	1.00	10	16	13	17	24		70
Jennifer McGuinn*	0.75	10,12	10	22	6			38
Kenneth Rideout**	0.75	11,12	15	20	31			66
Paul Shiffler	1.00	10,11,12	9	16	24	19		68
Cyd Tyska	1.00	12	12	22	17	16		67
Mary York	0.50	9	16	23				39
<b>TOTAL</b>	<b>11.00</b>							<b>843</b>
Average Class Size (# students / # sections)	<b>19.16</b>		Size Range:	<b>6 to 31</b>		Average Caseload:	<b>76.64</b>	

\* Also Response to Intervention Instructor .25

\*\* Department Head with .25 release time

Teacher Caseload Range: 38-88 1.0 Teacher Caseload Range: 67-88
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Ryan Black	88	77	19	
Hugh (Jay) Chandler	73	64	71	72
Kristin Cowell	81	70	84	64
Dalia Dinno*	42	40	33	40
Heidi Friedlander	88	77	74	75
William Froberg	75	74	72	88
Jessica Imbornone*	48	92	79	85
Corey Lowen	70	76	80	71
Jennifer McGuinn*	38	68	63	30
Kenneth Rideout	66	72	65	75
Paul Shiffler	68	57	66	69
Cyd Tyska	67	67	85	78
Mary York	39	30	47	61
			35	44
<b>Total Students</b>	843	864	873	852
<b>Total FTE - Teaching</b>	11.00	11.70	11.50	11.25
<b>Total FTE - Supervision</b>	0.25	0.25	0.25	0.25
<b>Average Class Size</b>	19.16	18.38	18.98	18.93
<b>Class Size Range</b>	6 to 31	8 to 30	11 to 28	8 to 25

\*Part-time Science teacher

LICENSED STAFF

**SOCIAL STUDIES**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Katherine Bassen	1.00	10, 11	24	24	17	14	20	99
Sean Chase	1.00	9, 10, 11	21	18	18	15	19	91
Ellen Cheeseman-Meyer	1.00	9, 12	23	20	17	19	18	97
Kevin Delaney*	0.60	11, 12	25	19	20			64
David Gavron	1.00	10, 12	18	12	16	17	13	76
Patricia Halpin**	0.80	9, 10	25	21	13	24		83
Eva Urban Hughes	1.00	11, 12	17	19	19	19	26	100
Kirsten Lahey	0.60	9, 12	19	21	17			57
Erin Lehmann***	1.00	11, 12	24	19	24	17		84
David Schmirer	1.00	9, 12	19	14	24	16	15	88
<b>TOTAL</b>	<b>9.00</b>							<b>839</b>
Average Class Size (# students / # sections)	<b>19.07</b>		Size Range:	<b>12 to 26</b>		Average Caseload:	<b>93.22</b>	

\* Department Head with .4 release time

\*\* Also Response to Intervention Instructor .2

\*\*\*Includes interdisciplinary program development work through WPSF grant .2

Teacher Caseload Range: 57-100 1.0 Teacher Caseload Range: 76-100
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Katherine Bassen	99	96	93	90
Sean Chase	91	90	99	90
Ellen Cheeseman-Meyer	97	90	87	82
Kevin Delaney	64	58	65	63
David Gavron	76	79	49	75
Patricia Halpin*	83	81	89	86
Eva Urban Hughes	100	107	86	91
Kirsten Lahey*	57	55	49	61
Erin Lehmann	84	103	101	90
David Schmirer	88	97	93	85
<b>Total Students</b>	839	856	811	813
<b>Total FTE - Teaching</b>	9.00	9.20	8.80	9.20
<b>Total FTE - Supervision</b>	0.40	0.40	0.40	0.40
<b>Average Class Size</b>	19.07	18.61	18.43	17.67
<b>Class Size Range</b>	12 to 26	12 to 25	11 to 24	8 to 24

\*Part-time Social Studies teacher

LICENSED STAFF

**MATHEMATICS**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Charlene Bishop	0.90	11, 12	23	20	18	17	16	94
Jeff Brewington	1.00	9, 10, 11	15	18	18	24	19	94
Janina Campbell	1.00	9, 10, 11	25	23	20	16	18	102
Barbara Coughlin*	0.60	11, 12	22	15	19			56
Carolyn Crary	0.80	9, 10, 11, 12	23	11	18	9		61
Matthew Daniels	0.80	9, 10, 11, 12	21	25	19	15	10	90
Megan Forsberg	1.00	9, 10, 11, 12	20	13	15	13	13	74
Molly Kooshan	1.00	9, 10, 11, 12	15	22	15	15	21	88
Janet Manning**	0.60	9, 10, 11, 12	20	17	22			59
Hannah Marton	1.00	9, 10, 11	22	19	21	19	24	105
William (Eric) Wolven	1.00	9, 10, 11	15	21	22	10	24	92
<b>TOTAL</b>	<b>9.70</b>							<b>915</b>
Average Class Size (# students / # sections)	<b>18.30</b>		Size Range:	<b>9 to 25</b>		Average Caseload:	<b>94.33</b>	

\* Department Head .4

\*\*Also Response to Intervention Instructor .4

Teacher Caseload Range: 56-105 1.0 Teacher Caseload Range: 74-105
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Charlene Bishop*	94	93	67	59
Jeff Brewington	94	91	71	78
Janina Campbell	102	96	88	54
Barbara Coughlin	56	31	67	50
Carolyn Crary*	61	55	68	60
Matthew Daniels*	90	79	82	100
Megan Forsberg	74	87	97	76
Molly Kooshan	88	94	78	78
Janet Manning*	59	56	62	100
Hannah Marton	105	99	105	99
William (Eric) Wolven	92	97	107	92
		16		61
<b>Total Students</b>	915	894	892	907
<b>Total FTE - Teaching</b>	9.70	9.50	9.80	10.40
<b>Total FTE - Supervision</b>	0.40	0.40	0.40	0.40
<b>Average Class Size</b>	18.30	18.63	18.98	17.44
<b>Class Size Range</b>	9 to 25	10 to 25	7 to 28	8 to 25

\*Part-time Mathematics teacher



LICENSED STAFF

WORLD LANGUAGES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Melissa Bryant (Spanish)*	0.60	10, 11, 12	24	13	10			47
Nicole Haghdoost (Spanish)	1.00	9, 10, 11	17	17	19	19	11	83
Sara Langelier (French)	0.80	10, 11, 12	17	16	15	6		54
Chang Liu (Mandarin)	0.60	9, 10, 11	14	16	19			49
Laura Marie (French)	0.60	9,10,11,12	20	17	15			52
Loan Rothschild (French)	0.40	9,10,11,12	19	16				35
Jessica Skehan (Spanish)	1.00	9,10,11,12	16	18	20	20	13	87
Megan Smith (Spanish)	0.80	9,10,11,12	15	22	13	10		60
Jill Swenson (Spanish)	1.00	9,10,11,12	20	23	13	15	15	86
<b>TOTAL</b>	<b>6.80</b>							<b>553</b>
Average Class Size (# students / # sections)	<b>16.26</b>		Size Range:	<b>6 to 24</b>		Average Caseload:	<b>81.32</b>	

\* Department Head with .4 release time

Teacher Caseload Range: 35-87  
1.0 Teacher Caseload Range: 83-87

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Melissa Bryant	47	51	41	46
Nicole Haghdoost	83	95	96	93
Sara Langelier*	54	71	40	43
Chang Liu*	49	43	31	
Laura Marie*	52	85	84	81
Loan Rothschild*	35		30	24
Jessica Skehan	87	58	100	78
Megan Smith*	60	64	60	27
Jill Swenson	86	77	91	99
				85
<b>Total Students</b>	<b>553</b>	<b>544</b>	<b>573</b>	<b>576</b>
<b>Total FTE - Teaching</b>	<b>6.80</b>	<b>6.80</b>	<b>6.80</b>	<b>7.00</b>
<b>Total FTE - Supervision</b>	<b>0.40</b>	<b>0.40</b>	<b>0.40</b>	<b>0.40</b>
<b>Average Class Size</b>	<b>16.26</b>	<b>16.00</b>	<b>16.85</b>	<b>16.46</b>
<b>Class Size Range</b>	<b>6 to 24</b>	<b>6 to 28</b>	<b>9 to 28</b>	<b>5 to 25</b>

\*Part-time World Languages teacher







LICENSED STAFF

MUSIC

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	Class 7 # Students	TOTAL
Rachel Carroll*	0.50	9,10,11,12	18	30	18					66
Susan Memoli**	0.60	9,10,11,12	8	48	25	15				96
Joseph Oneschuk	1.00	9,10,11,12	8	8	13	34	11	16	14	104
<b>TOTAL</b>	<b>2.10</b>									<b>266</b>
Average Class Size (# students / # sections)	<b>19.00</b>			Size Range:	<b>8 to 48</b>			Average Caseload:	<b>126.67</b>	

\* Also Music teacher at middle school .1

\*\*Department Head with .4 release time (.08 each school)

Teacher Caseload Range: 66-104 1.0 Teacher Caseload Range: 104
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Rachel Carroll*	66	62	77	81
Susan Memoli	96	102	90	77
Joseph Oneschuk	104	104	113	111
<b>Total Students</b>	266	268	280	269
<b>Total FTE - Teaching</b>	2.10	2.10	2.10	2.10
<b>Total FTE - Supervision</b>	0.04	0.04	0.04	0.04
<b>Average Class Size</b>	19.00	19.14	18.67	17.93
<b>Class Size Range</b>	8 to 48	4 to 49	3 to 42	4 to 39

\*Part-time Music teacher

**LICENSED STAFF**

**HEALTH AND WELLNESS**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	Class 7 # Students	TOTAL
John Berry	1.00	9,10,11,12	23	21	11	26	26	23	10	179
Berry (cont'd)			23	16						
Amanda Cosenza	1.00	9,10,11,12	22	27	24	20	23	22	24	162
Rachel Hanks	1.00	9,10,11,12	21	11	22	11	24	15	19	214
Hanks (cont'd)			17	17	16	14	16	11		
Scott Parseghian*	0.60	9,10,11,12	19	21	16	20	8			63
Jennifer Parra Reed	0.40	9,10,11	21	10	25					56
Heath Rollins**	0.20									0
<b>TOTAL</b>	<b>4.20</b>									<b>674</b>
Average Class Size (# students / # sections)	<b>18.72</b>				Size Range:	<b>8 to 27</b>		Average Caseload:	<b>160.48</b>	

\* Department Head with .4 release time (.08 each school)

\*\*Also Athletic Director .8

NOTE: HS Wellness classes change every quarter; does not include Junior Wellness which begins in Q3.

Teacher Caseload Range: 56-214 1.0 Teacher Caseload Range: 162-214
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
John Berry	179	167	151	117
Amanda Cosenza	162	151	163	118
Rachel Hanks	214	240	149	126
Scott Parseghian	63	153	219	202
Jennifer Parra Reed*	56			
Heath Rollins*	0	15	35	0
				63
<b>Total Students</b>	674	739	717	626
<b>Total FTE - Teaching</b>	4.20	4.20	3.80	3.80
<b>Total FTE - Supervision</b>	0.00	0.00	0.00	0.00
<b>Average Class Size</b>	18.72	17.60	17.49	18.97
<b>Class Size Range</b>	8 to 27	5 to 26	8 to 35	11 to 25

\*Part-time Health and Wellness teachers







LICENSED STAFF

**GUIDANCE**

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Sara Bodi	1.00	9,10,11,12	35	47	42	55		179
Benjamin Buffa	1.00	9,10,11,12	34	57	48	55		194
James Chiarelli*	1.00	9,10,11,12						varies
Dennis Doherty	1.00	9,10,11,12	50	37	50	45		182
James Girard	1.00	9,10,11,12	37	49	45	55		186
Marybeth Sacramone**	0.70	9,10,11,12	34	12	28	0		74
James Stone (Psychologist)	1.00	9,10,11,12						varies
Jennifer Sullivan*	1.00	9,10,11,12	6	4	4	6		20
<b>TOTAL</b>	<b>7.70</b>							<b>835</b>
Average Class Size (# students / # sections)	<b>N/A</b>		Size Range:	<b>N/A</b>		Average Caseload:	<b>108.44</b>	

\* School Adjustment and Transitions/RTI Counselors

\*\*Department Head with .3 release time

**Note:** Department Head has a reduced caseload: Takes .5 to .7 student caseload every other year and takes all transfer students in grades 10-12 in order to offer additional support.

Teacher Caseload Range: 20-194 1.0 Teacher Caseload Range: 20-194
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**LONGITUDINAL DATA ON TOTAL STUDENT LOAD**

TEACHER	2016-2017	2015-2016	2014-2015	2013-2014
Sara Bodi	179	179	192	195
Benjamin Buffa	194	191	186	180
James Chiarelli	varies	varies	varies	varies
Dennis Doherty	182	189	196	182
James Girard	186	190	192	190
Marybeth Sacramone	74	68	65	69
James Stone (Psychologist)	varies	varies	varies	varies
Jennifer Sullivan	20	31	26	32
<b>Total Students</b>	<b>835</b>	<b>848</b>	<b>857</b>	<b>848</b>



LICENSED STAFF

OTHER

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
<b>ADAPTIVE PHYSICAL EDUCATION</b>								
Shelly Fraser	0.20	9, 10, 11, 12						varies
<b>CHINA EXCHANGE COORDINATOR</b>								
Chang Liu	0.25	N/A						N/A
<b>ENGLISH LANGUAGE LEARNERS</b>								
Alla Shmidt	0.80	9,10,11,12						13
<b>LIBRARY/MEDIA</b>								
Joanne Schmidt*	1.00	9, 10, 11, 12	31	22	26	29	31	228
			31	27	31			
<b>RESPONSE TO INTERVENTION</b>								
Martha Gowetski	0.50	9, 10, 11, 12						varies
Patricia Halpin	0.20	9, 10, 11, 12						varies
Janet Manning	0.40	9, 10, 11, 12						varies
Jennifer McGuinn	0.25	9, 10, 11, 12						varies
<b>SPEECH</b>								
Kathleen Boschetto	0.10	9, 10, 11, 12						4
<b>TELEVISION PRODUCTION</b>								
James Mullane	0.20	9,10,11,12	7	11				18
<b>TOTAL</b>	<b>3.90</b>							
Average Class Size (# students / # sections)	<b>N/A</b>		Size Range:	<b>N/A</b>		Average Caseload:	<b>N/A</b>	

\*Grade 9 Technology course Semester 1 only; services all high school students as Library Director



**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CLERICAL</b>	12	35	Ann Fratto (Guidance)
	12	35	Lorraine Keegan
	12	35	Maria McGrath
	10	32.5	Christine Cabral
	10	35	Erin Ryan (Athletics)
	10	30	Patricia Geary

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>MEDIA CENTER ASSISTANT</b>	10	32.5	Pamela Miller

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>LANGUAGE LAB ASSISTANT</b>	10	32.5	Sandra Cincotti

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>STUDENT SUPERVISOR</b>	10	32.5	Janet Carmichael
	10	19	Daniel Caples

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>TEACHER ASSISTANTS</b>	10	30	Catherine Ablondi*
	10	30	Nicholas Antonucci*
	10	30	Kathy Auerbach
	10	30	Mary Berardi
	10	30	Mary Bracken
	10	30	Nicole Cafaro
	10	30	Joseph Cincotta
	10	30	MaryAnn Deleppo*
	10	30	Mary Edwards
	10	15.5	Brendan Ferriter
	10	30	Nancy Fewell*
	10	30	Emily Ford
	10	30	Linda Frank
	10	30	Barbara Star Herstine
	10	30	Dana Kanupp
	10	30	Lynda Lareau
	10	30	Molly MacNeill*
	10	30	Kiersten Malo
	10	30	Joel Mode
	10	30	Thomas Myers
10	30	Kayla Rice	
10	32.5	Stephen Rizzo	
10	30	Mark Schwartz*	
10	30	Nicole Stetson	

\*Funded through SPED 240 Grant (Ablondi partially funded)

**SUPPORT STAFF**

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>CUSTODIANS</b>	12	40	Thomas Altif
	12	40	Joao DaSilva
	12	40	Eli DeAndrade
	12	40	Edward Konopka
	12	40	John Malieswski
	12	40	Anthony Pilla
	12	40	John Porter

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>ATHLETIC TRAINER</b>	11	25	Amy Schwartzkopf

	<b>MONTHS/YEAR</b>	<b>HOURS/WEEK</b>	<b>NAME</b>
<b>NURSES*</b>	10	35	Amy Schoeff

\*Funded by Town

**The Children's Way Staff  
2016-2017**

<b>POSITION</b>	<b>HRS/WK</b>	<b>NAME</b>
Director		Katy Merrell
Administrative Assistant	32.50	Kathy Defina
Assistant Teacher	19.00	Jean Gennaro
Lead Teacher	30.00	Peggy Amendola
	37.50	Mary Bennett
	37.25	Adrienne Galasti
	37.50	Jeanne Scarlatos
	27.50	Ann Schwartz
Teacher Assistant (SPED)	28.25	Carrie Greenberg
	23.50	Mary Legere
	25.00	Beth Lively
	26.00	Linda Moran
	25.00	Margot Stitham
	24.50	Sue Williams
Teacher	28.75	Carol Cunningham
	31.50	Tracey Cuzzupe
	38.75	Shayna Epstein
	34.75	Ingride Francoeur
	36.25	Nicole Gaddis
	26.75	Jenny Harding
	36.25	Allison Herstine
	27.50	Federica Ponce
	28.25	Linda Stockwood
	36.25	Betsy Sur

**BASE Staff  
2016-2017**

LOCATION	NAME	POSITION	HRS/WK
Claypit Hill	Elizabeth Kilburn	Art Specialist	9.50
	Glikeria Akrivoulis	Group Leader	7.00
	Laura Davis	Group Leader	5.00
	Terri Donlan	Group Leader	10.50
	James Longnecker	Group Leader	21.00
	Brittany Price	Group Leader	27.00
	Kazim Qutab	Group Leader	10.75
	Lexi Senckowski	Group Leader	5.00
	Emily von der Heyde	Group Leader	4.00
	Aiden Webb	Group Leader	10.75
	Gayle Gledhill	Junior Leader	8.00
	Megan Armstrong	Leader in Training	7.50
	Jessica DeMasi	Leader in Training	7.50
	Aaron Stone	Leader in Training	5.00
	Dana LeMarbre	Site Coordinator	35.00
	Rebecca Collins	Team Leader	7.50
	Allison Cross	Team Leader	26.50
	Cameron Lownie	Team Leader	7.50
Kristin Trump	Team Leader	7.50	
Loker	Elizabeth Kilburn	Art Specialist	4.50
	Kofi Adjonyoh	Group Leader	11.50
	Andrea Defina	Group Leader	7.50
	Jessica Dennehy	Group Leader	4.00
	Brian Downey	Group Leader	37.50
	Corrine Downey	Group Leader	5.00
	Lyssa McGrath	Group Leader	2.75
	Rosemary Rabidou	Group Leader	4.00
	Colby Bryant	Leader in Training	7.75
	Elodie Carel	Leader in Training	7.50
	Peter Moore	Leader in Training	6.00
	Jennifer Rice	Site Coordinator	35.00
	Jean Gennaro	Team Leader	21.00
	Christian Kilburn	Team Leader	30.00
	Michael Rossini	Team Leader	7.50

LOCATION	NAME	POSITION	HRS/WK
Happy Hollow	Kathleen Clark	Group Leader	28.25
	Lynn Featherstone	Group Leader	5.00
	Ingride Francouer	Group Leader	3.50
	Linda Frank	Group Leader	7.25
	Toshi Lam	Group Leader	9.00
	Joe Libbin	Group Leader	15.25
	Anita Martin	Group Leader	8.25
	Rosemary Rabidou	Group Leader	7.50
	Kevin Turano	Group Leader	21.00
	Rosa Mondesi	Junior Leader	12.25
	Carmen Mei	Leader in Training	10.00
	Oliver Moody	Leader in Training	8.50
	Lucy Poole	Leader in Training	11.00
	Tia Rogers	Leader in Training	7.50
	Teresa Creber	Site Coordinator	35.00
	Connie Burgess	Team Leader	4.00
	Sarah Cormier	Team Leader	10.50
	Nancy Fewell	Team Leader	5.00
Elizabeth Kilburn	Team Leader	12.00	
Lynne Sullivan	Team Leader	8.75	
Middle School	Matt DeCarlo	Group Leader	9.00
	Corrine Downey	Group Leader	2.50
	Dana Kanupp	Group Leader	6.00
	Michael Lalime	Group Leader	11.00
	Dylan Merry	Group Leader	6.00
	Linda Ryan	Site Coordinator	24.75
	Michael Rossini	Team Leader	20.25
	Jill Sylvester	Team Leader	7.00

**Food Service Staff  
2016-2017**

SCHOOL	NAME	POSITION	HRS/WK
District	Cheryl Judd	Director	
	Teresa Snow	Secretary	20.00
Claypit Hill	Glikeria Akrivoulis	Food Service Worker	19.00
	Kelly Calnan	Elementary Kitchen Manager	37.50
	Gayle Gledhill	Food Service Worker	19.00
Happy Hollow	Marie Dorr	Elementary Kitchen Manager	20.00
	Tonia Kearns	Elementary Kitchen Manager	12.00
		Food Service Worker	15.00
	Janice Laffin	Food Service Worker	20.00
Loker	Pauline Chin	Elementary Kitchen Manager	30.00
	Doreen Keyes	Food Service Worker	19.50
Middle School	Terri Donlan	Food Service Worker	19.00
	Rosemarie Fennelly	Middle School Kitchen Manager	37.50
	Huguette Pierre	Food Service Worker	25.00
	Jo Anne Thomas	Food Service Worker	27.50
	Mei Yee	Food Service Worker	15.00
High School	Linda Bergantino	Food Service Worker	22.50
	Marie Burke	Food Service Worker	25.00
	Mercedes Fragale	Food Service Worker	23.00
	Lauren Kerrigan	Food Service Worker	19.00
	Debra Martorilli	Food Service Worker	12.00
	Virginia McNiff	Food Service Worker	20.00
	Rosa Mondesi	Food Service Worker	19.00
	Alyssa Regan	Food Service Worker	7.00
	Jennifer Stangle	High School Kitchen Manager	40.00